Çerenderek Pridisenian

Civil Service of Canada

V.3

POST OFFICE

Prof. Jackson

JACKSON: The Civil Service of Canada in 1930 : 3

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E Jackson, Gilbert

The Cirl derice of Canada in 1930, Position, Salary Scales and numbers of appointments for each department. V.3: Post office Shept, I

Professional derivées, 1929-30.



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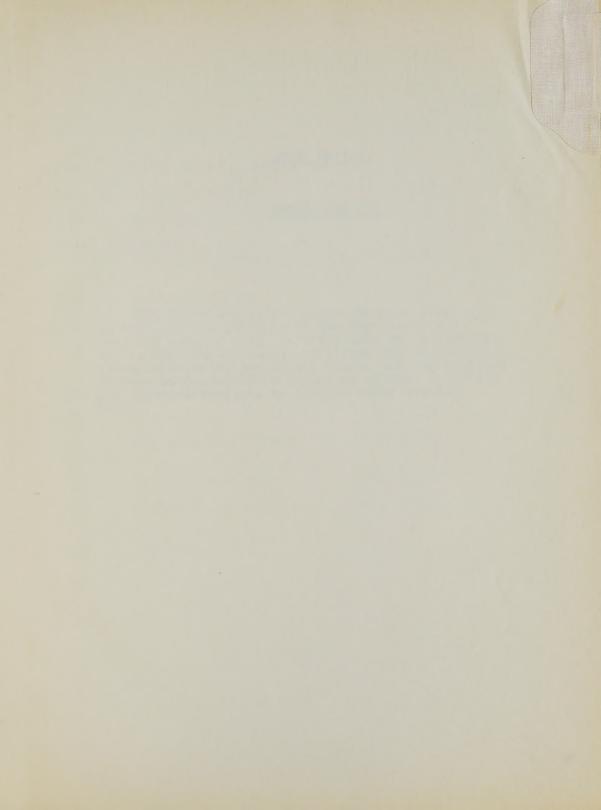




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## MONEY ORDER POSTAL NOIF STAFF AND PUBLICITY SAVINGS BANK ADMINISTRATIVE FINANCIAL WARRANT SALARY EXPLNDITURE ADMINISTRATIVE SECRETARY POST OFFICE DEPARTMENT REVENUE ADMINISTRATIVE POSTAGE STAMP CONTRACTS ATA MAIL PAILWAY MAIL POSTAL SERVICE POSTAL DISTRICT OFFICES GENFRAL INSPECTION FOUIDMENT AND SUPPLY POST OFFICES REVENUE POST OFFICE SFRVICE OFFICES STAFF POST







#### LOSI OLAICE

#### ADMINISTRATIVE

The functions of the administrative staff are to see that the policies of the department are properly carried out; to coordinate the activities of the various branches; to direct the formulation of administrative procedure, rules, and regulations; to make recommendations regarding matters of policy and organization; and to perform other related work.



## ADMINISTRATIVE

Defin-				Number	Number of Positions			
1tion		Class	Salary Range	Occupied	Vacant	Total		
49		Deputy Postmaster General	\$10.000	1		1		
152	E	Private Secretary	4,080	1	-	1		
17	E	Assistant Private Secretary		1		1		
85-86	ASS	Mechanical Engineer, Post	0, 200	-				
03-00	,	Office Department	\$3,420-3,960	T I	1	7 1		
155		Secretary Clerk	2,220-3,480	1	des	1		
56		Head Clerk	2,520-3,000	1	5949	1		
34	E	Clerk, Grade 4	1,620-1,920	2	400	2		
39		Clerk, Grade 1	720-1,020	1	440	1		
168		Stenographer, Grade 3	1,380-1,620	440	1	1		
169	E	Stenographer, Grade 2	1,080-1,380	ī	1 -	1		
94		Postal Chauffeur	1,140-1,500	***	1	1		
40	E	Confidential Messenger	1,080-1,320	1	1	2		
18	E	Chauffeur	P.R.	1	-	1		
				dominate improvidents	and distributed on	-		

14

5

19







#### EQUIPMENT AND SUPPLY

- (1) Preparation of estimates on requirements for use in Postal Service of mail bags, cotton duck bagging and fittings, mail locks, letter carriers' satchels, pads, cancelling ink, dating stamps and all other stamps used, parcel and letter scales, street letter boxes, rural mail boxes and parcel receptacles, letter box locks, keys and other fittings; letter carriers', chauffeurs, special delivery messengers', and postal porters' uniforms, including purchase of serges, meltons, frieze; letter carriers' shirts, cloth and fur caps, straw hats, rubber boots, waterproof coats and capes, buttons, numerals, etc.; motor trucks and accessories, gasoline, cil, tires and tubes.
- (2) Preparation of tenders and specifications for above.
- (3) Purchasing, receiving, inspecting, stocking and issuing of above requirements to the service.
- (4) Maintaining a system of maintenance in connection with mechanical devices such as motor trucks, motor cycles, scales, etc., etc., used throughout the service.
- (5) Keeping the necessary records in connection with the above.



## EQUIPMENT AND SUPPLY

			Number o	of Posi	tions
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
177	Superintendent of Equipment and Supply Branch, Post Office Department	\$4,320 <b>-4,92</b> 0	1	sett	1
19-21	Chief Clerk	3,120-3,720	2	460.	2
148	Principal Clerk	1,920-2,400	8	***	8
34	Clerk, Grade 4	1,620-1,920	5	849	5
36	Clerk, Grade 3	1,380-1,620	10	2	12
37	Clerk, Grade 2	1,080-1,380	13 T 1	1	14 T 1
5	Assistant Postal Purchasin Agent and Storekeeper	£ 2,220-2,520	1	60	1
48	Departmental Accountant, Grade 1	1,740-2,220	1	***	1
168	Stenographer, Grade 3	1,380-1,620	3	-	3
169	Stenographer, Grade 2	1,080-1,380	5	-	5
90	Office Appliance Operator, Grade 3	1,260-1,500	1	-sea	1
91	Office Appliance Operator, Grade 2	1,020-1,200	2	spak	2
93	Packer and Helper	1,080-1,200	8	alpt	8
			61	3	64







## FINANCIAL

													P	Page				
Administrative	•	•	•	*	•	*						•	٠		•	1	000	2
Expenditure .	٠	٠	4		4			4	٠	*	•					3	400	4
Money Order .				٠	٠			٠	*		*	*		٠	4	5	1000	7
Postage Stamp	*		٠					•	•	*	*		٠	•	٠	8	1940	9
Postal Note .			*			*	#	٠	*	*				*		10	4910	11
Revenue																12	quite	13
Salary Warrant					*		•			4			4			14	-	15
Savings Bank .	à		,				¥			*						16	201	17



FINANCIAL

## ADMINISTRATIVE

General administration of the work of the financial branch, supplying stenographic service and providing staff for the various divisions, controlling the establishment or withdrawal of money order and savings bank business of all post offices throughout the Dominion and performing other related work.



## FINANCIAL

## ADMINISTRATIVE

			Number o	of Posi	tions
Defin- ition	<u>Class</u> Se	alary Range	Occupied	Vacant	Total
174	Superintendent, Financial Branch, Post Office Department	4,800-5,400	1	**	1
56	Head Clerk	2,520-3,000	1	•	1
34	Clerk, Grade 4	1,620-1,920	3	**	3
36	Clerk, Grade 3	1,380-1,620	2	406	2
37	Clerk, Grade 2 page to divis	1,080-1,380	3	1980	3
39 .	Clerk, Grade 1	720-1,020	3	100	3
168	Stenographer, Grade 3	1,380-1,620	2	404	2
169	Stenographer, Grade 2	1,080-1,380	16		16
92	Office Boy Respect plays with the		1	000.	1
		Married O	32	-	32



#### FINANCIAL

#### EXPENDITURE

Work of administration and accounting of the total expenditure of the Post Office Department as provided for by Parliamentary appropriations amounting to approximately \$38,000,000 annually.

The work may be divided into two main sections i.e. (a) The Civil Government Account for the administration of the inside service, dealing with salaries of approximately one thousand permanent officials and employees, and Civil Government Contingencies covering wages for temporary assistance and various expenditures for supplies and incidentals; (b) Post Office Expenditures under which is grouped payment of salaries of outside service employees, payment for mail transportation, miscellaneous expenditures, expenditure for the Yukon Territory. All these payments pass through the Expenditure Division and must be checked and audited by that Division.



#### FINANCIAL

#### EXPENDITURE

Defin	9					Number o	of Posi	tions
ition		<u>C</u> 3	Lass		Salary Range	Occupied	Vacant	Total
46		Departm		Accountant,	\$2,700-3,120	1	***	1
47		Departm		Accountant,	2,220-2,700	1	900	1
48		Department		Accountant,	1,740-2,220	2	-000	2
148		Princip	pal Cle	rk	1,920-2,400	3	446	3
34		Clerk,	Grade	4	1,620-1,920	4	mitte	4
36		Clerk,	Grade	3	1,380-1,620	2	***	2
37		Clerk,	Grade	2	1,080-1,380	10	1940	10
39		Clerk,	Grade	1	720-1,020	1	468	1
91		Office Grade		nce Operator	1,020-1,200	1	estational estates	1

25

25



#### FINANCIAL

#### MONEY ORDER

Controls the issue and payment of Money Orders in all post offices throughout Canada.

The Money Order Division may be grouped into two sections (a) the Audit Section, and (b) the Correspondence and International Business Section.

## (a) THE AUDIT SECTION

Receipt of Postmasters' returns together with related vouchers. Checking vouchers against entries in Postmasters' returns.

Punching of eards in preparation for mechanical audit.

The audit of all Money Orders issued and paid.

Money Orders, and mechanical audit eards.

# (b) CORRESPONDENCE AND INTERNATIONAL BUSINESS SECTION

Administration of the Money Order System.

Control of procedure in regard to Money Order Mystems.

Issue of duplicates and collection of double payments and repayments.

International correspondence.

Compilation of the statements of Money Ord



## MONEY ORDER (Cont'd)

Advising foreign administrations of the issue of Money Orders on offices under their control.

Custody of advices in connection with lapsed Money Orders, and settlement or payment of these Money Orders.

Correspondence dealing with irregularities found in the Postmasters' returns and also correspondence with the public in regard to Money Order business.



## PINANCIAL

## MONEY ORDER

175-176   Superintendent, Money Order Branch   \$3,720-4,320   1	N = 04 ··			Number	of Posi	tions
Order Branch \$3,720-4,320 1 - 1  41-42 Departmental Accountant, Grade 5 3,600-4,140 1 - 1  44 Departmental Accountant, Grade 4 3,120-3,600 1 - 1  46 Departmental Accountant, Grade 5 2,700-3,120 1 1 2  47 Departmental Accountant, Grade 2 2,220-2,700 3 - 3  48 Departmental Accountant, Grade 1 1,740-2,220 6 3 9  19 Chief Clerk 3,120-3,720 - 1 1  56 Head Clerk 2,520-3,000 2 1 5  Head Clerk 1,920-2,400 4 1 5  34 Clerk, Grade 4 1,620-1,920 25 2 27  36 Clerk, Grade 5 1,380-1,620 44 12 56  37 Clerk, Grade 2 1,080-1,380 22 26 48  39 Clerk, Grade 1 720-1,020 21 2 23  168 Stemographer, Grade 5 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,080-1,200 66 11 77  Grade 2 1,080-1,200 66 11 77  Table 1 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	Defin- ition	Class	Salary Range	Occupied	Vacant	Total
Grade 5 3,600-4,140 1 - 1  44 Departmental Accountant, Grade 4 2,700-3,120 1 1 2  46 Departmental Accountant, Grade 5 2,700-3,120 1 1 2  47 Departmental Accountant, Grade 2 2,220-2,700 3 - 3  48 Departmental Accountant, Grade 1 1,740-2,220 6 3 9  19 Chief Clerk 3,120-3,720 - 1 1  56 Head Clerk 2,520-3,000 2 1 3  148 Principal Clerk 1,920-2,400 4 1 5  34 Clerk, Grade 4 1,620-1,920 25 2 27  36 Clerk, Grade 5 1,380-1,620 44 12 56  37 Clerk, Grade 2 1,080-1,380 22 26 48  39 Clerk, Grade 1 720-1,020 21 2 23  168 Stemographer, Grade 5 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 14  91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77  T 2 T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 3  92 Office Boy 420-660 3 1 4	175-176		\$3,720-4,320	1	-	1
Orade 4 3,120-3,600 1 - 1  46 Departmental Accountant, Grade 3 2,700-3,120 1 1 2  47 Departmental Accountant, Grade 2 2,220-2,700 3 - 3  48 Departmental Accountant, Grade 1 1,740-2,220 6 3 9  19 Chief Clerk 3,120-3,720 - 1 1  56 Head Clerk 2,520-3,000 2 1 3  148 Principal Clerk 1,920-2,400 4 1 5  34 Clerk, Grade 4 1,620-1,920 25 2 27  36 Clerk, Grade 5 1,380-1,620 44 12 56  37 Clerk, Grade 2 1,080-1,380 22 26 48  39 Clerk, Grade 1 720-1,020 21 2 23  168 Stenographer, Grade 3 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,080-1,200 1 - 1  194 Truckman 900-1,200 2 2  20 Office Boy 420-660 3 1 4	41-42		3,600-4,140	1	en.	1
Grade 3 2,700-3,120 1 1 2  47 Departmental Accountant, Grade 2 2,220-2,700 3 - 3  48 Departmental Accountant, Grade 1 1,740-2,220 6 3 9  19 Chief Clerk 3,120-3,720 - 1 1  56 Head Clerk 2,520-3,000 2 1 5  148 Principal Clerk 1,920-2,400 4 1 5  34 Clerk, Grade 4 1,620-1,920 25 2 27  36 Clerk, Grade 5 1,380-1,620 44 12 56  37 Clerk, Grade 2 1,080-1,380 22 26 48  39 Clerk, Grade 1 720-1,020 21 2 23  168 Stenographer, Grade 3 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,080-1,200 66 11 77  T 2 T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	44		_3,120-3,600	1	406	1
### Bepartmental Accountant,     Grade 1	46		2,700-3,120	1	1	2
Grade 1 1,740-2,220 6 3 9  19 Chief Clerk 3,120-3,720 - 1  56 Head Clerk 2,520-3,000 2 1 3  148 Principal Clerk 1,920-2,400 4 1 5  34 Clerk, Grade 4 1,620-1,920 25 2 27  36 Clerk, Grade 5 1,380-1,620 44 12 56  37 Clerk, Grade 2 1,080-1,380 22 26 48  39 Clerk, Grade 1 720-1,020 21 2 23  168 Stenographer, Grade 5 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,080-1,380 12 14  91 Office Appliance Operator, Grade 2 1,080-1,200 66 11 77  T 2 T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	47		2,220-2,700	3	-	3
56       Head Clerk       2,520-3,000       2       1       3         148       Principal Clerk       1,920-2,400       4       1       5         34       Clerk, Grade 4       1,620-1,920       25       2       27         36       Clerk, Grade 3       1,380-1,620       44       12       56         37       Clerk, Grade 2       1,080-1,380       22       26       48         39       Clerk, Grade 1       720-1,020       21       2       23         168       Stenographer, Grade 5       1,380-1,620       1       -       1         193       Typist, Grade 2       1,080-1,380       12       2       14         91       Office Appliance Operator, Grade 2       1,020-1,200       66       11       77       77       7	48		1,740-2,220	6	3	9
148       Principal Clerk       1,920-2,400       4       1       5         34       Clerk, Grade 4       1,620-1,920       25       2       27         36       Clerk, Grade 3       1,380-1,620       44       12       56         37       Clerk, Grade 2       1,080-1,380       22       26       48         39       Clerk, Grade 1       720-1,020       21       2       23         168       Stemographer, Grade 3       1,380-1,620       1       -       1         193       Typist, Grade 2       1,080-1,380       12       2       14         91       Office Appliance Operator, Grade 2       1,020-1,200       66       11       77       72       -       72       1       2       1	19	Chief Clerk	3,120-3,720	400	1	1
34       Clerk, Grade 4       1,620-1,920       25       2       27         36       Clerk, Grade 3       1,380-1,620       44       12       56         37       Clerk, Grade 2       1,080-1,380       22       26       48         39       Clerk, Grade 1       720-1,020       21       2       23         168       Stemographer, Grade 5       1,380-1,620       1       -       1         193       Typist, Grade 2       1,080-1,380       12       2       14         91       Office Appliance Operator, Grade 2       1,020-1,200       66       11       77       77       72 </td <td>56</td> <td>Head Clerk</td> <td>2,520-3,000</td> <td>2</td> <td>1</td> <td>3</td>	56	Head Clerk	2,520-3,000	2	1	3
36 Clerk, Grade 5 1,380-1,620 44 12 56 37 Clerk, Grade 2 1,080-1,380 22 26 48 39 Clerk, Grade 1 720-1,020 21 2 23 168 Stenographer, Grade 5 1,380-1,620 1 - 1 193 Typist, Grade 2 1,080-1,380 12 2 14 91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77 T 2 - T 2 161 Senior Messenger 1,080-1,200 1 - 1 192 Truckman 900-1,200 2 - 2 92 Office Boy 420-660 3 1 4	148	Principal Clerk	1,920-2,400	4	1	5
37       Clerk, Grade 2       1,080-1,380       22       26       48         39       Clerk, Grade 1       720-1,020       21       2       23         168       Stemographer, Grade 3       1,380-1,620       1       -       1         193       Typist, Grade 2       1,080-1,380       12       2       14         91       Office Appliance Operator, Grade 2       1,020-1,200       66       11       77       72       -       72         161       Senior Messenger       1,080-1,200       1       -       1         192       Truckman       900-1,200       2       -       2         92       Office Boy       420-660       3       1       4	34	Clerk, Grade 4	1,620-1,920	25	2	27
39 Clerk, Grade 1 720-1,020 21 2 23  168 Stemographer, Grade 5 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77  T 2 - T 2  161 Senior Messenger 1,080-1,300 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	36	Clerk, Grade 5	1,380-1,620	44	12	56
168 Stenographer, Grade 3 1,380-1,620 1 - 1  193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77	37	Clerk, Grade 2	1,080-1,380	22	26	48
193 Typist, Grade 2 1,080-1,380 12 2 14  91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77 T 2 - T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	39	Clerk, Grade 1	720-1,020	21	2	23
91 Office Appliance Operator, Grade 2 1,020-1,200 66 11 77 T 2 - T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	168	Stenographer, Grade 3	1,380-1,620	1	***	1
Grade 2 1,020-1,200 66 11 77 T 2 - T 2  161 Senior Messenger 1,080-1,200 1 - 1  192 Truckman 900-1,200 2 - 2  92 Office Boy 420-660 3 1 4	193	Typist, Grade 2	1,080-1,380	12	2	14
192 Truckman 900-1,200 2 - 2 92 Office Boy 420-660 3 1 4	91				11	
92 Office Boy 420-660 3 1 4	161	Senior Messenger	1,080-1,200	1		1
distinctions and the second se	192	Truckman	900-1,200	2	-	2
218 63 281	92	Office Boy	420-660	3	1	4
				218	63	281

## FINANCIAL

## POSTAGE STAMP

Orders and receives from the manufacturers all postage stamps, post cards, post bands, stamped envelopes, used in the Dominion of Canada.

Stores these supplies temporarily in vaults and distributes them to the depots and Postmasters throughout Canada.

Controls Postmasters' requisitions for postage stamps, etc.

Destruction of returned postage stamps, unfit for re-issue.

Redemption of post cards and postage supplies.

Compiling statements in regard to postage stamp receipts, and issues a monthly balance sheet showing the transactions of the Department as regards postage stamps, which amounts to approximately \$28,000,000 per year.

Receiving and filling orders from stamp collectors, and carrying on of philatelic work connected with the postage supplies.



## FINANCIAL

#### POSTAGE STAMP

Defin-			Number	of Posi	tions
1tion	Class	Salary Range	Occupied	Vacant	Total
46	Departmental Accountant, Grade 3	\$2,700-3,120	1	404	1
48	Departmental Accountant, Grade 1	1,740-2,220	1		1
34	Clerk, Grade 4 4 27 24 44	1,620-1,920	-	1	1
37	Clerk, Grade 2	1,080-1,380	6	-	6
93	Packer and Helper	1,080-1,200	5	olish-	5
			13	1	14



## FINANGIAL

#### POSTAL NOTE

Orders and receives from the manufacturers all Postal Notes used in Canada.

in vaults and distributed by this Division to depots and Postmasters.

Receives all Postal Notes sent in by the Postmasters, checks them with amounts entered in Cash Account Returns, and audits and files the Notes.

Issues duplicates of lost Postal Notes.

Receives and audite paid British Postal

Orders.

Carries on correspondence in connection with Postal Note business.

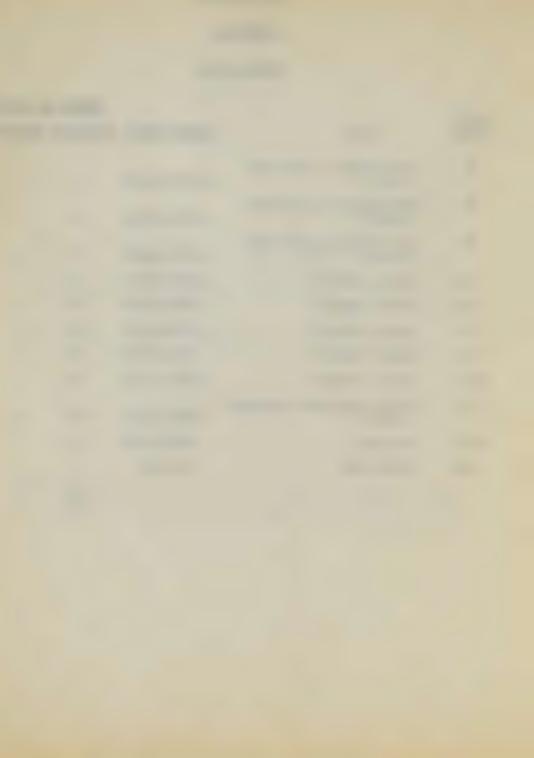
Authorizes, issues, increases, decreases, and withdraws Postmasters' Postal Note Credit Supplies, and regulates requisitions received from the Postmasters. Regulation of Credit Supplies saves the Department large sums yearly.



# FINANCIAL

## POSTAL NOTE

Defin-			Number	of Posi	tions
ition_	Class	Salary Range	Occupied	Vacant	Total
46	Departmental Accountant, Grade 3	\$2,700-3,120	1	-	1
47	Departmental Accountant, Grade 2	2,230-2,700	1	500	1
48	Departmental Accountant, Grade 1	1,740-2,220	1	AMIX	1
34	Clerk, Grade 4	1,620-1,920	2	444	2
38	Clerk, Grade 5	1,380-1,620	10	-	10
37	Clerk, Grade 2	1,080-1,380	15	**	15
39	Clerk, Grade 1	720-1,020	5	3	8
193	Typist, Grade 2	1,080-1,380	2	***	2
91	Office Appliance Operator Grade 2		18	1	19
192	Truckman	900-1,200	1	este	1
92	Office Boy	420-660	1	ade	1
			57	4	61



FINANCIAL

# REVENUE

The work of the Revenue Division may be roughly divided into five principal sections, i.e. Ledger Section, General Ledger Section, Banking Section, Error Section, and the Postage Paid in Cash Section.

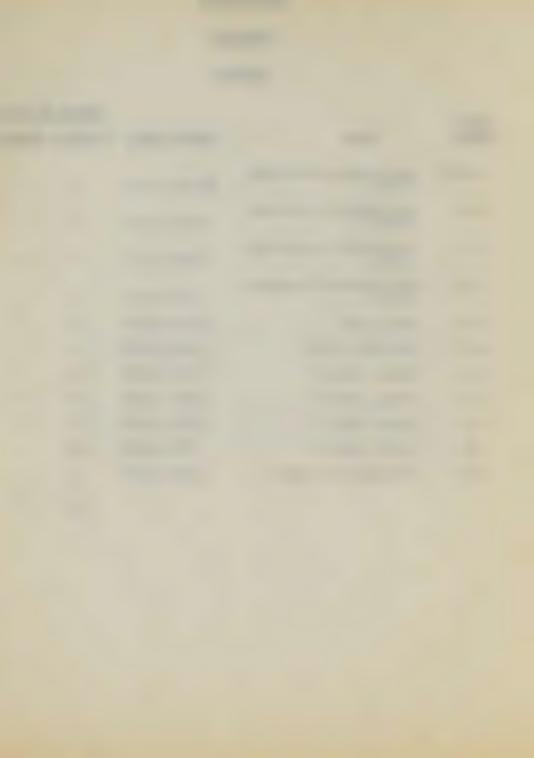
This Division has charge of the audit of all postal transactions throughout the Dominion involving adjustment of all shortages, whether due to the fault of the employee or to accident. The revenue for the fiscal year 1929-30 was approximately \$33,000,000.



#### FINANCIAL

### REVENUE

The St.			Number	of Posi	tions
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
41,43	Departmental Accountant, Grade 5	\$3,600-4,140	1	nelpe	1
46	Departmental Accountant, Grade 3	2,700-3,120	1	-	1
47	Departmental Accountant, Grade 2	2,220-2,700	3	1	4
48	Departmental Accountant, Grade 1	1,740-2,220	9	44dh	9
56	Head Clerk	2,520-3,000	2	***	2
148	Principal Clerk	1,920-2,400	4	with	4
34	Clerk, Grade 4	1,620-1,920	11	wie	11
36	Clerk, Grade 3	1,380-1,620	46	3	49
37	Clerk, Grade 2	1,080-1,380	17	3	20
39	Clerk, Grade 1	720-1,020	3	***	3
168	Stenographer, Grade 3	1,380-1,620	1	elpts	1
			98	7	105



## FINANCIAL

## SALARY WARRAUT

Calculating salaries and allowances to be paid Postmasters throughout the Dominion of Canada.

Preparing, auditing and issuing of Salary Warrants, in payment of services.

Checking and auditing paid Salary Warrants of Post Offices, and determining the revenue of non-accounting offices.

Authorizing, and controlling, the issue, increase, decrease and withdrawal of Postage Stamp Credit Supplies.

Preparing the "non-accounting" section of the Postmaster General's report.

Preparing statements of Postmasters' salaries and allowances for the Income Tax Commissioner.

Work in connection with foreign parcel post and checking parcel bills and verification notices.

Preparing parcel post accounts for despatch, and checking parcel post accounts received.

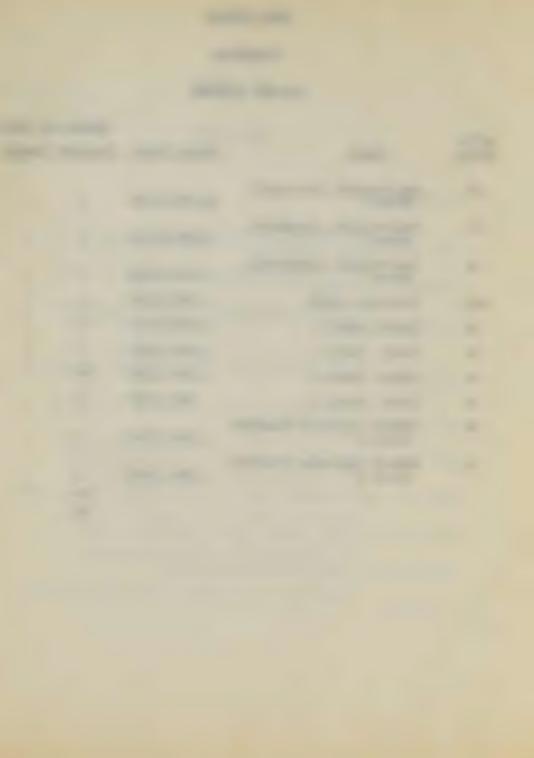
Despatching and receiving remittances in settlement of parcel post account bills.

Conducting correspondence in connection with the above.

## FINANCIAL

## SALARY WARRANT

			Number of	Posit	tions
Defin- ition	Class	Salary Range	Occupied 1	Vacant	Total
46	Departmental Accountant, Grade 3	\$2,700-3,120	1	-	1
47	Departmental Accountant, Grade 2	2,220-2,700	1	-	1
48	Departmental Accountant, Grade 1	1,740-2,220	1		1
148	Principal Clerk	1,920-2,400	1		1
34	Clerk, Grade 4	1,620-1,920	3	con	3
36	Clerk, Grade 3	1,380-1,620	3	**	3
37	Clerk, Grade 2	1,080-1,380	20	W -	20
39	Clerk, Grade 1	720-1,020	2	-	2
90	Office Appliance Operator, Grade 3	1,260-1,500	on in		1
91	Office Appliance Operator, Grade 2	1,020-1,200	1	-	1
			34	-	34



## FINANCIAL

#### SAVINGS BANK

Is responsible, under the Financial Superintendent, for maintenance and direction of Post Office Savings Banks throughout the Dominion of Camda.

Receives deposits from persons in Canada, and abroad, either through Branch Offices direct, or through duly authorized Agents.

Repays deposits received.

Transfers funds to and from the Post Office Savings Bank of the United Kingdom, other Banks and financial institutions, trustees, guardians, executors, etc.

Examines, verifies, and settles claims of heirs-at-law, next-of-kin, Legal Representatives, insane and mentally imcompetent depositors, etc.

Establishment of the national status of aliens obtaining repayment outside of Canada, and the settlement of accounts belonging to enemy aliens under the Regulations of the Custodian of Enemy Alien Property.

Maintains an accounting and audit system in connection with the above.

Computes and credits interest on deposits received.

Conducts all correspondence in connection with Savings Bank business.



## FINANCIAL

## SAVINGS BANK

			Number	of Posi	tions
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
44-45	Departmental Accountant, Grade 4	\$3,120-3,600	1	mph	1
47	Departmental Accountant, Grade 2	2,220-2,700	1	1888 <sub>200</sub> -	1
48	Departmental Accountant, Grade 1	1,740-2,220	3	odi	3
96	Postal Claims Examiner	2,040-2,520	1	coln	1
148	Principal Clerk	1,920-2,400	1	***	1
34	Clerk, Grade 4	1,620-1,920	4	-	4
36	Clerk, Grade 3	1,380-1,620	6	-	6
37	Clerk, Grade 2	1,080-1,380	9	**	9
39	Clerk, Grade 1	720-1,020	4		4
40	Confidential Messenger	1,080-1,320	1	**	1
91	Office Appliance Operator, Grade 2	1,020-1,200	1	***	1
			32	***	32







## MAIL CONTRACTS

Arranging and supervising all contracts for the conveyance of mails throughout Canada - excepting the arrangements made with Railway and Steamboat Companies, and Aeroplane Companies.

Arranging and supervising all contracts for the clearance of Street Letter Boxes and Parcel receptacles, and supervising the locations of same.

Arranging and supervising all contracts for the conveyance of letter carriers.

Arranging for the conveyance and distribution in cities of Parcel Post packages.

Completing arrangements for mail services before the Department can issue instructions to open or close any Post Office or make any change in the location of any existing office.

Dealing with all special and extraordinary mail service arrangements brought about by unforeseen conditions.

Dealing with all applications for transfer or modification of contracts and all questions affecting conditions of contracts, applications for release of contractors or for increase of pay.

Deciding all questions pertaining to the frequency of mail service to all post offices not served directly by Aeroplane.

There are over 13,000 mail contracts under the jurisdiction of the Mail Contracts Branch, entailing an expenditure of approximately six and one-half million dollars annually.

## MAIL CONTRACTS

			Number	of Posi	tions
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
178	Superintendent of Mail Contracts	\$3,720-4,620	1	-	1
183	Supervisor, Mail Contracts	2,820-3,420	2	**	. 2
148	Principal Clerk	1,920-2,400	-	2	2
34	Clerk, Grade 4	1,620-1,920	4	1966	4
36	Clerk, Grade 3	1,380-1,620	4	1	5
37	Clerk, Grade 2	1,080-1,380	5	*	3
168	Stemographer, Grade 3	1,380-1,620	1	****	1
169	Stemographer, Grade 2	1,080-1,380	5 T 1	2 -	7 T 1
			21	5	26







# POSTAL SERVICE

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POSTAL SERVICE

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GENERAL

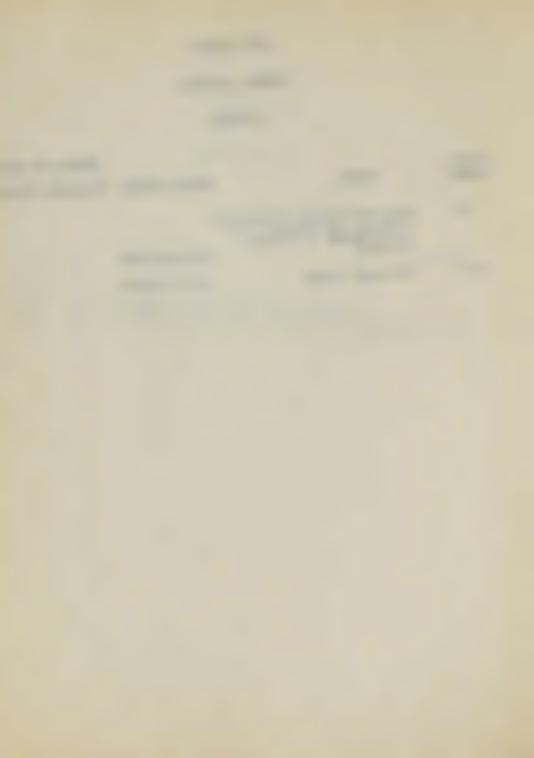
General administration of the Postal Service Branch comprising the air mail, railway mail, inspection and post office services.



#### POSTAL SERVICE

#### GENERAL

Defin-			Number o	of Posi	tions
ition	Class	Salary Range	Occupied	Vacant	Total
3-4	Assistant Deputy Post General and General erintendent of Posta Service	Sup-	1	winte	1
148	Principal Clerk	1,920-2,400	1	-	1
			2	-49	2



#### POSTAL SERVICE

#### AIR MAIL

To deal with all matters pertaining to the carriage of mail by air within Canada;

To issue to the Canadian Postal Service regulations governing air mail services and the character of mail matter to be carried by air; also all instructions relative to air mail services, both existing and proposed, and as to variations in schedule both for Canadian and United States air mail routes;

To handle all correspondence, statements, reports and returns of any description pertaining to air mail.

To conduct negotiations leading up to and the awarding of contracts for the performance of air mail services;

To cooperate in the preparation of publicity material.

To prepare estimates of probable annual expenditures.

To compile data relating to air mail service and air transportation generally in Canada and other countries.

To deal with all philatelic matters pertaining to and arising out of air mail service activities.



## POSTAL SERVICE

## AIR MAIL

			Number o	of Posi	tions
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
28-29	Chief Superintendent, Air Mail Service	\$3,720-4,620	1	-	1
56,60	Head Clerk	2,520-3,000	1	464	1
148	Principal Clerk	1,920-2,400	2	mp.	2
34	Clerk, Grade 4	1,620-1,920	2	1	3
36	Clerk, Grade 5	1,380-1,620	1		1
37	Clerk, Grade 2	1,080-1,380	2	400	2
168	Stenographer, Grade 3	1,380-1,620	1	-	1
169	Stenographer, Grade 2	1,080-1,380	3	1	4
			13	2	15

POSTAL SERVICE

#### INSPECTION

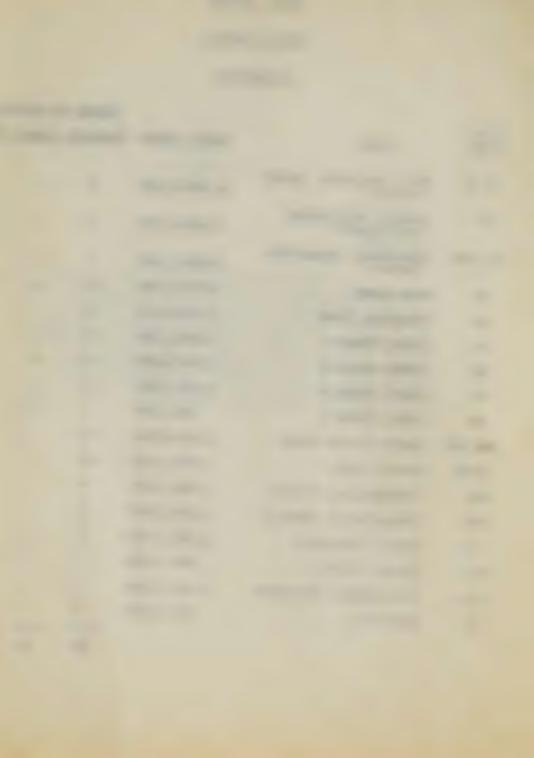
The inspection Service of the Postal Service Branch deals with cases involving lost, missent or delayed mail matter, both domestic and foreign; thefts, robberies and forgeries; supervision of the work of Postal District Offices including inspections of Post Offices, enquiries and investigations, appointments of staff, classification and other changes; keeping records of inspections, investigations and other work of Postal Districts; supervision of the handling of dead mail matter in Canada and exchange of dead mail matter with foreign countries.



## POSTAL SERVICE

# INSPECTION

			Number of Positions		
Defin- ition	Class	Selary Range	Occupied	Vacant	Total
26-27	Chief Inspector, Postel Service	\$4,320-5,220	1	***	1
167	Special Post Office Investigator	3,720-4,320	1	~	1
181-182	Supervisor, Inspection Service	2,820-3,420	1	<u>_</u>	1
56	Head Clerk	2,520-3,000	2	-	2
148	Principal Clerk	1,920-2,400	5	-	5
34	Clerk, Grade 4	1,620-1,920	4	***	4
36	Clerk, Grade 3	1,580-1,680	3	2	5
37	Clerk, Grade 2	1,080-1,380	7	**	7
39	Clerk, Grade 1	720-1,020	The same	1	1
162,164	Senior Postal Clerk	1,860-2,040	2	-	2
97-98	Postal Clerk	1,080-1,740	12	-	12
168	Stenographer, Grade 3	1,380-1,620	2	**	2
169	Stenographer, Grade 2	1,080-1,380	6	-	- 5
73	Junior Translator	1,080-1,380	1	-	1
194	Typist, Grade 1	720-1,020	1	-	1
40	Confidential Messenger	1,080-1,380	1	650	1
87	Messenger	720-1,020	1	***	1
			50	3	53



#### POSTAL SERVICE

#### POSTAL DISTRICT OFFICE

For post office administrative purposes the Dominion of Canada is divided into fourteen postal districts. These postal districts are field organization units representing the four divisions of the postal service branch at headquarters, namely, the post office service, the inspection service, the railway mail service and the air mail service.

The chief functions of a postal district office are,-

To establish and maintain postal activities within a district.

To inspect post offices, railway post offices, baggage car and steamboat services, etc.

To deal with enquiries concerning the loss or mistreatment of mail.

To deal with dead and undelivered mail matter.

To perform other related work as required.



## POSTAL SERVICE

## POSTAL DISTRICT OFFICES

			Number	of Posi	tions
Defin- 1tion	Class	Salary Range	Occupied	Vacant	Total
54	District Superintendent of Postal Service	\$4,320-5,220 3,720-4,620	2 12	-	2 12
70	Inspector of Postal Ser-	2,520-3,240	50	3	53
53	District Examiner, Postal Service	2,340-2,700	9	2	11
67-68	Head Postal Clerk	2,520-3,000	4	-	4
149-150	Principal Postal Clerk	2,100-2,400	42	3	45
162,165	Senior Postal Clerk	1,860-2,040	67	1	68
97,99	Postal Clerk	1,080-1,740	155	6	161
34-35	Clerk, Grade 4	1,620-1,920	2	-	2
168	Stenographer, Grade 3	1,380-1,620	13	•	13
169	Stenographer, Grade 2	1,080-1,380	82	5	87
80-81	Mail Porter	1,080-1,500	6	-	6
37-38	Clerk, Grade 2	1,080-1,380	6	2	8
94-95	Postal Chauffeur	1,140-1,500	2	-	2
92	Office Boy	420-660	2	-	2
			454	22	476



#### POSTAL SERVICE

#### POST OFFICE SERVICE

Administration and control of operations in staff post offices.

Planning new post office buildings and changes and additions thereto.

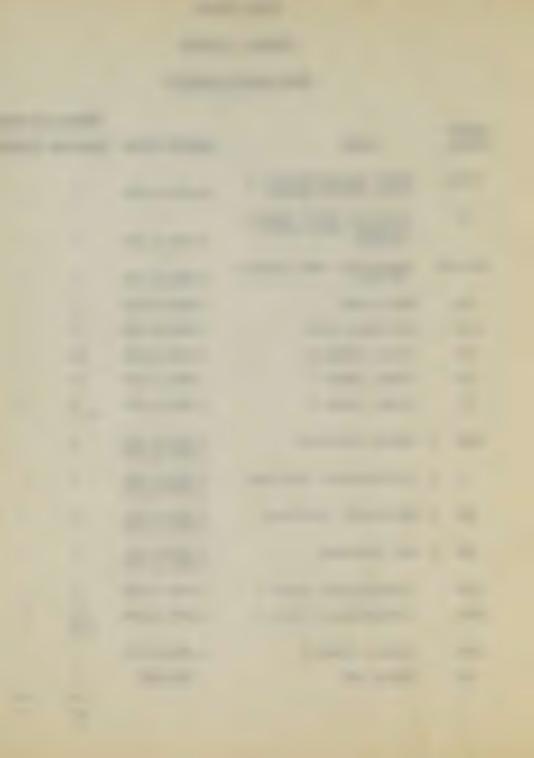
Establishment, maintenance, management, etc. of revenue post offices.



## POSTAL SERVICE

## POST OFFICE SERVICE

Number of Position					tions	
Defin- ition		Class	Salary Range	Occupied	Vacant	Total
30-31	L	Chief Superintendent of Post Office Service	<b>\$4,320-5,220</b>	1	-	1
2		Assistant Chief Superin- tendent, Post Office Service	3,420-3,960	1	-	1
187-18	39	Supervisor, Post Office Service	2,820-3,420	3	••	3
56		Head Clerk	2,520-3,000	1		1
148		Principal Clerk	1,920-2,400	5	**	5
34		Clerk, Grade 4	1,620-1,920	10	100	10
36		Clerk, Grade 3	1,380-1,620	11	1	12
37		Clerk, Grade 2	1,080-1,380	7 1	5	12 T 1
158	P	Senior Draftsman	1,800-2,160	2	-	2
1	P	Architectural Draftsman	1,500-1,800	1		1
84	P	Mechanical Draftsman	1,500-1,800 1,800-2,160	1	4600	1
83	P	Map Draftsman	1,500-1,800 1,800-2,160	1	***	1
168		Stenographer, Grade S	1,380-1,620	4	***	4
169		Stemographer, Grade 2	1,080-1,380	12 T 2	3	15 T 2
193		Typist, Grade 2	1,080-1,380	1	-	1
92		Office Boy	420-660	1	em embersheet	1
				67	7	74



#### POSTAL SERVICE

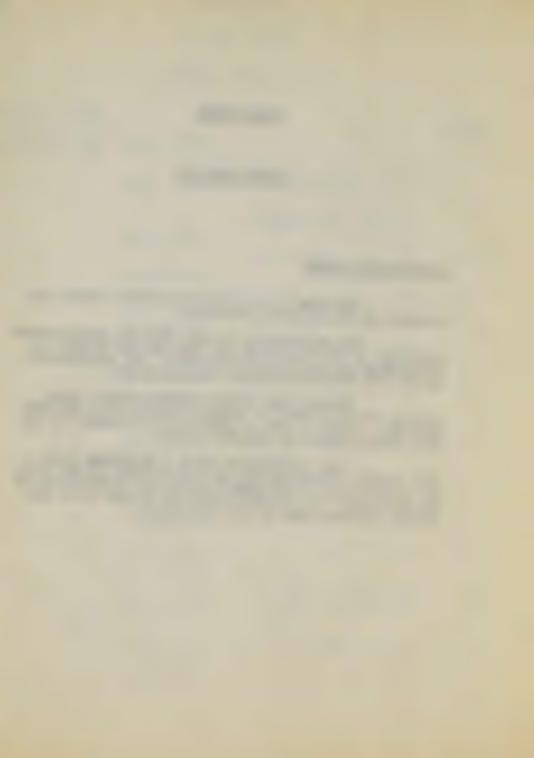
#### REVENUE POST OFFICE

Positions in this division of the service are peculiar in the following respects,-

The compensation is paid from the gross revenue collected by the Department and only the net revenue is transferred to the Finance Department. The compensation is not paid from Parliamentary Appropriation.

Revenue Post Offices operate under a great variety of conditions and comprise offices with revenues from \$10. or \$12. a year to offices with revenues of, in some cases, \$20,000 to \$30,000 a year.

The compensation is on a percentage basis with special allowances for certain features of the work. The compensation is supposed to cover the remineration of the Postmaster and his assistants and in some cases contingent expenses paid by the Postmaster.



## POST OFFICE SERVICE

#### REVENUE POST OFFICE

Defin-				Number	of Posi	tions
<u>ition</u>	Class		Salary Range	Occupied	Vacant	Total
112-113	Postmaster,	Fort McMurray	\$1,860-2,100	1	-	1
108-109	Postmaster,	Atlin	1,680-1,800	1	***	1
114	Postmaster,	Fort Resolution	1,020-1,080	1	- min	1
143	Postmaster,	Keno Hill	600	1	***	1
115-117	Postmaster,		ompensation be			
	ර ඉතිර කියල ගැන සිටි	area areas a or	n revenue and erformed			
Ł	d., s Tolotis (-			5,487 T 161		,487 161
118-120	Postmaster,	Grade 1				
	Office		do	5,573 T 178		573 178
171-172	Sub Postmast	er, Account-				
	ing		đo	559 T 13	- 1	559 1 13
173	Sub Postmaste	er, Non-	do	88 T 5	7800 AND	88 T 5
			Social	12,068	- 18,	.068

Note: All positions of Postmaster in Revenue post offices where the revenue does not exceed \$400 per annum are Exempt.



#### POSTAL SERVICE

# STAFF POST OFFICE

The chief functions of a staff post office are to collect, safeguard and account for the revenue of the office, to issue such instructions as may be necessary to secure the prompt and expeditious handling of mail matter, to deal with complaints and make adjustments, to make reports to and carry out instructions received from the department, and to perform other related work.



## POSTAL SERVICE

#### POST OFFICE SERVICE

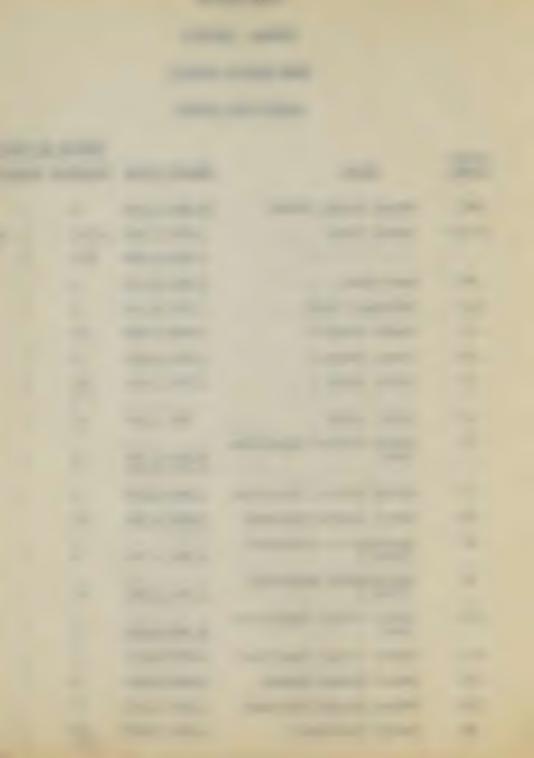
Defin-	90			of Posi	tions
ition	Class	Salary Range	Occupied	Vacant	Total
121-122	Postmaster, Grade 12 Office	\$5,100-5,700	2	-	2
123-124	Postmaster, Grade 11 Office	4,620-5,220	1	-	1
125-126	Postmaster, Grade 10 Office	4,320-4,680	1	-	1
127-128	Postmaster, Grade 9 Office	4,200-4,560	1	**	1
129-130	Postmaster, Grade 8A Office	3,840-4,080	2	400	2
131-132	Postmaster, Grade 8 Office	3,480-3,720	6	-	6
133-134	Postmaster, Grade 7 Office	3,180-3,420	5	eles	5
135-136	Postmaster, Grade 6 Office	2,880-3,120	10	-	10
137-138	Postmaster, Grade 5 Office	2,640-2,880	15	-	15
139-140	Postmaster, Grade 4 Office	2,400-2,640	18	1	19
141-142	Postmaster, Grade & Office	2,160-2,400	4	-	4
110-111	Postmaster, Dawson	6,000	1	_	1
146-147	Postmaster, White Horse	3,000-3,120	i	**	1
144-145	Postmaster, Prince Rupert	2,500-2,620	1	-	1
6	Assistant Postmaster, Grade	3,960-4,320	2	-	2
7	Assistant Postmaster, Grade 11 Office	5,540-3,900	1	-	1
8	Assistant Postmaster, Grade 10 Office	3,540-3,900	1	que	1
9	Assistant Postmaster, Grade 9 Office	3,480-3,720	1	-	1
10	Assistant Postmaster, Grade 8A Office	3,180-3,420	2	-	2
0.00			8-8V	-	(over)

#### POST OFFICE SERVICE

Defin-			Number	er of Position			
1tion	Class	Salary Range	Occupied	Vacant	Total		
11	Assistant Postmaster, Grade 8 Office	\$2,880-3,120	5	1	6		
12 ;	Assistant Postmaster, Grade 7 Office	2,580-2,820	4	1	5		
13	Assistant Postmaster, Grade 6 Office	2,340-2,580	10	466	10		
14	Assistant Postmaster, Grade 5 Office	2,220-2,400	15	NA	15		
15	Assistant Postmaster, Grade 4 Office	2,100-2,220	16	406	16		
16	Assistant Postmaster, Grade 3 Office	1,860-2,040	3	608	3		
88	Night Postal Superintender Grade 12 Post Office	nt, 3,360-3,600	2		2		
180	Superintendent, Secretarion Branch, Grade 12 Post Office		2	wth:	2		
89	Night Postal Supervisor	3,000-3,240 2,880-3,120 2,760-3,000	1 1 1	enn Ville ville	1 1 1		
179	Superintendent of Mails, Grade 12 Post Office	3,000-3,240	4	440	4		
184	Supervisor of Mails	2,640-2,880 2,520-2,760 2,400-2,640	2 2		2 2 2		
		2,280-2,520 2,160-2,400	11	1000 1000	11		
67	Head Postal Clerk	2,520-3,000	9	***	9		
149	Principal Postal Clerk	2,100-2,400	61	1	62		
162	Senior Postal Clerk	1,860-2,040	259	2	261		

# POST OFFICE SERVICE

Defin-			Number of Positions		
ition_	Class	Salary Range	Occupied	Vacant	Total
101	Postal Clerk, Dawson	\$2,520-2,640	3	46	3
97,100	Postal Clerk	1,080-1,740	2,776	3 2	,779
		1,080-1,620	T 1 294	5	T 1 299
56	Head Clerk	2,520-3,000	1	ides	1
148	Principal Clerk	1,920-2,400	4.	-	4
34	Clerk, Grade 4	1,620-1,920	13	-	13
36	Clerk, Grade 3	1,380-1,620	5	1	6
37	Clerk, Grade 2	1,080-1,380	36 T 3	1	37 T 3
39	Clerk, Grade 1	720-1,020	13	1	14
76	Letter Carrier Superinten- dent	2,400-2,760 2,100-2,400	2 2	edo eno	2 2
77	Letter Carrier Supervisor	1,980-2,100	4	-	4
75	Letter Carrier Overseer	1,800-1,920	28	-	28
47	Departmental Accountant, Grade 2	2,220-2,700	2	-	2
48	Departmental Accountant, Grade 1	1,740-2,220	11	-disk	11
104	Postal Garage Superinten- dent	2,160-2,520	1	edet	1
105	Postal Garage Supervisor	1,920-2,400	1	***	1
102	Postal Garage Foreman	1,620-1,800	2	6000	2
103	Postal Garage Repairman	1,440-1,620	7	40	7
94	Postal Chauffeur	1,140-1,500	54 T 3		54 T 3



## POST OFFICE SERVICE

Defin-			Number o	of Pos	sitions
ition	Class	Salary Range	Occupied	Vacar	t Total
151	Principal Transfer Agent	\$1,740-2,040	2	-	2
107	Postal Information Clerk	1,680-1,920	9		9
159	Senior Letter Carrier	1,550-1,680	82		82
74	Letter Carrier		2,859	7	
74	Factor Califer	1,080-1,500	T 6	-	2,866 T 6
160	Senior Mail Porter	1,500-1,680	37	, ma	37
80,82	Mail Porter	1,080-1,500	755 T 5	2 -	757 T 5
55	Dreftsman	1,500-1,800	1	ear	1
72	Junior Draftsman	1,140-1,440	1	-	1
168	Stenographer, Grade 3	1,380-1,620	4	490-	4
169	Stenographer, Grade 2	1,080-1,380	38 -	1	37
	. 14 1 - 56,8500 - 50-41	and a land a second sea of	T 7 2 9	-	T 7
170	Stenographer, Grade 1	720-1,020	3 T 2	-	7 2
193	Typist, Grade 2	1,080-1,380	T 1	: Spales (MAS)	T 1
106	Postal Helper	1,020-1,320	776	7	783
	Part Time		T 626 238	****	T 626 238
195	Watchman	900-1,200	7	-	7
190	Telephone Operator	720-960	4	tole	4
92	Office Boy	420-660	2	. ****	2
79	E Machinist Foreman	P.R.	3	1	4
78	E Machinist	P.R.	9	*	9
	E Carpenter	P.R.	2		2
			9,236	35	9,271

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#### POSTAL SERVICE

#### RAILWAY MAIL SERVICE

The Railway Mail Service is responsible for the authorization and management of the transportation of mails both Domestic and Foreign by Railroads and Steam Boats including the keeping of records of performance and the preauditing and certification of accounts of Railroad and Steamboat Companies; deals with the claims of public carriers for rates of payment for the carriage of mails and the application of rules governing same; is respon-sible for the proper layout and equipment of postal cars; controls the work and staff of the Railway Mail Service including the related direction in the various district offices as well as the statutory examinations of Post Office employees throughout the Postal Service; is responsible for the distribution, routing and expeditious handling of mails in transit and the preparation of rail, water and air schedules and distribution schemes both domostic and international standpoint in relation thereto; regulates the imposition of fines and deductions for non-performance of duty and service, and to perform other related work as required.



## POSTAL SERVICE

## RAILWAY MAIL

			Number of Positions		
Defin- ition	Class	Salary Range	Occupied	Vacant	Total
32-33	Chief Superintendent Railway Mail Service		1	ess	1
19,22	Chief Clerk	3,120-3,720	1	400	1
56-59	Head Clerk	2,520-3,000	3	-	3
148	Principal Clerk	1,920-2,400	3	400	3
162-163	Senior Postal Clerk	1,860-2,040	3	**	3
34	Clerk, Grade 4	1,620-1,920	3	-	3
36	Clerk, Grade 3	1,380-1,620	1	1	2
37	Clerk, Grade 2	1,080-1,380	2	1	3
168	Stenographer, Grade	3 1,380-1,620	2	-	2
169	Stenographer, Grade	2 1,080-1,380	4	-	4
153-154	Reilway Mail Clerk	1,080-1,800 NC-Allowance: Miles	1293 ge	70	1363
			1316	72	1388



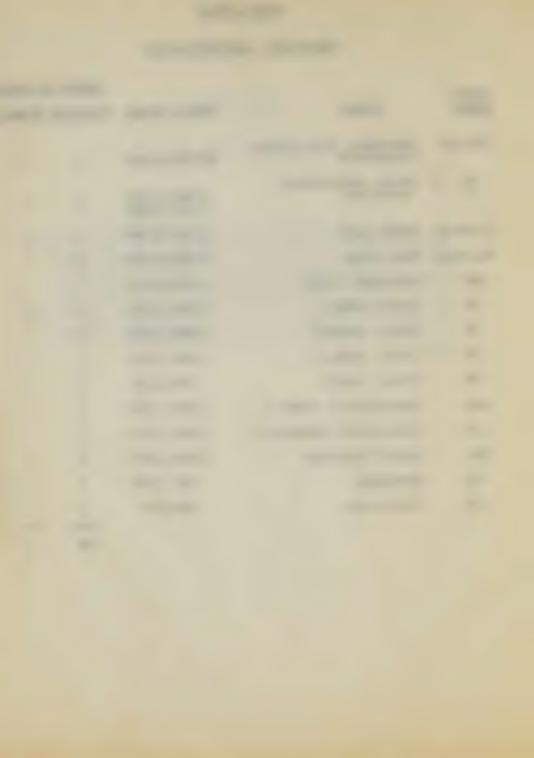
### SECRETARY ADMINISTRATIVE

It is the function of this branch to make recommendations regarding postal rates, the classification
of mail matter, the exclusion of matter from the mails,
etc. Other functions are to have charge of the intermational postal relations and to carry on negotiations
with the Postal Union, to develop public services such
as the prepayment of postage in cash, parcel post, special delivery, etc., to deal with enquiries and complaints,
to conduct correspondence, and issue instructions respecting the above subjects and to perform other related
work.



### SECRETARY ADMINISTRATIVE

Defin-			Number	of Posi	tions
ition	Class	Salary Range	Occupied	Vacant	Total
156-157	Secretary, Post Office Department	\$3,720-4,620	1	***	1
71 P	Junior Departmental Solicitor	2,640-3,360 3,420-3,900	1	-	1
19,23-25	Chief Clerk	3,120-3,720	1.	**	1
56,61-64	Head Clerk	2,520-3,000	2	-	2
148	Principal Clerk	1,920-2,400	3	400	3
34	Clerk, Grade 4	1,620-1,920	3	ente	3
36	Clerk, Grade 3	1,380-1,620	4	***	4
37	Clerk, Grade 2	1,080-1,380	3	444	3
39	Clerk, Grade 1	720-1,020	1.	ene	1
169	Stenographer, Grade 2	1,080-1,380	7	web	7
40	Confidential Messenger	1,080-1,320	1	and	1
161	Senior Messenger	1,080-1,200	1	449	1
87	Messenger	720-1,020	1	Alon	1.
92	Office Boy	420-660	1	Apple	1
			30	avertivents	30







#### STAFF AND FUBLICITY

This branch has charge of all personnel matters in connection with the headquarters staff, prepares the estimates for the postal service, carries on the publicity work of the department, performs translating and other related work as required.



### STAFF AND PUBLICITY

Defin-			Number	of Posi	tions
ition	Class	Salary Range	Occupied	Vacant	Total
50-52	Director of Staff and Postal Publicity	\$3,720-4,620	1	***	1
69 P	Head Translator	3,060-3,420 3,420-3,900	1	-	1
166 P	Senior Translator	1,920-2,400 2,280-2,760	2	***	2
191 P	Translator	1,440-1,860 1,800-2,160	1	0.09	1
58,65-66	Head Clerk	2,520-3,000	2	_	2
148	Principal Clerk	1,920-2,400	2	***	2
34	Clerk, Grade 4	1,620-1,920	2	-	2
36	Clerk, Grade 3	1,380-1,620	4	1	5
37	Clerk, Grade 2	1,080-1,380	T 1	-	T 1
39	Clerk, Grade 1	720-1,020	2	-	2
168	Stenographer, Grade 3	1,380-1,620	2	~	2
169	Stemographer, Grade 2	1,080-1,380	7	-	7
170	Stenographer, Grade 1	720-1,020	Tl	-	T 1
193	Typist, Grade 2	1,080-1,380	1 T 4	60A 600	1 T 4
194	Typist, Grade 1	720-1,020	3 T 3	1	4 T 3
91	Office Appliance Operator, Grade 2	1,020-1,200	2	AND	2
185-186	Supervisor of Rest Room	720-1,020	1	-	1
			43	2	45





			Number	of Posi	itions	
	Class	Division	Occupied	Vacant	Total	
P	Architectural Draftsman	Postal Service	e 1		1	
	Assistant Chief Superinten-	A Comment of the comm		_	-	
	dent, Post Office Service	Postal Service Post Office Service	0 1	-	1	
	Assistant Deputy Postmaster General and General Super- intendent of Postal Ser-					
	vice	Postal Service General	3/1	-	1	
	Assistant Postal Purchasing					
	Agent and Storekeeper	Equipment and Suppl	y 1	0-	1	
	Assistant Postmaster, Grade 12 Office	Postal Service				
		Post Office Service Staff Post Office	8	660	2	
	Assistant Postmaster,					
	Grade 11 Office	Postal Service Post Office Service				
		Staff Post Office	1	-	1	
	Assistant Postmaster, Grade 10 Office	Postal Service Post Office Service Staff Post Office			4	
	`	MANTE EAG A ATTAG	-	-	-	
	Assistant Postmaster, Grade 9 Office	Postal Service Post Office Service				
		Staff Post Office		-	1	
	Assistant Postmaster,	The sales 7 Physical acc				
	Grade of ollice	Postal Service Post Office Service Staff Post Office			2	
	Assistant Postmaster.		~		-	
	Grade 8 Office	Postal Service Post Office Service	6			
		Staff Post Office	5	1	6	
	Assistant Postmaster,	The second second				
	Grade 7 Office	Postal Service Post Office Service				
M. Daven		Staff Post Office	4	1 (6	ver)	

			Number (	of Posi	tions
	Class	Division	Occupied	Vacant	Total
	Assistant Postmaster, Grade 6 Office	Postal Service Post Office Service			
		Staff Post Office	10	soin	10
	Assistant Postmaster, Grade 5 Office	Postal Service Post Office Service			
		Staff Post Office	15	-	15
	Assistant Postmaster,	Postal Service			
	Grade 4 Office	Post Office Service Staff Post Office	16	-	16
	Assistant Postmaster,	Postal Service			
	Grade 3 Office	Post Office Service Staff Post Office	3	ADD	3
100	Assistant Private Secretary	Administrative	1	state	1
E	Carpenter	Postal Service			
		Post Office Service Staff Post Office	2	Mary	2
E	Chauffeur	Administrative	1	***	1
	Chief Clerk	Equipment and Supply Financial	2	***	2
		Money Order Postal Service	**	1	1
		Railway Mail	1	***	1
		Secretary Adminis- trative	1		1
	Chief Inspector, Postal	A 100 Nov 10			
	Service	Postal Service Inspection	1	400	1
	Chief Superintendent, Air	Therefore to the second are			
	Mail Service	Postal Service Air Mail	2.	400	1
	Chief Superintendent of				
	Post Office Service	Postal Service Post Office Service	1	-	1
	Chief Superintendent of	72-4-2 0			
	Railway Mail Service	Postal Service Railway Mail	1	-	1



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		Who was In		
		Number	or Post	tions
Class	Division	Occupied	Vacant	Total
Clerk, Grade 4	Administrative Equipment and Suppl	2 5	Const.	8 5
	Financial Administrative	3	- 1947 - 1988	3 4 27
	Expenditure	4	2 1	-4
	Money Order	25	2	27
	Postage Stamp	-	1	1 2 11
	Postal Note	2	496	2
	Revenue	11	1664 177	11
	Salary Warrant	3	-	5 4 4
	Savings Bank	4	***	4
	Mail Contracts	4	-	4
	Postal Service	- 4		13
	Air Mail	2	1	3 4
	Inspection	4	-	4
	Postal District	4.	We.	
	Offices	2	- 2	2
	Post Office Service		-	10
	Staff Post Office	13	100	13
	Railway Mail	3	***	3
	Secretary Adminis-	9/31 ×	\$00	2
	trative	3	166	3
E	Staff and Publicity Administrative	2	***	2
AME.	WOMINIS ALK E 1A6	1	400	1
Clerk, Grade 3	Equipment and Supply	r 10	2	12
	Financial		63	
	Administrative	2	***	2
	Expenditure	2	-	2
	Money Order	44	12	56
	Postal Note	10	**	10
	Revenue	46	3	49
	Salary Warrant	3	-	3
	Savings Bank	6	4000	6
	Mail Contracts Postal Service	4	1	5
	Air Mail			
	Inspection	1	-	1
	Post Office Service	3	2	5
	Staff Post Office			18
	Railway Mail	5	1	6
	Secretary Adminis-	1	1	2
	trative		044	1
	Staff and Publicity	4	ī	5
	The second secon	-	4	9
Clerk, Grade 2	Equipment and Supply	13	1	14
	The state of the s	T 1.	ma.	Tl
	Financial Street			1
	Administrative	3		3 3
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		Number	of Posi	ions
Class	Division	Docupied	Vacant	Total
Clerk, Grade 2 (Continued)	Financial Expenditure Money Order Postage Stamp	10 22 6	26	10 48 6
	Postal Note Revenue Salary Warrant Savings Bank Mail Contracts	15 17 20 9	3 - 1 -	15 20 20 9 3
	Postal Service Air Mail Inspection Postal District Offices Post Office Servic Staff Post Office	T 1	2 3 -	2 7 8 12 T 1 37
	Railway Mail Secretary Adminis- trative Staff and Publicity	T 3 2 3	1	T 3 3 1 T 1
Clerk, Grade 1	Administrative Financial Administrative Expenditure Money Order Postal Note Revenue	1 3 1 21 5 3	2 3	3 1 23 8 3
	Salary Warrant Savings Bank Postal Service Inspection Post Office Servic Staff Post Office Secretary Administrative Staff and Publicity	2 4 - 13	1	1 14 1 2
Confidential Messenger	Administrative Financial Savings Bank	1	1	2
	Postal Service Inspection Secretary Adminis-	1	-	1
The state of the s	trative Administrative	1	000 000	1



		Number	of Posi	tions
Class	Division	Occupied	Vacant	Total
Departmental Accountant, Grade 5	Financial Money Order Revenue	1		1
Departmental Accountant, Grade 4	Financial Money Order Savings Bank	1	anv Jess	1
Departmental Accountant, Grade 3	Financial Expenditure Money Order Postage Stamp Postal Note Revenue Salary Warrant	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 2 1 1 1 1 1 1
Departmental Accountant, Grade 2	Financial Expenditure Money Order Postal Note Revenue Salary Warrant Savings Bank Postal Service Post Office Servic Staff Post Office		- -	1 3 1 4 1 1 2
Departmental Accountant, Grade 1	Equipment and Suppl Financial Expenditure Money Order Postage Stamp Postal Note Revenue Salary Warrant	2 6 1 1 9 1	3	2 9 1 1 9 1
Deputy Postmaster General	Savings Bank Postal Service Post Office Serfic Staff Post Office Administrative		-	11
Director of Staff and Postal Publicity	Staff and Publicity		-	1
				(over)



		Number of Positions		
Class	Division	Occupied	Vacant	Total
District Examiner, Postal Service	Postal Service Postal District Offices	9	2	11
District Superintendent of Postal Service	Postal Service Postal District Offices	14	-	14
Draftsman	Postal Service Post Office Service Staff Post Office		-	1
Head Clerk	Administrative	1	440	1
	Financial Administrative Money Order Revenue	2 2	ī	3 2
A STREET STREET STREET	Postal Service Air Mail Inspection Post Office Service Staff Post Office	e 1	 	2 1 1
	Railway Mail Secretary Adminis- trative Staff and Publicity	2	sade sade	2 2
Head Postal Clerk	Postal Service Postal District Offices	4	_	4
	Post Office Service Staff Post Office		-	9
P Head Translator	Staff and Publicity	7 1		1
Inspector of Postal Services	Postal Service Postal District			
	Offices	50	3	53
P Junior Departmental Solicitor	Secretary Adminis- trative	1	•	1
Junior Draftsman	Postal Service			
	Post Office Service Staff Post Office		-	1
				(over)

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		-entities presented	Jolici voz
		PARTY OFFICE DEPARTS	Section series

			Number of Positions			
	Class	Division	Occupied	Vacant	Total	
	Junior Translator	Postal Service Inspection	2	_	1	
	Letter Carrier	Post Office Service Staff Post Office				
		was a same of the same	2,859 T 6	7 2	,866 T 6	
	The Paris Constitution	Control of the Contro				
	Letter Carrier Overseer	Postal Service				
		Post Office Service				
		Staff Post Office	28	440.	28	
	Tathan Canal an Chuantuhan					
	Letter Carrier Superinten-	The makes T. Comment or a				
	40114	Postal Service				
		Post Office Service				
	termination (United States ),	Staff Post Office	4	-	4	
	Letter Carrier Supervisor	Postal Service				
	and the same and supply there	Post Office Service				
		Staff Post Office	4	-	A	
		A-477 TO08 017700	11.3	***	**	
E	Machinist	Postal Service				
		Post Office Service	n			
		Staff Post Office	9	_	9	
E	Machinist Foreman	Postal Service				
		Post Office Service	3	,		
		Staff Post Office	3	1	4	
					-	
	Mail Porter	Postal Service				
		Postal District				
		Offices	8	1000	6	
		Post Office Service				
		Staff Post Office	755	2	757	
			T 5	160	T 5	
77	Man Thursday	act of the second				
P	Map Draftsman	Postal Service				
		Post Office Service	1	••	1	
p	Mechanical Draftsman	Books I Country				
1000	Meangured Digitabuigh	Postal Service Post Office Service			-	
		TORD OTITER SELATOR	1	-	1	
	Mechanical Engineer, Post					
	Office Department	Administrative	-	3	7	
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	Messenger	Postal Service				
		Inspection	1	400	1	
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		Number of Positions		
Class	Division	Occupied	Vacant	Total
Messenger (Continued)	Secretary Adminis- trative	1	**	1
Night Postal Superintendent, Grade 12 Post Office	Postal Service Post Office Service Staff Post Office		-	2
Night Postal Supervisor	Postal Service Post Office Service Staff Post Office	1.3	_	3
Office Appliance Operator, Grade 3	Equipment and Suppl Financial Salary Warrant		-	1
Office Appliance Operator, Grade 2	Equipment and Suppl Financial Expenditure Money Order	1 66 T 2	11	2 1 77 T 2
	Postal Note Salary Warrant Savings Bank Staff and Publicity		-	19 1 1 2
Office Boy	Financial Administrative Money Order Postal Note Postal Service	1 3 1	î -	1 4 1
	Postal District Offices Post Office Service Staff Post Office Secretary Adminis-	2	***	2 1 2
	trative	1	-	771
Packer and Helper	Equipment and Suppl Financial	у 8	-	8
	Postage Stamp	5	-	5
Postal Chauffeur	Administrative Postal Service Postal District	-	1	1
	Offices	2	-	2
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Number of Positions

				The property of the		A The Part of the
	Class		Division	Occupied	Vacant	Total
Po	stal Chauffe	our (Continued)	Postal Service Post Office Service Staff Post Office	-	- San - San	54 T 3
Po	stal Claims	Examiner	Financial Savings Bank		***	1
Po	stal Clerk		Postal Service Inspection Postal District Offices Post Office Service	155 e	6	12
			Staff Post Office	3,070 T 1	8 3	7,078 T 1
Po	stal Clerk,	Dawson	Postal Service Post Office Service Staff Post Office	e W		3
Po	stal Garage	Foreman	Postal Service Post Office Service Staff Post Office		**	2
Po	stal Garage	Repairman	Postal Service Post Office Service Staff Post Office	30	es me	7
Po	stal Garage	Superintendent	Postal Service Post Office Service Staff Post Office	96	446	1
Po	stal Garage	Supérvisor	Postal Service Post Office Service Staff Post Office		A0 • 444	0
Po	stal Helper	1 7 6 1 1 1 1 1 1 1 1	Postal Sergice Post Office Service Staff Post Office	776 T 626	7 - 1	783 1 626 238
Po	stal Inform	Part Time	Postal Service Post Office Service Staff Post Office	30	- Que	200
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			Number	of Posi	tions
Class	3	<u>Division</u>	Occupied	Vacant	Total
Postmaster,	Atlin	Postal Service Post Office Service Revenue Post Office		-	1
Postmester,	Dawson	Postal Service Post Office Service Staff Post Office	9 1	eto .	1
Postmaster,	Fort McMurray	Postal Service Post Office Service Revenue Post Office		400-	1
Postmaster,	Fort Resolution	Postal Service Post Office Service Revenue Post Office	er.		1
Postmaster,	Grade 12 Office	Postal Service Post Office Service Staff Post Office	2	408	2
Postmaster,	Grade 11 Office	Postal Service Post Office Service Staff Post Office	a 1	-	1
Postmaster,	Grade 10 Office	Postal Service Post Office Service Staff Post Office		-	1
Postmaster,	Grade 9 Office	Postal Service Post Office Service Staff Post Office		-	1
Postmaster,	Grade 8A Office	Postal Service Post Office Service Staff Post Office		data .	2
Postmaster,	Grade 8 Office	Postal Service Post Office Service Staff Post Office	5	***	6
Postmaster,	Grade 7 Office	Postal Service Post Office Service Staff Post Office	9 5	-	5
Postmaster,	Grade 6 Office	Postal Service Post Office Service Staff Post Office		40	10

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		SPECIAL PROPERTY AND ADDRESS OF THE PERSON NAMED AND ADDRESS O	trude 6 Office	, us a mend sof

		Number of	of Posi	tions
Class	Division	coupied	Vacant	Total
Postmaster, Grade 5 Office	Postal Service Post Office Service Staff Post Office		2	15
Postmaster, Grade 4 Office	Postal Service Post Office Service Staff Post Office		1	19
Postmaster, Grade 3 Office	Postal Service Post Office Service		*	alla M
Postmaster, Grade 2 Office	Staff Post Office Postal Service	4	#	4
Division Date:	Post Office Service Revenue Post Office		See no	te
Postmaster, Grade 1 Office	Postal Service Post Office Service Revenue Post Office		See no	te
Postmaster, Keno Hill	Postal Service Post Office Service Revenue Post Office			1
Postmaster, Prince Aupert	Postal Service Post Office Service Staff Post Office			1
Postmaster, White Horse	Postal Service Post Office Service Staff Post Office	1	#	1
Principal Clerk	Equipment and Supply Financial Expenditure	8	-	8
	Money Order Revenue Sclary Warrant	4	1	3 5 4 1 1
	Sagings Bank Mail Contracts Postal Service	1 -	2	1 2
	General Air Mail Inspection	5	*	5 5 4
	Post Office Service Staff Post Office Railway Mail	5 4 3	42/	5 4 3
COLUMN TO SERVICE SERV	Secretary Adminis- trative Staff and Publicity	3 2	-	3 2

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			Number	of Posi	tions
	Class	Division	Occupied	Vacant	Total
	Principal Postal Clerk	Postal Service Postal District Offices	42	3	AE
		Post Office Service Staff Post Office	8	1	62
	Principal Transfer Agent	Postal Service Post Office Service Staff Post Office	9 2	_	2
E	Private Secretary	Administrative	1	_	1
	Railway Mail Clerk	Postal Service Railway Mail	1,293	70 1	.,363
	Secretary Clerk	Administrative	1	esi.	1
	Secretary, Post Office Department	Secretary Adminis- trative	# =	-	1
P	Senior Draftsman	Postal Service Post Office Service	-		
	Senior Letter Carrier	Postal Service			-
		Staff Post Office	-	cally	82
	Senior Mail Porter	Postal Service Post Office Service Staff Post Office	O. C.	Ī	37
	Senior Messenger	Financial Money Order	1	-	1
	100000	Secretary Administrative	1	**	1
	Senior Postal Clerk	Postal Service Inspection Postal District	2	***	2
٠		Offices Post Office Service Staff Post Office		2	68
		Railway Mail	3	-	3
P	Senior Translator	Staff and Publicity	2	**	2
	Special Post Office Investigator	Postal Service Inspection	1	•	1 (over)

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### SUMMARY LIST

		Number of Positions		
Class	Division	Occupied	Vacant	Total
Stemographer, Grade 3	Administrative	***	1	1
	Equipment and Suppl Financial	<b>y</b> 3	1006	3
	Administrative Money Order	1 2	**	2
	Revenue	î	_	î
	Mail Contracts Postal Service	ī	~	ī
	Air Mail	1	190	1
	Inspection Postal District	2	400	2
	Offices	13	7500	13
	Post Office Servic	-	-	4
	Staff Post Office Railway Mail	4 2	100	4 2
	Staff and Publicity		***	2
Stenographer, Grade 2	Administrative		1	1
	Equipment and Suppl	y 5	-	5
	Administrative	16	700	16
	Mail Contracts	5	2	7
	Postal Service	T 1	No.	T 1
	Air Mail Inspection	8	1	6
	Postal District	64	-	
	Offices Post Office Service	82 e 12	5 3	87
	Your office Datale	T 2	3	15 T 2
	Staff Post Office	36	ī	37
		T 7		T 7
	Railway Mail Secretary Adminis-	4	***	4
	trative	7	1666	7
	Staff and Publicity Administrative	7	-	7
Stenographer, Grade 1	Postal Service Post Office Service			
	Staff Post Office	3	PSF .	3
	Staff and Publicity	T 2 T 1	100	T 2 T 1
Sub Postmaster, Accounting	Postal Service			
	Post Office Service	3		
	Revenue Post Offi	9	See not	te

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#### SUMMARY LIST

Number of Positions

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Supervisor, Post Office

Service

Class	Division	Occupied	Vacant	Tota
Sub Postmaster, Non-Account- ing	Postal Service Post Office Servic Revenue Post Offi		Ses no	te
Superintendent, Financial Branch, Post Office Depart- ment	Financial			
	Administrative	1	· - 1886	1
Superintendent, Money Order Branch	Financial Money Order	1.1		1
Superintendent of Equipment and Supply Branch, Post Office Department	Equipment and Suppl	y 1	AND	1
Superintendent of Mail Contracts	Mail Contracts	4 1	. 1864	1
Superintendent of Mails, Grade 12 Post Office	Postal Service Post Office Service Staff Post Office			. A
Superintendent, Secretarial Branch, Grade 12 Post Office	Postal Service Post Office Service Staff Post Office			*** 2
Supervisor, Inspection Service	Postal Service Inspection	1		1
Supervisor, Mail Contracts	Mail Contracts	2		2
Supervisor of Mails	Postal Service Post Office Service Staff Post Office			21
Supervisor of Rest Room	Staff and Publicity		-	1
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#### SUMMARY LIST

			Number	of Positions	
Class	Division	Occupied	Vecant	Total	
	Telephone Operator	Postal Service Post Office Service Staff Post Office		**	4
P	Translator	Staff and Publicity	1	-	1
	Truckman	Financial Money Order Postal Note	2	60 60	2
	Typist, Grade 2	Financial Money Order Postal Note Postal Service	12	2 -	14 2
		Post Office Service Staff Post Office Staff and Publicity	T 1	con ndo con	1 4 T 1
			. X. 42	***	# 2
	Typist, Grade 1	Postal Service Inspection Staff and Publicity	1 3 T 3	1	1 4 T 3
	Wa tchman	Postal Service Post Office Service Staff Post Office		-	7
		1	1,820	231 1	2,051

Total -- Professional - 10
Exempt - 21
Temporary - 671
Part Time - 238
Seasonal - Nil

NOTE: In addition to the above there are the following Postmasters and Sub-Postmasters whose compensation is based on the amount of revenue received and the work performed by the office.

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### SUMMARY LIST

Number of Positions

Class

Division

Occupied Vacant Total

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12,064

exceed \$400 per annum, are exempt:

Postmaster, Grade & Office	Postal Service Post Office Service Revenue Post Office		
	5,487 T 161	Mass Mar	5,487 T 161
Postmaster, Grade 1 Office	Postal Service Post Office Service Revenue Post Office 5,573 T 178	600	5,573
Sub-Postmaster, Accounting	Postal Service	400	T 178
	Post Office Service Revenue Post Office 559	-	559
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Sub-Postmaster, Non-	Postal Service Post Office Service Revenue Post Office		
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### ARCHITECTURAL DRAFTSMAN

#### DEFINITION OF CLASS:

Under supervision, to draw architectural plans and sketches of buildings and other structures; and to perform other related work as assigned.

# QUALIFICATIONS:

Education equivalent to high school graduation; either attendance for two years at a school of architecture of recognized standing with one year of subsequent experience in an architect's office, or three years of experience in an architect's office; ability to make neat, complete, and accurate plans from sketches or notes.

### COMPUNSATION:

Annual: \$1,500 1,560 1,620 1,680 1,740 1,800

Approved -- Civil Service Commission Certified Correct -- Deputy Minister. -

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# ASSISTANT CHIEF SUPERINTENDENT, POST OFFICE SERVICE

#### DEFINITION OF CLASS:

To assist the Chief Superintendent of Post Office Service in the general supervision of the staff and work of the post office division of the Postal Service Branch; to assist in supervising the arranging for quarters and equipment of post offices and postal stations and the work of establishing, discontinuing, transferring, consolidating and changing names, status and sites of post offices, postal stations and sub post offices; to formulate and pass on policy and legislation involved in the conduct of post offices and staff; to prepare and value examination papers on postal service regulations, procedure and practice, and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of experience in a supervisory capacity, preferably in relation to post office work; good general knowledge of all post office methods and procedure; administrative ability; tact and good judgment.

#### COMPENSATION:

Annual: \$3,420 3,600 3,780 3,960

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#### ASSISTANT DEPUTY POSTMASTER GENERAL AND GENERAL SUPERINTENDENT OF POSTAL SERVICE

#### DEFINITION OF CLASS:

Under the direction of the Deputy Postmaster General to have charge of all matters involved in the establishment and maintenance of service for the handling of mail throughout Canada, the conduct of investigations and performance of special assignments in connection with any activities of the Post Office Department outside Ottawa, and the detection and prosecution of frauds and irregularities in connection with any postal matters; to supervise the work and employees of the Postal Service Branch at Ottawa and of the offices of district superintendents of Postal Service, Post offices, railway post offices, and steamboat, rural and stage routes; to decide questions relating to the handling of mail that do not require action by the Deputy Postmaster General; to assist the Deputy Postmaster General in the performance of his duties and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation, and preferably university training; at least ten years of experience in postal work in a position of high administrative responsibility involving supervision of the handling of postal affairs, at least three years of which shall have been in a position equivalent to that of head of a division in the Postal Service Branch, or that of District Superintendent of Postal Service; thorough familiarity with all phases of mail handling operations; the highest degree of executive and organizing ability.

#### COMPENSATION:

Annual: \$5,400 5,700

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#### ASSISTANT DEPUTY POSTMASTER GENERAL AND GENERAL SUPERINTENDENT OF POSTAL SERVICE

#### DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under the Deputy Postmaster General to have control of all matters involved in the establishment and maintenance of service by rail and water for the handling of mail throughout Canada, to have full control of, and assume undivided responsibility for, air mail service in Canada; to supervise the postal service branch at Ottawa, post offices and district offices throughout Camada; to function as the Assistant Deputy Minister of the Department at all times and to act in the place of the Deputy Minister when the latter is absent from head-quarters.

# QUALIFICATION 9:

Education equivalent to high school graduation, and preferably university training; at least ten years of experience in postal work in a position of high administrative responsibility involving supervision of the handling of postal affairs, at least three years of which shall have been in a position equivalent to that of head of a division in the Postal Service Branch, or that of District Superintendent of Postal Service; thorough familiarity with all phases of mail handling operations; familiarity with questions relating to aviation, marked business acumen and aptitude for conducting negotiations; the highest degree of executive and organizing ability.

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#### ASSISTANT POSTAL FURCHASING AGENT AND STOREKELDER

#### DEFINITION OF CLASS:

To assist the Postal Purchasing Agent and Storekeeper in the purchase, custody, issue and inspection of all articles and materials of mail, equipment required for the Post Office Department, excepting printing and stationery; in some cases to prepare calls for tenders, make out specifications and award contracts; to be responsible for keeping on hand a sufficient stock of mail equipment to meet the requirements of the service; to act for the Postal Purchasing Agent and Storekesper in his absence; and to perform other related work as required.

#### QUALIFICA TIONS:

Education equivalent to high school graduation; at least three years of experience in the purchase and storage of postal equipment; thorough knowledge of prices of articles of mail equipment and familiarity with purchasing methods and markets; integrity; familiarity with modern office practice and storekeeping system; supervisory ability; tact, good judgment.

#### COMPRESATION:

Annual: \$2,220 2,340 2,460 2,520

Approved -- Civil Service Commission Certified Correct-- Deputy Minister.

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### ASSISTANT POSTMASTER, GRADE 12 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 12 Post Office; to arrange hours, allot tasks and maintain discipline; to issue imstructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least six years of experience in an administrative or supervisory capacity in a city post office or in postal work of equivalent character and standard, at least three years of which shall have been in an important administrative or supervisory position; administrative and supervisory ability of a high order; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$3960 \$4140 \$4320.

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#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 11 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from a postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least six years of experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard, at least two years of which shall have been in an important administrative or supervisory position; administrative and supervisory ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$3540 \$3720 \$3900.

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#### ASSISTANT POSTMASTER, GRADE 10 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 10 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least six years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard at least one year of which shall have been in an important administrative or supervisory position; administrative and supervisory ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$3540 \$3720 \$3900.

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### ASSISTANT POSTMESTER, GRADE 9 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 9 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least six years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard; administrative and supervisory ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: #3480 \$3600 \$3780.

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#### ASSISTANT POSTMASTER, GRADE SA OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 84 office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; at least six years of postal experience in a supervisory capacity in a city post office or in postal work of equivalent character and standard; administrative ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$3180 \$3300 \$3420.

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#### ASSISTANT POSTMASTER, GRADE 6 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 8 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; at least six years of postal experience in a supervisory capacity in a city Post Office or in postal work of equivalent character and standard; administrative ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual; \$2880 \$3000 \$3120.

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#### ASSISTANT POSTMASTER, GRADE 7 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 7 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; at least five years of postal experience in a supervisory capacity in city post office work or in postal work of equivalent character and standard; administrative ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$2580 \$2700 \$2820.

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#### ASSISTANT POSTMASTER, GRADE 6 OFFICE

#### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 6 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; at least four years of postal experience in a supervisory capacity; administrative ability; tact, good address and ability to meet the public.

#### COMPHNSATION:

Annual: \$2340 \$2460 \$2580.

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# ASSISTANT POSTMASTER, GRADE 5 OFFICE

### DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 5 Post Office, to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least three years of postal experience in a supervisory capacity; trustworthiness and administrative ability; tact, good address and ability to meet the public.

# COMPENSATION:

Annual: \$2220 \$2340 \$2400.

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# ASSISTANT POSTMASTER, GRADE 4 OFFICE

# DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 4 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least two years of postal experience in a supervisory capacity; trustworthiness and supervisory ability; tact, good address and ability to meet the public.

# COMPENSATION:

Annual: \$2100 \$2220.

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# ASSISTANT POSTMASTER, GRADE 3 OFFICE

# DEFINITION OF CLASS:

To have supervision, under the Postmaster, over the staff of a Grade 3 Post Office; to arrange hours, allot tasks and maintain discipline; to issue instructions to secure prompt and expeditious handling of mail matter; to investigate complaints as to service from postal employees or from the general public and make adjustments when found desirable or necessary; to act for the Postmaster in his absence; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation; at least two years of postal experience; tact, good address and ability to meet the public.

# COMPENSATION:

Annual: \$1860 \$1980 \$2040.

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# ASSISTANT PRIVATE SECRETARY TO THE POSTMASTER GENERAL

# ( POST OFFICE)

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### DEFINITION OF CLASS:

To assist in handling the official correspondence of the Postmaster General; to have charge of the immediate staff of the Postmaster General; to prepare special reports and in general to act as assistant to the Private Secretary on all duties as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; preferably with university training; some experience in a secretarial capacity; a high order of intelligence; tact; good judgment; ability to deal with employees and the public; good address; a good command of both languages.

# COMPENSATION:

Determined by Governor General in Council.

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## CHAUFFEUR

( POST OFFICE)

# DEFINITION OF GLASS:

Under direction, to drive and care for a passenger automobile; and to perform other related work as required.

### QUALIFICATIONS:

Primary school education; at least two years of experience in driving and caring for passenger automobiles; a chauffeur's license, carefulness; goed eyesight and hearing; sobriety; good physical condition.

# COMP WSATION:

Annual: Prevailing Rates.

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ACCOUNT SELECTION OF SECOND

# CHIEF CLERK

## DEFINITION OF CLASS:

To supervise a large group of clerical employees engaged in clerical work requiring considerable specialization and knowledge of clerical methods, or to take charge of a large administrative unit requiring the exercise of a high order of independent judgment and discretion; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation, and preferably university training; at least four years of elerical experience in a supervisory capacity; wide knowledge of modern office practice; a high degree of specialized knowledge of the elerical work and procedure of an organization; administrative ability of a high order.

# COMPENSATION:

Annual: \$3,120 3,240 3,360 3,480 5,600 5,720

Approved -- Civil Service Commission Certified Correct for one position Deputy's Description for four positions--Over. ALC: UNKNOWN

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## CHIRP CLERK

## DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To supervise the ordering of all lines of printed supplies and stationery furnished to the entire postal service in response to requisitions for (a) stock forms and supplies and (b) special articles of either class, involving a thorough technical knowledge of printing, binding, type and general layout.

To supervise the editing of all requisitions for printed supplies and stationery.

To supervise the distribution to the postal service of such supplies.

To supervise the maintenance of the accounting system of the Equipment and Supply Branch, in which is recorded every purchase made by the Department through that Branch, totalling about one and one-half million dollars per annum.

To supervise the maintenance of the record of supplies purchased by the Branch and issued to the service.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years experience in a supervisory capacity in the Equipment and Supply Branch, wide knowledge of accounting methods; a high degree of technical knowledge relative to printing and stationary; administrative ability of a high order.

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# CHIEF CLERK

# DEFUTY'S DESCRIPTION

## DEVINITION OF CLASS:

To supervise the purchase under tender and contract or by direct purchase, of all supplies for the postal service. other than printing and stationery, some of the more important of which are cotton duck material of various classes for, and the manufacture of, mail bags, locks for mail bags, street letter boxes, etc., material for and the manufacture of uniforms for over 4000 uniformed employees; street letter boxes, parcel receptacles and rural mail boxes; motor vehicle equipment of the various classes used in the postal service; steel, brass, rubber and other stamps of many kinds, to which must be added a wide variety of other supplies purchased in lesser volume. all involving a technical knowledge of the quality and usages of the various metals such as bronze, brass, iron ( grey and galvanized), tin, copper, etc., serge, melton, frieze, flannel and other materials for uniforms. There is also necessary a thorough knowledge of (a) market prices of all materials used in the service, (b) specifications, issue of tenders, contracts and agreements, technicalities and customs in the manufacture and workmanship of articles, inspection and acceptance of supplies of all kinds.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years experience in a supervisory capacity in the Equipment and Supply Branch; a high degree of technical knowledge of materials entering into the various kinds of supplies for the Postal Service; administrative ability of a high order.

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# CHIEF CIRRE

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To assist the Chief Superintendent in the administration of the Railway Mail Service, act for him in his absence and represent him in the field when required.

# QUALIFICATIONS:

Education equivalent to high school graduation, and preferably university training; at least five years of clerical experience in a supervisory capacity; wide knowledge of Departmental procedure; administrative and ofganizing ability of a high order; familiarity with transportation methods and practices; good judgment.



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### CHIEF CLERK

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To have general supervision over the functions of (a) the Demestic Hails Division and (b) the International Mails Division, respectively, of the Administrative Branch, as not forth below.

To act as assistant to the Secretary and to take the latter's place when absent for extended periods at Postal Union Congresses, as was the case during 1929.

## QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years experience in a supervisory capacity in the Administrative Branch; thorough familiarity with postal laws, regulations and Postal Union procedures; administrative ability of a high order.

The Domestic Mails Division of the Administrative Branch is charged with the conducting of all correspondence and the issuing of instructions respecting:

Classification of mail matter; postal rates; modes of packing mail matter; limitations of size and weight; authorization and safeguarding of franking privileges; sutherization and safeguarding of statutory mailing privileges for newspapers and periodicals including foreign newspapers and periodicals including foreign newspapers and periodicals matled in Canada; authorizing and safeguarding of postage-paid-in-cash and of precencelled postage stamps.

Exclusion of matter from the mails; rulings as to the delivery of mail the ownership of which is in dispute; as to the mailability of alleged indecent, obseene or scurrilous matter; decision in cases relating to lotteries and the mis-use of mails in schemes to defraud the public; infractions of postal laws and regulations, including all such cases requiring legal decision or action; application for clemency for crimes committed against postal laws.

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# CHIEF CLERK: (Cont'd)

Development of public services such as prepayment of postage in eash, parcel post, special delivery, etc.; introduction of new services for the benefit of business firms and the public generally which are calculated to facilitate mailings and also increase the postal revenue; together with any preparatory work in connection with the development and extension of any phase of postal work.

Preparation of the Postmaster General's Annual Report; the annual official Postal Guide and monthly supplements thereto.

Issuing of all permits or licenses in respect of the use of postage meter or each register machines for the prepayment of postage or the sale of postage stamps to the public.

Adjustment of claims from the public against the postal service in consequence of any accident caused by a post office vehicle.

Preparation of answers to questions asked in Parliament and the preparation of parliamentary returns.

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The International Mails Division of the Administrative Branch is charged with the conducting of all correspondence, and the issuing of instructions respecting;-

Postal Union Congresses or other international postal gatherings to change or amend international postal laws and regulations.

International postal services including international parcel post services governed by Universal Postal Union Convention or by separate postal conventions and agreements (except Money Order Agreements) with other countries, and the regulations for their execution; classification of international mail matter, international postal rates, international postal procedure, exchange of international mails, ocean transportation of international mails from Canada, etc.

International registered, insured and C.O.D. services; all international cases involving losses, abstractions, delays missendings, etc., and the adjustment of indemnity claims in relation thereto.

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# CHIEF CLERK (Cont'a)

for submission to other countries to determine the balance due from or to them in respect of maritime and land transit of international mails, including international parcel post.

The establishment of international air mail services, the fixing of international air mail rates, and the taking of statistics and preparation of accounts with other countries in connection with international air mail services.

Fraudulent or other matter prohibited in the inter-

Fraudulent postage stamps on articles of mail to and from other countries.

The taxing or rating of insufficiently prepaid mail matter to and from other countries.

The withdrawal of articles conveyed in the international mails or changing the address of such articles.

All cases relating to Franking Notes.

Refunds of postage on international mail (ordinary, registered, insured and C.O.D.).

Translation of letters and documents in languages other than English and Prench.

The preparation of the International Mails Section of the Annual Official Postal Guide and notices for the Monthly Supplements with respect to international mail services.

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# CHISP INSPECTOR, POSTAL SERVICE

# DEFINITION OF CLASS:

Under the direction of the General Superintendent of Postal Service to supervise the work and staff of the Inspection Division of the Postal Service Branch: to have charge of all matters relating to the staffs of the offices of District Superintendents of Postal Service, including appointments, removals, and other changes, and the assignment of cases and supervision of inspection; to supervise the keeping of records of inspections, investigations, and other work of district offices; to supervise the conduct of work relating to enquiries concerning lost, delayed or missent mail; to be responsible for the proper handling of dead letter am enquiry work throughout the Dominion; and to perform other related work as required.

# QUALIFICATIONS;

PARTY AND THE PROPERTY OF PERSONS AND THE Education equivalent to high school graduation and preferably university training; at least five years of supervisory postal experience, preferably in connection with district administration; knowledge of postal practice and procedure; administrative ability; tact; good judgment; ability to deal with employees and the public.

COMPENSATION: Signature to the state of the Annual: 34,820 4,620 4,920 5,220

> Approved -- Civil Service Commission Deputy's Description -- Over.

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# CHIEF INSTECTOR, POSTAL SERVICE

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction of the General Superintendent of Postal Service, to supervise the work and staff of the Inspection Division of the Postal Service Branch; to have charge of all matters relating to the staffs of the offices of District Superintendents of Postal Service, including appointments, removals, and other changes, and the assignment of cases and supervision of inspection; to supervise the keeping of records of inspections, investigations and other work of district offices; to supervise the conduct of work in Inspection Service and Postal Districts, relating to enquiries concerning lost, delayed or missent mail; to enquiries concerning lost, delayed or missent mail; to enquiries and forgeries; to be responsible for the thefts, robberies and forgeries; to be responsible for the proper handling of dead letter and enquiry work throughout the Dominion; to act for the General Superintendent of Postal Service as designated on matters pertaining to the Inspection Service; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of supervisory postal experience, preferably in connection with district administration; knowledge of postal practice and procedure; administrative ability; tact and good judgment; ability to deal with employees and the public.

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# CHIEF SUPERINTENDENT, AIR MAIL SERVICE

### DEFINITION OF CLASS:

Under the direction of the Assistant Deputy Postmaster General and General Superintendent of Postal Service,
to supervise and direct the work and staff of the Air Mail
Division of the Postal Service Branch; to have charge of
all matters relating to air mail service activities, including the laying out of air mail routes, the negotiations for,
the preparation of and the awarding of contracts; to pass
on applications for air mail service; to supervise the keeping
of records of air services performed and the accounts for the
transportation of mail by air; to regulate the imposing of
fines or deductions for the non-performance of duties; to
supervise the preparation of distribution lists and schedules
for air mail services; to study and do research work in air
mail activities; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation, and preferably university training; at least five years of postal experience in an administrative capacity, preferably in Air Mail service; a thorough knowledge of postal practice and procedure; good knowledge of aviation and air mail activities and developments; a knowledge of cost accounting; tact, good address and good judgment.

# COMPENSATION:

Anrmal: \$3,720 4,020 4,320 4,620

Approved -- Civil Service Commission Deputy's Description -- Over.

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# CHIEF SUPERINTENDENT, AIR HAIL SERVICE

# DERUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under the direction of the Assistant Deputy Postmaster General and General Superintendent of Postal Service, to supervise the work and staff of the Air Mails Division of the Postal Service Branch, Post Office Department; to have charge of all matters relating to Air Mail Service activities within Canada, including the laying out of air mail routes, the negotiations leading up to and the awarding of contracts for the performance of air mail services; to pass upon applications for air mail service within Canada; to supervise the drawing up of contracts and the handling of accounts for the conveyance of mail by air in Canada; to determine schedules in relation to up-to-date flying equipment and postal requirements; to supervise the collection of data covering aerial transportation generally; to co-operate in the preparation of publicity material relating to air mail activities to act for the General Superintendent of Postal Service as designated on matters pertaining to the Air Mail Service; to perform other related duties as required.

# QUALIFICATIONS:

Education equivalent to High School graduation, and preferably University training; intimate knowledge of aviation activities throughout the world, particularly with regard to development and capacity of flying craft and of operating costs on mileage and weight bases, of necessary ground organizations relative to landing fields, radio beacon, night lighting and meteorological services; detailed knowledge of air mail and post office procedure and contract law; at least three years' experience in an administrative capacity with the Post Office Department; a high degree of organizing and administrative ability; tact, good judgment and address.

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# CHIEF SUPERINTENDENT OF POST OFFICE SERVICE

# DEFINITION OF CLASS:

Under the direction of the General Superintendent of Postal Service, to have charge of the work and staff of the Post Office Division of the Postal Service Branch; to superintendent the work involved in the establishment, discentinuance, transfer, consolidation, and change in name or site of post offices, sub-post offices, and stations; to supervise the work involved in the requisition, discipline, and control of staffs of post offices, including postmasters; to arrange for suitable quarters for post offices and stations and see that they are properly equipped; to pass on or formulate the policy or system involved in the conduct of post offices; to consult with other postal officials upon problems involved in the transportation of mail, including collection box services, parcel post and letter carrier delivery services; to act for the General Superintendent of Postal Service as designated; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation, and preferably university training; at least five years of postal experience in a supervisory capacity, preferably in relation to post office work, a broad knowledge of postal methods and procedure; a high order of administrative ability; tact and ability to deal with employees and the public.

# COMPENSATION:

Annual: \$4,320 4,620 4,920 5,220

Approved -- Civil Service Commission Deputy's Description -- Over.

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# CHIEF SUPERINTENDENT, POST OFFICE SERVICE

# DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under the direction of the General Superintendent procedure in all Post Offices, including all matters affecting the operation, management, discipline, a commodation, equipment and staff and the establishment, maintenance and discontinuance of revenue Post Offices; to supervise and direct the work and staff of the Post Office Service, to investigate any questions relating to the work of Post Offices in General, to inspect the which such work is performed, and to make such adjustments as may be necessary, to act for the General Superintendent of Postal Service, and to perform other related work as required.

# QUALIFICATIONS:

and preferably university training; at least five years of postal experience in a supervisory capacity, preferably methods and procedure; a high order of administrative ability; test and ability to deal with employees and the public.

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# DEFINITION OF CLASS:

Under the direction of the General Superintendent of Postal Service to control the work and staff of the Railway Mail Service Division of the Postal Service Branch; to supervise the authorization and management of transportation of mail by railroads and steamboats; to supervise the keeping of records of performance and certify bills of railroads and steamboat companies; to prepare, supervise and issue distribution lists, schedules of mail trains and water services; to control sertation examinations throughout the Service; to regulate the imposing of fines and deductions for nonperformance of duties; to exercise general supervision and control of the staff of the Railway Mail Service; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience in an administrative capacity, preferably in the railway mail service; thorough knowledge of postal practice and procedure; administrative ability; tact and ability to deal with the public, other officials and postal employees.

# COMPENSATION:

Annual: \$4,820 4,620 4,920 5,220

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# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under the direction of the Assistant Deputy
Postmaster General and General Superintendent of Postal Service,
to control the work and staff of the Railway Mail Service. To
be responsible for the authorization and management of the
transportation of mails by railroads and steamboats including
the keeping of records of performance and the pre-auditing
and certification of accounts of railroads and steamboat
companies.

To act for the Post Office Department in the preparation of schedules covering rates of payment to Public Carriers for mail transportation and the application of rules pertaining thereto.

To be responsible for the proper layout and equipment of Postal Cars.

To control statutory examinations of Post Office employees throughout the Postal Service, and the preparation of routing and distribution schemes (both domestic - international standpoint) for the expeditious handling of mails.

To regulate the imposing of fines and deductions for non-performance of duties and Service.

Service as designated on matters pertaining to Railway Mail Service.

To perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience in an administrative capacity, preferably in the railway mail service; thorough knowledge of postal practice and procedure; administrative ability; tact and ability to deal with the public, other of ficials and postal employees.

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# CLERK, GRADE 4.

#### DEFINITION OF CLASS:

To perform difficult or specialized elerical work involving the exercise of considerable independent judgment; to be responsible for performing difficult elerical operations involving a specialized knowledge of office procedure or policy, or to be responsible for maintaining an important section of accounting, filing, mailing, correspondence, statistics, or other important office work; to supervise employees engaged on the work or to supervise a considerable number of employees engaged in general clerical work; and to perform other related work as required.

### QUALIFIC ATIONS:

Education equivalent to high school graduation with four years of experience in clerical work; supervisory ability or demonstrated ability to take charge of specialized office work; thorough knowledge of modern office practice, tact and good judgment.

# COMPUNSATION:

Annual: \$1,620 1,680 1,740 1,800 1,860 1,920

NOTE: Where the incumbent is required to live in an Isolated and undesirable locality, special maintenance or other allowance may be provided. The conditions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

Where quarters or other allowance is provided, the value for same is to be deducted from the above compensation, the amount to be deducted to be decided by the Civil Service Commission, after consultation with the Department.

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# CLERK, GRADE 4

### DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Acting as Secretary to the District Superintendent of Postal Service of a large district; handling correspondence of a confidential nature; in charge of all confidential files and papers; taking shorthand notes and typing of confidential correspondence; replying to letters and enquiries without distation; meeting the public and arranging appointments for the District Superintendent of Postal Service; and other related work. This work involves the exercise of considerable independent judgment and an extensive knowledge of Post Office procedure.

# CLERK, GRADE 3

### DEFINITION OF CLASS:

To perform clerical work requiring specialized knowledge of clerical methods or of office practice and procedure; to be responsible for performing an important clerical operation involving the exercise of independent judgment of to be responsible for maintaining a section of accounting, filing, mailing, correspondence, statistics, or other office work; to be responsible for the work of assistants, or to supervise a number of employees engaged in clerical work; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation with at least three years of experience in elerical work; supervisory ability or training in specialized office work; good knowledge of modern effice practice, tact and good judgment.

# COMPUNSATION:

Annual: \$1,380 1,440 1,500 1,560 1,620

Note: Where the incumbent is required to live in an isolated and undesirable locality, special maintenance or other allowance may be provided. The conditions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

Where quarters or other allowance is provided, the value for same is to be deducted from the above compensation, the amount to be deducted to be decided by the Civil Service Commission, after consultation with the Department.

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# CLERK. GRADE 2

#### DEFINITION OF CLASS:

To perform, under supervision, clerical work requiring skill, previous experience, and a knowledge of clerical methods; to be responsible for performing clerical operations involving the application of office practice and procedure, or to be responsible for maintaining an assigned part of accounting, filing, mailing, correspondence, statistics, or other office work; in some cases to be responsible for the work of assistants; and to perform other related work as required.

# QUALIFICATIONS:

Two years of education of high school standard or its equivalent, with at least two years of experience in elerical work; some knowledge of modern effice practice; in some cases training in specialized office work; intelligence, tact and good judgment.

# COMPENSATION:

Annual: \$1,080 1,140 1,200 1,260 1,320 1,380

Note: Where the incumbent is required to live in an isolated and undesirable locality, special maintenance or other allowance may be provided. The conditions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

Where quarters or other allowance is provided, the value for same is to be deducted from the above compensation, the amount to be deducted to be decided by the Civil Service Commission, after consultation with the Department.

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# CLERK, GRADE 2

### DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Receiving, opening and distributing incoming mails; checking and distributing stationery supplies; packing and despatching rural mail boxes; sealing and despatching ordinary and registered mail; and other related messenger duties.

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### CLERK, GRADE 1

#### DEFINITION OF CLASS:

To perform, under supervision, routine clerical work as assigned; and to perform other related work as required.

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#### QUALIFICATIONS:

Primary school education, and preferably some high school training; intelligence; ability to understand and follow directions, tact and good judgment.

#### COMPERSATION:

Amual: \$720 780 840 900 960 1,020

NOTE: Where the incumbent is required to live in an isolated and undesirable locality, special maintenance or other allowance may be provided. The equalitions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

# SECTION AND ADDRESS.

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### CONFIDENTIAL MESSENGER

# DEFINITION OF CLASS:

To receive and deliver confidential messages or moneys and other valuables; and to perform other related messenger and incidental clerical work as assigned.

# QUALIFICATIONS:

Primary school education; judgment, discretion, tact and trustworthiness; ability to keep confidential matter secret; some knowledge of office methods.

# COMPRESATION ( SET COMPANY OF REAL PROPERTY OF THE PROPERTY OF

Annual: \$1,080 1,140 1,200 1,260 1,320

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# DEPARTMENTAL ACCOUNTANT, GRADE 5

# DEFINITION OF CLASS:

To control and direct the operation of an entire system of accounts maintained by one of the largest departments with major accounting requirements; to be responsible for the maintenance of the accounting records and the preparation of the returns which are required by statute or under the Dominion's accounting system; to devise and direct the installation of new and improved methods of accounting; to direct the work of heads of divisions; to act in an advisory capacity on questions pertaining to the finances of a department and other matters connected therewith; to inspect and verify the work of subordinates and in some cases personally to prepare the more important accounting or fiscal statements; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to university graduation; at least eight years of experience in charge of an important division of an accounting office in the Dominion Service or in work of equivalent character and standard; thorough knowledge of the fundamental principles of finance and constructive accountancy; wide knowledge of the Dominion Government's accounting system and of the regulations, Orders in Council and Acts of Parliament governing the control and administration of the various services of a department; administrative ability of a high order; mature judgment.

# COMPENSATION:

Annual: \$3,600 3,780 3,960 4,140

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# DEPARTMENT AL ACCOUNTANT, GRADE 5

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

for the work of the Money Order Division, Financial Branch; to supervise the staff and pass upon difficult administrative problems; to direct the auditing of paid money Orders; to make recommendations with regard to money order work and policies; to handle special correspondence affecting the Branch; to study the exchange situation so as to fix the rates for foreign countries; to prepare Money Order Conventions with foreign countries; to apply new methods of procedure; and to perform other related work as required.

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# QUALIFT CATIONS:

Education equivalent to high school graduation and preferably university training with specialization in banking and exchange; at least four years of experience in money order work or auditing work; technical knowledge of machine audit systems; administrative and organizing ability; tact and good judgment.

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# DEPARTMENTAL ACCOUNTANT, GRADE 5

#### DEPUTY'S DESCRIPTION

# DIFFINITION OF CLASS:

To have charge under the Financial Superintendent, of the supervision and audit of all the accounts known as "Cash Accounts" rendered by postmasters of accounting offices throughout the Dominion; to see that these accounts are properly prepared and that all cash received is promptly deposited to the credit of the Receiver General; to control and direct the operation of the headquarters accounting system of the postal revenue of the Dominion; to devise, recommend and put in effect alterations in the accounting system to meet the changing requirements of the service, as well as improved methods; to have charge of the supervision and audit of the accounts between the Post Office Department of Canada and the postal administrations of other countries, and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation; demonstrated ability and at least nine years of experience in departmental accounting; wide knowledge of the scope, structure and purpose of the Dominion Government's accounting system and of the statements and reports which are required of any given department; wide knowledge of modern office practice; administrative ability of a high order.

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# DETARTMENTAL ACCOUNTANT, GRADE 4

#### DEFINITION OF CLASS:

To control and direct the operation of an entire system of accounts maintained by one of the larger departments; or to hold a position as deputy to an accounting officer of higher rank; to be responsible for the maintenance of the accounting records and the preparation of the returns which are required by statute or under the Dominion's accounting system, of one of the largest departments; to devise and direct the installation of new and improved methods of accounting; to direct the necessary staff; to inspect and verify the work of subordinates and in some cases personally to prepare the more important accounting statements; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to university graduation; at least six years of experience in charge of an important division of an accounting office in the Dominion Service or in work of equivalent character and standard; thorough knowledge of the fundamental principles of finance and constructive accountancy; wide knowledge of the Dominion Government's accounting system and of the regulations, Orders in Council and Acts of Parliament governing the control and administration of the various services of a department; administrative ability; mature judgment.

# COMPENSATION:

Annual: \$3,120 3,240 3,360 3,480 3,600

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# DEPARTMENTAL ACCOUNTANT, CRADE 4

## DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To have charge under the Financial Superintendent of the administration of the Post Office Savings Bank system. To supervise all accounting procedure, including the accounting for deposits, renewals, interest credits and withdrawals, transfers to or from other banks or financial institutions and the British Post Office Savings Bank.

To devise necessary accounting records both for Headquarters Office and for Branch Offices and report on the necessity for new accounting systems and for changes in Savings Bank regulations as required.

To supervise the settlement of all claims arising out of Post Office Savings Bank accounts and to prepare reports, returns and financial statements required by Statute or returns required by the Minister of Finance or the Auditor General.

# QUALIFICATIONS:

Education equivalent to university graduation, a knowledge of constructive accountancy; an extended experience in banking practice and procedure and acquaintance with estate and inheritance laws of all provinces of Canada, together with a thorough knowledge of procedure under the Savings Bank Act and of Orders-in-Council and Acts of Parliament affecting Savings Bank procedure; administrative ability; mature judgment.

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#### DEFINITION OF CLASS:

To direct the operation of an entire system of accounts maintained by a department with considerable accounting requirements; to be the responsible administrative head of a large independent departmental government accounting office or to act as deputy to an accounting officer of higher rank or to be responsible for the most important section of the accounting work in a departmental accounting office; to be responsible for the maintenance of the accounting records and the preparation of the returns which are required by statute or under the Dominion's accounting system, of one of the larger departments; to direct the necessary staff; to inspect and verify the work of subordinates and in some cases personally to prepare the more important accounting statements; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of experience in a position of responsibility in accounting in the Dominion Service or in work of equivalent character and standard; thorough knowledge of the fundamental principles of double entry bockkeeping, accountancy and finance; wide knowledge of the Dominion Government's accounting system and of the regulations, Orders in Council and Acts of Parliament governing the control and administration of the various services of a department; administrative ability; mature judgment.

# COMPENSATION:

Annual: \$ 2,700 2,820 2,940 3,060 3,120

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# DEPARTMENTAL ACCOUNTANT, GRADE 2

#### DEFINITION OF CLASS:

To direct the operation of an entire system of accounts maintained by a small department or by a large independent departmental government office; to act as deputy to an accounting officer of higher rank or to be responsible for an important section of the work in departmental accounting office; to be responsible for the maintenance of the accounting records and the preparation of the returns which are required by statute or under the Dominion's accounting system; to direct the necessary staff; to inspect and verify the work of subordinates and in some cases personally prepare the more important accounting statements; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation; at least four years of experience in a position of responsibility in accounting work in the Dominion Service or work of equivalent character and standard; a good knowledge of the fundamental principles of double entry bookkeeping and accountancy; thorough knowledge of the Dominion Government's accounting system and modern office practice; supervisory ability; tact and good judgment.

# COMPENSATION:

Annual: \$2,220 2,340 2,460 2,580 2,700

Approved -- Civil Service Commission Certified Correct -- Deputy Minister. A REAL PROPERTY.

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# DEPARTMENTAL ACCOUNTANT, GRADE 1

# DEFINITION OF CLASS:

To direct the operation of an entire system of accounts maintained by an independent departmental government office; to act as deputy to an accounting officer of higher rank or to be responsible for a section of the work in a departmental accounting office; to be responsible for the maintenance of the accounting records and the preparation of returns which are required by statute or under the Dominion's accounting system; to direct the necessary staff; to inspect and verify the work of subordinates and personally prepare important accounting statements; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation; at least three years of experience in accounting work in the Dominion Service, or work of equivalent character and standard; knowledge of the fundamental principles of double entry bookkeeping and accountancy; a knowledge of the Dominion Government's accounting system and modern office practice; tact and good judgment.

# COMPENSATION:

Annual: \$1,740 1,860 1,980 2,100 2,220

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### DEPUTY MINISTER.

# DEFINITION OF CLASS:

To be responsible, under a Minister, for the work and employees of a department; to have administrative charge of carrying out the policies of the department, coordinating the activities of the various branches, and directing the formulation of administrative procedure, rules, and regulations; to make recommendations regarding matters of policy and organization; to meet the public; to arrange hours of work for employees, allot tasks, maintain discipline, and pass upon difficult administrative problems; to supervise the keeping of the department's records and the handling of its correspondence; to direct the preparation of parliamentary returns and estimates and the department's amual reports; and to perform other related work as required.

# QUALIFICATIONS:

Such qualifications as may be satisfactory to the Governor in Council.

# COMPENSATION:

Annual: a flat rate not less than \$4,200 nor more than \$8,000 the rate for each Deputy Minister's position to be determined by the Governor in Council and to be based upon an appraisal of the duties and responsibilities of the position in relation to the volume and importance of the work of the department.

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#### DIRECTOR OF STAFF AND POSTAL PUBLICITY

#### DEFINITION OF CLASS:

Under direction to have charge of the Staff and Publicity Branch of the Post Office Department; to supervise staff control of the headquarters staff of the Department, including changes in classification, promotions, transfers, a musl increases, etc., and the preparation of salary estimates; to have charge of the publicity work of the Department; to have charge of the departmental translators; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; wide knowledge of modern office practice, the preparation of publicity material, and of the work of the Post Office Department; administrative ability of a high order.

# COMPENSATION:

Annual: \$3,720 4,020 4,320 4,620

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#### DIRECTOR OF STAFF AND POSTAL PUBLICITY.

#### DERUTY'S DESCRIPTION.

#### DEFINITION OF CLASS:

Under direction of the Deputy Postmaster General to have charge of the Staff and Publicity Branch, which involves the following:

To supervise staff control of the headquarters staff of the Department, involving appointments, statutory increases of salary, promotional competitions, promotions, transfers, resignations, retirements or dismissals as well as disciplinary action, classification of new positions, reclassifications of existing positions, reorganizations of units of the Department and general staff subjects and staff policies.

To have charge of the preparation of Matimates for Parliament covering the entire postal service, and of statements embodying the results of studies of past expenditures and future requirements.

To have charge of the publicity work of the Department involving the preparation and issue of matter through the following media; distribution of blot ters and booklets to mailing public; display of posters and calendars in Post Office lobbies, signs on Post Office lobbies, signs on Post Office lobbies, signs on Post Office bookles, etc.; demonstrations of Post Office work at Exhibitions and Fall Fairs; Illustrated Postal Lectures at schools, business clubs, conventions, etc.; motion pictures illustrating Post Office work shown at theatres, fairs, etc.; broadcasting of radio messages; stamped impressions on letters by use of cancelling dies; write-ups in newspapers and magazines.

Fo have charge of the preparation of Post Office Rural Directories containing the names and occupations of householders in Canada also the preparation of booklets, "Number of Householders at Post Office and on Rural Routes".

To have charge of the collection of statistics covering the use of the mails by business concerns, etc.

To have charge of the issue of the Post Office Weekly Bulletin.

To have charge of the Departmental Library.

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# DIRECTOR OF STAFF AND POSTAL PUBLICITY (Cont'd)

To have charge of the welfare activities of the Department.

To have immediate supervision of the entire translation work of the Department in order to effect uniformity in the use of postal terms and to generally co-ordinate the work connected with the French correspondence, and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; wide knowledge of modern office practice, the preparation of publicity material and of the work of the Post Office Department, also postal terminology in both English and French.

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#### DISTRICT EXAMINER, POSTAL SERVICE

#### DEFINITION OF CLASS:

Under the direction of the District Superintendent of Postal Service, to be responsible for the axamination of postal employees on distribution duties of office and postal laws and regulations within a postal district; to act as presiding examiner on examinations on postal laws and regulations and to conduct case examinations; to advise the Chief Examiner in regard to changes in examination procedure; and to perform other postal work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation; six years of postal experience, at least three years of which shall have been in supervising forward sortation or in the Railway Mail Service; mental alertness; familiarity with distribution schemes; good judgment; tast and ability to deal with other officials and postal employees.

#### COMPENSATION:

Annual: \$2,340 2,460 2,880 2,700

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#### DISTRICT SUPERINTANDENT OF POSTAL SERVICE

#### DEFINITION OF GLASS:

Under the direction of the General Superintendent of Postal Service and subject to the supervision of a Division Superintendent of Postal Service to supervise the establishment and maintenance of all postal activities within an assigned district; to supervise the work and employees of the staff of the district office; to supervise the routine and special inspection of post offices: to oversee the arrangement of details for the opening, closing, or transferring of post offices, and the performance of contract service; to control the management and discipline of post offices and railway post offices; to supervise the instruction of employees of all such offices, and advise postmasters and other supervisory officials as to the best methods of organization, administration and discipline; to conduct investigations and perform special assignments in connection with any activities of the Post Office Department, and direct the detection and prosecution of frauds and irregularities in connection with any postal matters; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least 10 years of experience in a supervisory capacity in connection with postal work, two years of which shall have been in a position equivalent to that of Postmaster of a Grade 7 Office, or Post Office Inspector; thorough familiarity with all phases of mail handling operations; a high degree of executive and organizing ability; tact, good address.

#### COMPENSATION:

Annual: \$3,720 3,900 4,080 4,260 4,440 4,620

Note: Compensation for "District Superintendent of Postal Service" at Toronto and Montreal - \$4.320 4.620 4.920 5.220

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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#### DRAFTSMAN

### DEFINITION OF CLASS:

Under supervision, to draw maps and plans; to plot survey notes; and to perform other related work as assigned.

### QUALIFICATIONS:

Education equivalent to high school graduation; either attendance for two years at a school of applied science of recognized standing, with one year of subsequent experience in a drafting office, or three years of experience in a drafting office; ability to make neat, accurate, and complete plans and drawings from notes or aketones.

#### COMPENSATION:

Annual: \$1,500 1,560 1,620 1,680 1,740

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#### HEAD CLERK

#### DEFINITION OF CLASS:

To perform independently important clerical work requiring a high degree of specialized knowledge, ability, and long experience, or to supervise a fairly large group of clerical employees engaged in clerical work requiring considerable knowledge of clerical methods and some specialization, or to supervise a very large group of clerical employees engaged in simple clerical work, or to take charge of a considerable administrative unit, requiring the exercise of a high order of independent judgment and discretion; and to perform other related work as required. EXTON BATTLE TAYER AND MALE AND TAKEN AND TAKEN

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably some university training; a high degree of specialized knowledge of the clerical work and procedure of an organization; at least three years of clerical experience in a supervisory capacity; wide knowledge of modern office practice; considerable administrative ability.

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NOTE: Where quarters or other allowance is provided, the value for same is to be deducted from the above compensation, the amount to be deducted to be decided by the Civil Service Commission, after consultation with the Department.

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#### HEAD CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

Under direction of the Chief Superintendent, Railway Mail Service; to supervise the Examination Section responsible for the work of holding statutory examinations for Postal Employees; to be responsible for the preparing and revising of sortation test case plans used by District Examiners for Forward and City Sortation examinations; to be responsible for the preparation, manifolding and distributing of examination papers; to be responsible for the collection, marking and rating of these written examinations; to prepare and revise standpoint sortation and routing schemes for use in Canada and in the International Postal Service; to be responsible for the maintenance of relative records; to conduct important correspondence and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to High School graduation and preferably some University training; a high degree of specialized knowledge of postal work and procedure; a wide knowledge of sortation and routing and of postal laws and regulations; considerable experience in the Outside Postal Service in a responsible capacity.

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#### HEAD CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

Under the direction of the Chief Superintendent. Railway Mail Service, to prepare reports, memoranda and Orders-in-Council on the use of Rail and Water Public Carriers for the transportation of mails.

To supervise the manning of R.P.O's and compile statistical data connected with the classification of R.P. O's.

To prepare, supervise and issue Distribution lists used in mail distribution and the Schedule of Mail Trains, Water Services and Air Mail Services.

To be responsible for the lay-out and equipment of Postal Cars.

To supervise the transportation and handling of British and Foreign mails and to maintain the necessary records.

To supervise the staff engaged in the above duties and conduct the more important related correspondence.

Railway Mail Service.

#### QUALIFICATIONS:

Education equivalent to high school graduation, a high degree of specialized knowledge of postal procedure, familiar with transportation methods with a wide knowledge of routing of mail practices, ability to prepare reports and memoranda on the use of public carriers for mail purposes.

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#### HEAD CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

Under the Chief Superintendent of Railway Mail
Service to supervise a service pre-audit of accounts for
mail service by rail and water and also of railway mail clerks'
mileage payments and allowances; to supervise the compilation
of statistics and cost finding methods on rail and water
transportation, and the preparation of reports dealing with
the rates of payment authorized and on the adjustment of claims
of public carriers; to supervise the audit system of rail
and water transportation accounts maintained in the various
District Offices; to direct necessary staff and perform other
relative duties as required. The preparation of reports and
the claims of Public carriers for rates of payment for the
transportation of mail and adjustment of claims in Service
accounts.

#### QUALIFICATIONS:

Education equivalent to high school graduation, thorough knowledge of transportation rates, practice and procedure and considerable experience in Departmental accounting; wide knowledge of modern office practice and specially familiar with cost finding methods and the compilation of transportation statistics together with the preparation of reports thereon; supervisory ability.

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#### HEAD CIERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To perform independently important clerical work requiring a high degree of technical and specialized knowledge, ability and long experience; to take charge of a considerable administrative unit, requiring the exercise of a high order of independent judgment am discretion; to supervise a fairly large group of clerical employees engaged in elerical work requiring considerable knowledge of clerical methods and some specialization, and to perform other related work as required.

Examples: Preparing recommendations for air mail services and drawing up contracts for such services with aircraft specifications; passing upon applications for air mail service; supervising the clerical work involved in inviting tenders, and preparing contract specifications for air mail services; preparing publicity material.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably some university training; a high degree of specialized knowledge of the electical work and procedure of an organization; at least three years of electical experience in a supervisory capacity; detailed knowledge of Post Office procedure; contract laws, specification and interpretation of contracts; airplanes' capacities, speeds and peculiarities; flying conditions; landing fields; beacons; radio direction and equipment; journalistic experience and ability; considerable administrative ability.

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#### DEPUTY'S DESCRIPTION

## DEFINITION OF GLASS:

To supervise correspondence and issue instructions respecting:

Postal Union Congresses or other international postal gatherings to change or amend international postal laws and regulations.

International postal services including international parcel post services governed by Universal Postal Union Conventions or by separate postal conventions and agreements (except Money Order Agreements) with other countries, and the regulations for their execution; classification of international mail matter, international postal rates, international postal procedure, exchange of international mails, ocean transportation of international mails from Canada, etc.

International registered, insured and C.O.D. services; all international cases involving losses, abstractions, delays, missendings, etc., and the adjustment of indemnity claims in relation thereto.

The taking of statistics and preparation of accounts for submission to other countries to determine the balances due from or to them in respect of maritime and land transit of international mails, including international parcel post.

The establishment of international air mail services, the fixing of international air mail rates, and the taking of statistics and preparation of accounts with other ecuntries in connection with international air mail services;

Fraudulent or other matter prohibited in the international mails.

Fraudulent postage stamps on articles of mail to and from other countries.

The taxing or rating of insufficiently prepaid mail matter to and from other countries.

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### HEAD CLERK (Cont'd)

The withdrawal of articles conveyed in the international mails, or changing the address of such articles.

All cases relating to Franking Notes.

Refunds of postage on international mail (ordinary, registered, insured and C.O.D.).

Translation of letters and documents in languages other than English and French.

The preparation of the International Mails section of the Annual Official Postal Guide and notices for the Monthly Supplements with respect to international mail services.

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# QUALIFICATIONS:

Education equivalent to high school graduation, a thorough knowledge of the work of the International Mails Division, also Postal Union Regulations including rates of postage, limits of weight, prohibitions, etc.; Postal convention procedure, etc; at least five years clerical experience of the work of the Branch; considerable administrative ability.

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### HEAD CLUKK

#### DEFUTY'S DESCRIPTION

## DEFINITION OF CLASS:

To supervise correspondence and issue instructions respecting:

Classification of mail matter; postal rates; modes of packing mail matter; limitations of size and weight; authorization and safeguarding of franking privileges; authorization and safeguarding of statutory mailing privileges for newspapers and periodicals including foreign newspapers and periodicals mailed in Canada; authorizing and safeguarding of postage-paid-in-cash and of precancelled postage stamps.

Exclusion of matter from the mails; rulings as to the delivery of mail the ownership of which is in dispute; as to the mailability of allaged indecent, obscene or sourrilous matter; decision in cases relating to lotteries and the mis-use of mails in schemes to defraud the public; infractions of postal laws and regulations, including all such cases requiring legal decision or action; application for clemency for orimes committed against postal laws.

Development of public services such as prepayment of postage in each, parcel post, special delivery, etc; introduction of new services for the benefit of business firms and the public generally which are calculated to facilitate mailings am also increase the postal revenue; together with any preparatory work in connection with the development and extension of any phase of postal work.

To supervise the:

Preparation of the Postmaster General's Annual Report, the amual official Postal Guide and monthly supplements thereto; issuing of all permits or licenses in respect of the use of postage meter or cash register machines for the prepayment of postage or the sale of cash register machines for the prepayment of postage or the sale of postage stamps to the public;

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#### HEAD CLERK, (Cont'd)

adjustment of claims from the public against the postal service in consequence of any accident caused by a post office vehicle; preparation of answers to questions asked in Parliament and the preparation of parliamentary returns.

### QUALIFICATIONS:

Education equivalent to high school graduation; a thorough knowledge of the work of the Domestic Mails Division, also postal regulations including rates of postage, limits of weight, prohibitions, etc; Post Office Act and other legislation relating to the Postal Service of Canada; at least five years clerical experience in the work of the Branch; considerable administrative ability.

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#### HEAD CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To supervise maintenance of the staff records of the headquarters staff of the Department ( numbering over 900 employees) including correspondence with Branch Heads, the Civil Service Commission, other Departments, employees and others in regard to appointments, statutory increases of salary, transfers, promotional competitions, promotions, resignations, retirements or dismissals as well as disciplinary action; classification of new positions, reclassifications of existing positions, reorganizations of units of the Department and general staff subjects.

To supervise the preparation of estimates for Parliament covering the entire Postal Service which necessitates a close study of departmental expenditures in conjunction with possible requirements during the ensuing fiscal year, and to embody the results of these studies in both comparative and alternative proposition statements submitted to the Postmaster General.

To prepare or collate, as the case may be, information furnished Members of Parliament by the Postmaster General when departmental estimates are under consideration.

#### QUALIFICATIONS:

Education equivalent to high school graduation; an intimate knowledge of legislation and regulations governing all staff matters; a thorough knowledge of postal operations generally in order to properly supervise preparation of estimates; some acquaintance with Parliamentary procedure; at least three years of clerical experience in a supervisory capacity; considerable administrative ability.

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#### HEAD CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To supervise the preparation and issue of all Post Office Publicity carried out through the following media; distribution of blotters and booklets to mailing public; display of posters and calendars in Post Office lobbies, signs on Post Office trucks, etc.; demonstrations of Post Office work at Exhibitions and Fall Fairs; illustrated postal lectures at schools, business clubs, conventions, etc.; motion pictures illustrating Post Office work shown at theatres, fairs, etc.; broadcasting of radio messages; stamped impressions on letters by use of cancelling dies; writeups in newspapers and magazines.

To supervise the preparation, sale and use of Post Office Rural Directories containing the names and occupations of householders in Canada also the preparation, distribution and use of booklets. \*\*Mumber of Householders at Post Offices and on Rural Routes\*\*.

To supervise Post Office Research including the collection of statistics covering the use of the mails by business concerns, and preparation of articles on the history and development of the Postal Service.

To supervise the issue of Post Office Weekly Bulletin.

To supervise the Departmental Library.

To supervise Departmental welfare and to study welfare work of other organizations with a view to extending the Department's activities in this field.

#### QUALIFICATIONS:

Education equivalent to high school graduation; familia rity with printing processes, sugraving, advert ising layouts, illustrations and publicity methods generally; knowledge of still and motion picture photography; at least three years of clerical experience in a supervisory capacity and considerable administrative ability.

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#### HEAD POSTAL CLERK

#### DEFINITION OF CLASS:

Under direction, to supervise a large group of employees in one of the largest City Post Offices or to be responsible for the performance of work of a highly specialized character requiring a very extensive knowledge of postal procedure in one of the largest City Post Offices, or in the office of a District Superintendent of Postal Service: and to perform other related work as required.

QUALIFICATIONS: Education equivalent to high school graduation; a high degree of specialized knowledge of postal procedure; at least eight years of experience in postal work, four years of which shall have been in a supervisory or administrative capacity, or in postal work of equivalent character and standard; administrative and supervisory ability.

#### COMPINSATION:

Annual: \$2,520 2,640 2,760 2,880 3,000

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# MEAD POSTAL CLERK

# DEBUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Supervision of the Operating Section of a large District Office; dealing with questions regarding transportation of mails by Railway Post Offices, baggage car services, steamboat services, side services, and rural mail delivery; supervision of the checking of accounts in connection with same; checking of changes of train schedules; performing work of a highly specialized character, requiring an extensive knowledge of postal procedure; supervision of a large number of employees, and other related work as required: or supervision of the Enquiry Section of a large District Office; dealing with losses of registered mail matter, thefts, abstractions, rebberies, fires, manipulation of funds; payment of indemnity for C.O.D. Insured and Registered articles, demestic and foreign; conducting enquiries in connection with lost. delayed, or missent mail; supervision of a large number of employees; inspection of Postal Stations, and other related work as required.

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# DEFINITION OF CLASS:

To make literal or free translation, correct as to idiom, text and substance, of important technical reports, historical documents, or other matter, requiring the highest degree of specialization, long experience, and exceptional fluency in the languages used, or to supervise a large number of employees of lower rank; and to perform other related work as required.

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# QUALIFICATIONS:

Education equivalent to graduation from a university of recognized standing; at least one year of experience as Frincipal Translator or experience of similar character and standard; specialized training and experience in the translation of legal or technical phraseology; the highest degree of demonstrated aptitude for translation and the faculty of expressing ideas clearly in each of the languages used; supervisory ability; ability to read, write, and speak two or more languages fluently.

# COMPUNSATION:

Annual: \$3,060 3,180 3,300

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## INSPECTOR OF POSTAL SERVICE

## DEFINITION OF CLASS:

To be responsible, under a District Superintendent of Postal Service, for the supervision of Postmasters and other employees in non-accounting, accounting, and city Post Office and for the auditing of the accounts in such offices; to arrange mail service routes; to lay out and re-arrange rural routes; to transfer post offices; to make investigations of complaints of mismanagement of post offices, and of missent, delayed, and missing mail matter; to handle complaints regarding fraudulent concerns and depredations from the mails, and to make investigations under oath as assigned; to supervise the administration of Railway Mail Service, and to arrange for substitute services in case the Railway Mail Service is interrupted; to inspect railway post offices and railway mail cars, to handle correspondence incidental to the above work, and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation; at least four years of postal experience in a supervisory capacity; supervisory ability; good address, tact and ability to deal with the public and postal employees; in some divisions, a knowledge of both French and English.

# COMPENSATION:

Annual: \$2,520 2,700 2,880 3,060 3,240

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# JUNIOR DEPARTMENTAL SOLICITOR

# DEFINITION OF CLASS:

To be responsible, under a Departmental Solicitor or executive, for the execution of ordinary legal work involved in the administration of a department or branch; to examine the law and advise departmental executives upon routine legal questions; to assist in drafting or revising contracts, leases, regulations, parliamentary legislation, orders in council, and other legal instruments; to examine and pass upon the legal sufficiency of documents; to assist in the conduct of litigation to which the department or branch is a party; to confer with the Department of Justice concerning the legal problems of the department or branch; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to graduation from a recognized school of law or admission to the bar; five years of experience in connection with the practice of law or as a Law Clerk in the government service.

# COMPENSATION:

Annual: \$2,640 2,820 3,000 3,180 3,360

Approved -- Civil Service Commission Certified Correct-- Deputy Ministen

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# JUNIOR DRAFTSMAN

## DEFINITION OF CLASS:

To do elementary drafting, under supervision; and to perform other related work as assigned.

# QUALIFICATIONS:

Education equivalent to high school graduation, either a course of one year in engineering in a school of applied science of recognized standing and one year of training in a drafting office or two years of training in a drafting office.

# COMPENSATION:

Annual: \$1,140 1,200 1,260 1,320 1,380 1,440

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# JUNIOR TRANSLATOR

# DEFINITION OF CLASS:

To make literal or free translations, correct as to idiom, text, and substance, of routine official correspondence, reports, and publications, requiring some skill, familiarity with official diction, and fluency in the languages used; in some cases to act as interpreter; and to perform other related and incidental clerical work as assigned.

# QUALIFICATIONS:

At least two years of high school education; ability to read, write, and speak two or more languages with some fluency; demonstrated aptitude for translation and the faculty of expressing ideas clearly in each of the languages used.

# COMPURSATION:

Annual: \$1,080 1,140 1,200 1,260 1,320 1,380

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## LETTER CARRIER

### DEFINITION OF CLASS:

To perform, under supervision, all work connected with the delivery of mail in the business or residence section of a city; to sort letters, newspapers, small parcels, and other mail matter preparatory to leaving the post office; to deliver mail matter to the addressees; to secure receipts for registered mail delivered; to report changes of address; in some cases to supervise a small group of Letter Carriers; to readdress mail matter as necessary; and to perform other related work as assigned.

## QUALIFICATIONS:

At least primary school education; courtesy and tact in dealing with the public; trustworthiness; good physical condition; good eyesight.

# COMPENSATION:

Annual: \$1080 \$1200 \$1320 \$1440 \$1500.
Allowence: Uniform and boots.

# DESCRIPTION OF STREET

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### LETTER CARRIER OVERSEER

### DEFINITION OF CLASS:

To be responsible, under the direction of a superior, for the work of a group of less than 60 Letter Carriers or related employees in a city post office or postal station or to act as assistant to the supervisor of a larger group; to arrange hours, allot tasks, maintain discipline, and pass upon administrative problems; in some offices to assist in or direct the work of city sortation; to lay out and rearrange walks; to handle correspondence relating to the work; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education and the equivalent of two years of high school training; at least four years of postal experience, preferably as Letter Carrier or City Sorter; supervisory ability.

# COMPENSATION:

Annual: \$1800 \$1920.

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# LETTER CARRIER SUPERINTENDENT

# DEFINITION OF CLASS:

To be responsible, under the direction of a supervisor, for the work of a large group of Letter Carriers and related employees; to arrange hours, allot tasks, maintain discipline and pass upon difficult administrative problems; in some cases to assist in or direct the work of city sortation; to lay out and re-arrange walks; to handle correspondence relating to the work; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least four years of postal work in a supervisory capacity over 25 or more employees, preferably Letter Carriers; a high degree of administrative ability.

# COMPENSATION:

Annual: Grade 1 - \$2100 \$2220 \$2340 \$2400 applicable to Vancouver and Winnipeg Post Offices.

Grade 2 - \$2400 \$2520 \$2640 \$2760 applicable to Montreal and Toronto Post Offices.

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# LETTER CARRIER SUPERVISOR

### DEFINITION OF CLASS:

To be responsible, under the direction of a supervisor, for the work of a group of 60 to 250 Letter Carriers and related employees or to act as assistant to the supervisor of a larger group; to arrange hours, allot tasks, meintain discipline, and pass upon difficult administrative problems; in some offices to assist in or direct the work of city sortation; to lay out and re-arrange walks; to handle correspondence relating to the work; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least two years of experience in postal work in a supervisory capacity; preferably as Overseer of Letter Carriers; administrative ability.

# COMPENSATION:

Annual: \$1980 \$2100.

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## MACHINIST

# DEFINITION OF CLASS:

Under direction, to do machine construction, assembly, bench and machine tool work; and to perform other related work as required.

## QUALIFICATIONS:

Primary school education; one year of experience as a journeyman machinist; good physical condition.

COMPERSATION:
Prevailing Rates.

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# MACHINIST FOREMAN

# DEFINITION OF GLASS:

To supervise and be responsible for general machine work involving construction, assembly, bench, and machine tool work; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education; at least six years of experience as a journeyman machinist or two years of experience as assistant foreman; preferably one year of experience as machinist foreman on general work; preferably ability to direct others in the performance of all kinds of bench and machine work and in the making of repairs; good physical condition.

# COMPENSATION:

Prevailing Rates.

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# DEFINITION OF CLASS:

To perform various tasks involved in the transfer of mails from Railway Mail Car to another at a junction point, and in the handling of mail bags at a City Post Office or Railway Terminal; to perform simple scrtation work; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education, good physical condition; ability to understand and follow directions.

# COMPENSATION:

Annual - \$1,080 1,200 1,320 1,440 1,500

Hote: Allowance: In the discretion of the Department, uniform and boots shall be supplied in addition to the above compensation. ----

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# MAIL PORTER

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Receiving, opening and distributing incoming mails; checking and distributing stationery supplies; packing and despatching rural mail boxes; sealing and despatching ordinary and registered mail; and other related messenger duties.

( Mail Porter positions in Postal District Offices are to be revised to Clerk, Grade "2" positions when vacated by the present incumbents.)

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### MAIL PORTER

## DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To perform under supervision the various tasks involved in the handling of bags of mail in a City Post Office or postal or terminal station; the transfer of mails from one Railway Mail Clerk to enother or to trucks or storage room at a junction point; to perform simple sortation work and other related work as required.

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## MAP DRAFTSMAN

# DEFINITION OF CLASS:

To compile and prepare, under supervision, maps, plans, charts, and diagrams for astronomical, geodetic, geological, geographical, military, naval, topographical, and other purposes; and to perform other related work as assigned.

# QUALIFICATIONS:

Education equivalent to high school graduation; either attendance for two years at a school of applied science of recognized standing with one year of subsequent experience in a map drafting office or three years of experience in a map drafting office; ability to compile maps from surveyors' notes; knowledge of the various approved methods of map projection.

# COMPUNSATION:

Annual: \$1,500 1,560 1,620 1,680 1,740 1,800

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

# MECHANICAL DRAFTSMAN

# DEFINITION OF CLASS:

Under supervision, to prepare from notes and rough sketches plans and assembly and detail drawings of machinery, mechanical equipment and plant layout and installations; and to perform other related work as assigned.

# QUALIFICATIONS:

Education equivalent to high school graduation; either attendance for two years at a school of applied science of recognized standing with one year of experience as Junior Mechanical Draftsman or three years of experience as Junior Mechanical Draftsman; experience in a machine and casting shop; preferably some knowledge of methods used in the manufacture of machines and mechanical equipment.

# COMPENSATION:

Annual: \$1,500 1,560 1,620 1,680 1,740 1,800

NOTE: For the present incumbent of position PO-PS-198 the empensation shall be: \$1,620 1,680 1,740 1,800 1,860 1,920

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# MECHANICAL ENGINEER

# POST OFFICE DEPARTMENT.

## DEPUTY'S DESCRIPTION

( No definition by Civil Service Commission)

# DEFINITION OF CLASS: David of which we have the property of

Under direction of the Deputy Postmaster General to negotiate and confer with Railway technical officers and other authorities on the subject of Post Office accommodations at Railway terminals, to submit alternative suggestions where in the opinion of the Department provision for Railway platform facilities and means for handling the mail are considered inadequate, to make studies for new postal projects in large cities and to plan vehicle and conveyor traffic routes and accommodations in connection with Post Office and Railway terminal projects, to be responsible for the incorporation of facilities at Railway and Postal Terminals that will ensure means for the practical extension of those facilities in the future and to generally act in a consulting capacity to the Post Office Department on such cuestions.

physical layout of Post Office equipment and apparatus; to design, prepare estimates and supervise the construction, installation or repair of mechanical systems of handling mail matter; to design and prepare plans for the physical layout of receiving facilities at railway yards and tracks; to be responsible for the provision of the necessary accommodations for the maintenance and repair of all mechanical equipment, including garage accommodations; to collect, co-ordinate data, make investigations and report thereon; and to perform other related work as required.

To direct the writing of specifications and the pre-

To direct the work of testing postage meters, postage printing machines, stamp vending machines and other equipment controlling large source of postal revenue, and as a member of Departmental Committee dealing with the approval of these machines, to comment on same.

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# MECHANICAL ENGINEER, POST OFFICE DEPARTMENT

### QUALIFICATIONS:

Education equivalent to graduation in mechanical engineering from a school of applied science of recognized standing; extensive railway traffic and general construction experience; at least five years of experience in the design, estimate and construction of mechanical equipment and apparatus, at least two years of which shall have been in a position of professional responsibility; a thorough knowledge of practical mechanics; ability to make investigations, tests and reports of existing or proposed mechanical installations; firmness; tact; supervisory ability.

#### COMPENSATION:

Annual: \$3,420 3,600 3,780 3,960

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#### MESSERGER

#### DEFINITION OF CLASS:

To carry messages and run errands; to do simple clerical work under supervision; and to perform other related work as assigned.

#### QUALIFICATIONS:

Primary school education; familiarity with local geography; trustworthiness and alertness; ability to understand and follow directions; good address.

#### COMPERSATION:

Annual: \$720 780 840 900 960 1,020

Approved -- Civil Service Commission Certified Correct-- Deputy Minister.

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#### NIGHT POSTAL SUPERINTENDENT, GRADE 12 POST OFFICE

#### DEFINITION OF CLASS:

To be responsible to the Postmaster for the general charge and administration of all branches of a Grade 12 Post Office at night and during peak periods when necessary; to exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter during his tour of duty; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; at least seven years of postal experience in a supervisory capacity in a large city post office; a high degree of administrative and supervisory ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual: \$3360 \$3480 \$3600.

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#### NIGHT POSTAL SUPERVISOR

# DEPINITION OF CLASS:

To be responsible to the Postmaster for the general charge and supervision of all branches of a Grade 9, 10 or 11 Post Office at night and during peak periods when required; to exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter during his tour of duty; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation; at least four years of experience in a supervisory capacity in the handling of mails in a large city post office; supervisory and administrative ability; tact, good address and ability to meet the public.

#### COMPENSATION:

Annual:	Grade Grade	44		\$3000 2880	\$3120 3000	\$5240. 3120.
	Grade	9	P.O.	2760	2880	3000.

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### OFFICE APPLIANCE OPERATOR, GRADE 3

#### DEFINITION OF CLASS:

To operate, adjust, and maintain in good running condition office appliances requiring a high degree of specialization; in some cases to supervise the operation of such appliances; and to perform other related work as required.

#### QUALIFICATIONS:

Primary school education; at least six months training on the type of appliance to be operated; demonstrated ability to perform necessary adjustments; preferably some office experience; good eyesight; dexterity; in some cases ability to lay out work and manage a small group of employees.

#### COMPENSATION:

Annual: \$1,260 1,320 1,380 1,440 1,500

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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#### OFFICE APPLIANCE OPERATOR, GRADE 2

#### DEFINITION OF CLASS:

To operate and maintain in good running condition, one or more office appliances requiring some degree of special training to overhaul, and make running repairs, as required; and to perform other related work as assigned.

#### QUALIFICATIONS:

Primary school education; preferably three months training on the type of machine to be operated; preferably some mechanical ability; ability to operate light hand and power machines; good eyesight; dexterity; good physique.

#### COMPENSATION:

Annual: \$1,020 1,080 1,140 1,200

Note: Employees in this class operating Powers card-punching machines in the Post Office Department may be paid in addition to the above compensation an allowance not exceeding \$20 per menth, depending upon the amount of work performed, standards for which shall be set by the Civil Service Commission, after consultation with the Department.

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#### OFFICE BOY

#### DEFINITION OF CLASS:

To perform, under supervision, the simplest kinds of effice work as assigned.

#### QUALIFICATIONS:

Prisary school education; alertness.

## COMPUN SATION:

Annual: \$420 450 480 540 500 560

Note: Salary increases shall be made semi-annually for efficient services instead of annually the first eighteen months.

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#### PACKER AND HELPER

#### DEFINITION OF CLASS:

To check, pack, unpack, and box, under direction, various kinds of materials; and to perform other work as assigned.

#### QUALIFICATIONS:

Ability to read and write and preferably primary school education; familiarity with the selection and making up of boxes and crates, with wrapping, tying, and labelling packages, and with mailing, banding, and marking boxes and other containers; ability to check miscellaneous materials against material lists; good physical condition.

#### COMPENSATION:

Annuel: \$1,080 1,140 1,200

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#### POSTAL CHAUFFEUR

#### DEFINITION OF CLASS:

To transport mail by means of a motor truck between a post office and railroad terminal, between a post office and postal station, or between collection boxes and a post office or postal station; to make minor motor truck repairs; to deliver mail to nearby suburban offices; and to perform other related work as assigned.

### QUALIFICATIONS:

At least primary school education; a chauffeur's license; ability to run a motor truck and make minor repairs; good physical condition.

#### COMPENSATION:

Annual: \$1,140 1,260 1,380 1,500

Allowance: Uniform and boots.

\$10.00 per month in addition to the above compensation shall be paid to the incumbent of the position in this class in the Office of the District Superintendent of Postal Service at Ottawa.

Approved -- Civil Service Commission Certified Correct for one position Deputy's Description for other position

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#### POSTAL CHAUFFEUR

## DEPUTY'S DESCRIPTION

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# DEFINITION OF CLASS:

Driving the official motor car for the District Superintendent or Inspector of Postal Service on general inspection or special investigation work; keeping the motor car in good running order; cleaning motor car and making minor repairs to car.

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#### POSTAL CLAIMS EXAMINER

#### DEFINITION OF CLASS:

To examine and verify, under the direction of the Superintendent, Savings Bank Branch, all claims for outstanding amounts left by deceased depositors made by he irs at law, next of kin, solicitors, notaries, or legal representatives; to pay such claims when legal formalities have been complied with or sufficient evidence produced; in the case of insane depositors to make payment to statutory committees; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation and preferably legal training; considerable knowledge of the law and legal forms pertaining to estate matters; some knowledge of modern office practice; ability to read documentary French; good judgment.

# COMPENSATION:

Annual: \$2,040 2,160 2,280 2,400 2,520

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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### POSTAL CLURK

#### DEFINITION OF CLASS:

To perform, under supervision, any routine tasks in connection with postal work in a small city post office or in a postal station in a large city; in some cases to supervise the work of others; and to perform other related work as assigned. fork as assigned.

QUALIFICATIONS: At least primary school education; tact and courtesy in dealing with the public; good eyesight, ability to concentrate; good physical condition and a good memory.

#### COMPUNSATION:

Annual: \$1,080 1,200 1,320 1,440 1,560 1,740 1,680

Postal Clerks in Post Offices under Grade 6 shall not proceed beyond a salary of \$1,620 per annum. In City Post Offices of Grade 6 or higher no Postal Clerk shall proceed beyond a salary of \$1,620 per annua until he has passed a major examination.

> Approved -- Civil Service Commission Certified Correct for some positions Deputy's Description for some positions -- Over

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#### POSTAL CLUK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To perform, under supervision, routine tasks in connection with the treatment of dead mail matter; in some cases to supervise the work of others; to perform other related work as required, such as opening, examining and disposing of undeliverable ordinary letters; receiving and treating registered and value mail matter and keeping records of same; examining and returning registered and ordinary foreign letters and parcels to country of origin; dealing with enquiries for lost mail.

#### QUALIFICATIONS ;

At least primary school education, tact and courtesy in dealing with the public; good eyesight, ability to concentrate; good physical condition and a good memory.

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#### POSTAL CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To perform, under supervision, any of the tasks required in the various sections of a Postal District Office, such as correspondence, report making, preparing paylists, keeping records, filing, handling supplies, treating dead mail matter, and other related work as required.

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#### POSTAL CLERK

#### DEPUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

To perform under supervision any tasks connected with the receiving, distributing, sorting and forwarding of mail, including letters, newspapers, parcels or other mail matter; the revision, face-slipping and tying out of mail matter; the handling of registered and C.O.D. mail matter and the keeping of records connected therewith; the issuing and payment of maney orders and postal notes; the transaction of savings bank and Government Annuities business; the sale of postage stamps and the renting of Post Office boxes; giving information to the public on Post Office matters and performing other related work as required.

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#### POSTAL CLERK (DAWSON)

# DEFINITION OF CLASS:

To perform, under supervision, one or more kinds of postal work in the post office at Dawson, as assigned.

#### QUALIFICATIONS:

At least primary school education; tact and courtesy in dealing with the public; good physical condition and a good memory.

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## COMPENSATION:

Annual: \$2520 \$2640.

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#### POSTAL GARAGE FOREMAN

#### DEFINITION OF CLASS:

Under direction to be in charge of the repair and maintenance work in a garage; to operate lathes, shapers, drills or other machine shop tools, machines and appliances; to see that sufficient quantities of supplies and accessories are kept on hand; to keep stock, time and other shop records; in the absence of the Garage Supervisor or Superintendent, to supervise the duties of Postal Chauffeurs; and to perform other related and emergency work as required.

#### QUALIFICATIONS:

Primary school education; at least five years of experience as a machinist and in addition experience in general automobile repair work; ability to keep simple records: good physical condition.

#### COMPENSATION:

Annual: \$1620 \$1740 \$1800.

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### POSTAL GARAGE REPAIRMAN

#### DEFINITION OF CLASS:

Under supervision to inspect and make running repairs on or rebuild motor vehicles; to assemble, adjust and fit spare parts; in some cases to operate machine shop tools, machines and appliances; to make repairs on, paint and finish automobile or motor truck bodies; to supervise the work of other employees in the same or lower related classes; and to perform other related work as required.

#### CUALIFICATIONS:

Primary school education; at least three years of experience as a chauffeur or in automobile repair work; ability to keep simple records; good physical condition.

## COMPENSATION:

Annual: \$1440 \$1560 \$1620. Allowance: Uniform.

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#### POSTAL GARAGE SUPERINTENDENT

#### DEFINITION OF CLASS:

Under direction, to have charge of and be responsible for the work of a large group of helpers, repairmen and chauffeurs in and around a garage or on the road and to supervise the postal duties of chauffeurs; to assign chauffeurs and to route cars; to order and care for supplies and accessories; to be responsible for the keeping of stock, time and other records; and to perform other related work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; not less than five years of experience in a supervisory capacity in a large garage or automobile manufacturing concern or work of equivalent character; preferably with a knowledge of the postal duties required; tact and good judgment; supervisory ability.

#### COMPENSATION:

Annual: \$2160 \$22.80 \$2400 \$2520.

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#### POSTAL GARAGE SUPERVISOR

#### DEFINITION OF CLASS:

Under direction to have charge of and be responsible for the work of helpers, repairmen and chauffeurs in and around a garage or on the road and to supervise the postal duties of chauffeurs; to assign chauffeurs and to route cars; to order and care for supplies and accessories; to be responsible for the keeping of stock, time and other records; and to perform other related and emergency work as required.

#### QUALIFICATIONS:

Education equivalent to high school graduation; not less than three years of experience in a supervisory capacity in a garage or automobile manufacturing concern or work of equivalent character, preferably with a knowledge of the postal duties required; tact and good judgment; supervisory ability.

#### CCMPENSATION:

Annual: \$1920 \$2040 \$2160 \$2280 \$2400.

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#### POSTAL HELPER

#### DEFINITION OF CLASS:

Under supervision, to perform general relief duties in positions of Postal Clerk, Letter Carrier, Postal Porter, Transfer Agent, or any other minor position in connection with the work of a city Post Office; and to perform other related work as required.

#### QUALIFICATIONS:

As required for the classes (a) Postal Clerk, and (b) Letter Carrier, Postal Porter, or Transfer Agent.

#### COMPENSATION:

Annual: \$1,020 1,140 1,260 1,320

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#### POSTAL INFORMATION CLERK

#### DEFINITION OF CLASS:

To receive from the public various classes of mail matter regarding which the sender desires information and supply the information required; to answer other enquiries regarding postal matters; and to perform other related work as required.

#### QUALIFICATIONS:

At least two years of high school education and not less than five of postal training; thorough know-ledge of postal rates and a general knowledge of postal laws and regulations; tact, good address, and ability to meet the public.

#### COMPENSATION;

Annual: \$1,680 1.800 1,920

Approved -- Civil Service Commission Certified Correct-- Deputy Minister. - TANK

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#### POSTMASTER (AFLIN)

#### DEFINITION OF CLASS:

To have general charge, under the direction of the Deputy Postmaster General and the supervision and inspection of a Chief Post Office Superintendent, of the post office at Atlin; to collect, safeguard and account for the revenue of the office; to be responsible for the prompt and expeditious handling of mail matter; to handle complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to the carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

At least primary school education; reliability and some familiarity with the keeping of simple records and the handling of cash; tact and ability to meet the public.

#### COMPENSATION:

Annual: \$1680 \$1800.



#### POSTMASTER (ATLIN)

#### DEFUTY'S DESCRIPTION

### DEFINITION OF CLASS:

To manage an Accounting Post Office, including the receipt, delivery, sortation and despatch of mail; the sale of postage stamps and postal notes; the transaction of money order, savings bank and related business; to furnish Postal and other information relating to an Accounting Post Office.

To supervise the work of rural couriers where necessary; to provide the necessary staff requisite for the operation of the office.

To safeguard Post Office funds and credits; to properly keep the records required by the Department; to render accounts as required; to provide proper accommodation.

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#### POSTMASTER, (DAWSON)

#### DEFINITION OF CLASS:

To have general charge, under the direction of the Deputy Postmaster General and the supervision and Inspection of a Chief Post Office Superintendent, of the post office at Dawson; to collect, safeguard, and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to handle complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

#### CUALIFICATIONS:

Education equivalent to high school graduation; at least two years of postal experience, preferably in a supervisory capacity; tact, good address, and ability to meet the public, trustworthiness and administrative ability.

#### COMPENSATION:

Annual: \$6000.

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POSTMASTER, (DAWSON)

DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by the Dawson Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.



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### POSTMASTER (FORT MCMURRAY)

#### DEFINITION OF CLASS:

Under direction of the General Superintendent of Postal Service, and the supervision and instruction of a District Superintendent of Postal Service, to have general charge of the Post Office at Fort McMurray: to collect, safeguard and account for the revenue of the office; to be responsible for the prompt and expeditious handling of mail matter; to centralize and provide suitable storage for mail matter, and to weigh, list and bag as required; upon occasion, to make decisions as to dispatch and points of call; to handle complaints concerning the service given by the office and to make adjustments when found desirable or necessary; to keep records; to make reports, and carry out instructions received from the Department; and to perform other related work as required. The same of the character have for the warmen

# QUALIFICATIONS:

Primary school education and preferably high school graduation; some familiarity with the keeping of simple records and the handling of eash; tact, good judgment; good address; trustworthiness and ability to meet the public; good physical condition.

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#### COMPANSATION:

Annual: \$1860 \$1980 \$2100.

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## POSTMASTER, (FORT MCMURRAY)

#### DEFUTY'S DESCRIPTION

#### DEFINITION OF CLASS:

While the definition quoted accurately describes the work performed at Fort McMurray, it should be stated that the special duties and the special accommodation are due to the fact that Fort McMurray is the terminus of the railway, necessitating large quantities of mail being stored but at the same time segregated for despatch to the North by different conveyances, including the mail planes which start from that point.

The Postmaster is not only responsible for keeping the mails segregated, but when the time for despatch comes he must decide quickly what classes of mail shall be sent forward and what classes must be left behind.

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#### POSTMASTER, (FORT RESOLUTION)

#### DEFINITION OF CLASS:

Under direction of the General Superintendent of Postal Service, and the Supervision and instruction of a District Superintendent of Postal Service, to have general charge of the Post Office at Fort Resolution; to collect, safeguard and account for the revenue of the office; to be responsible for the prompt and expeditious handling of mail matter; to centralize and provide suitable storage for mail matter, and to weigh, list and bag as required; upon occasion, to make decisions as to dispatch and points of call; to handle complaints concerning the service given by the Office and to make adjustments when found desirable or necessary; to keep records; to make reports, and carry out instructions received from the Department; and to perform other related work as required.

#### QUALIFICATIONS:

Primary school education and preferably high school graduation; some familiarity with the keeping of simple records and the handling of cash; tact; good judgment; good address; trustworthiness and ability to meet the public; good physical condition.

#### COMPENSATION:

Annual: \$1020 \$1080.

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#### POSTMASTER, GRADE 2

#### DEFINITION OF CLASS:

To have general charge of an accounting post office; to receive incoming mail and sort it for boxes, rural mail couriers, general delivery, and dependent offices; to sort mail for forwarding according to schedules prepared or instructions issued; to sell stamps and handle money order, postal note and related business; to provide, supervise, and pay the necessary staff of employees; to supervise rural mail couriers; to handle the records, correspondence, and revenue of the office and to render periodic accounts; to answer questions from the public concerning postal laws, regulations and methods; and to perform other related work as required.

#### QUALIFICATIONS:

At least primary school education; reliability and some familiarity with the keeping of records and the handling of cash; tact and ability to meet the public; in case of the larger offices, supervisory ability.

#### COMPENSATION:

Percentage on Revenue:

(Approved by the Governor-in-Council on the recommendation of the Postmaster General (0.C.P.C. 178-811 dated the 15th May 1928 and 0.C. 404-2358 dated the 4th December 1929)

70% of first \$1000 revenue including money order commissions collected from the public.

30% on sale of articles of postage stamp issue amounting to between \$1000 and \$10,000 per annum and 50% on money order commissions collected from the public.

20% on revenue over \$10,000 including money order commissions collected from the public.

A minimum salary of \$100 for offices having a revenue of less than \$143.00 per annum.

#### Allowances:

(Approved by the Civil Service Commission)

Rent, light and fuel:
An allowance based on the revenue of each office.

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#### POSTMASTER, GRADE 2 (Cont'd)

This allowance is not to be paid at offices in Government buildings or in buildings leased by the Government. Forward Allowance.

15 per cent on the revenue of all dependent offices for which direct forward duty is performed and 7½ for indirect forward duty, the minimum forward allowance to be \$5.00 for each dependent office, for either direct or indirect forwarding.

Hight Duty:

An allowance varying from \$20 to \$400 to Postmasters who are required to open their offices before 7 A.M. and to keep them open after 8 P.M.; the allowance to be fixed according to the time occupied and the amount of work to be done at each office.

Savings Bank Business:

27kg on every \$100 deposited.

Postal Note Business:

le commission on each postal note soid.

The Postmasters of the following Grade 2 offices are, with the approval of the Civil Service Commission, paid a fixed salary ranging from \$2040 to \$2280 per annum. Annual increase \$120.

Antigonish, M. S.
Chatham, N. B.
Cobourg, Ont.
Drumheller, Alta.
Fort Francis, Ont.
Joliette, Que.
Leamington, Ont.
Napanes, Ont.
Nelson, B. C.
Norwood Grove, Man.
Waterloo, Ont.

Orillia, Ont.
Paris, Ont.
Pembroke, Ont.
Pinton, Ont.
Port Hope, Ont.
St. Boniface, Man.
St. Jean, P.C.
Simcoe, Ont.
Summerside, P.K.I.
Yorkton, Sask.
Wetaskiwin, Alta.

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#### POSTMASTER, GRADE 2

#### DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

The following is submitted by the Department as the definition of class for Postmasters Grade 2,-

To manage an Accounting Post Office, including the receipt, delivery, scrtation and despatch of mail; the sale of postage stamps and postal notes; the transaction of money order, savings bank and related business; to furnish Postal and other information relating to an Accounting Post Office.

To supervise the work of rural couriers where necessary; to provide the necessary staff requisite for the operation of the office.

To safeguard Post Office funds and credits; to properly keep the records required by the Department; to render accounts as required; to provide proper accommodation.

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# POSTMASTER, GRADE 1

#### DEFINITION OF CLASS:

To have general charge of a non-accounting post office; to receive, sort and deliver to the public incoming mail; to despatch outgoing mail; to sell stamps and postal notes and to cash postal notes; to answer questions concerning postal rates, laws and other matters; to keep records and render accounts required by the Post Office Department; and to perform other related work as required.

#### QUALIFICATIONS:

Preferably primary school education; ability to provide satisfactory quarters; ability to give evidence of honesty and good moral character; ability to deal with the public and keep necessary postal records.

#### COMPENSATION:

Percentage on Revenue:
(Approved by the Governor-dn-Council on the recommendation of the Postmaster General, O.C.P.C. 178-811, dated the 15th May 1928, and O.C. P.C. 404-2358, dated the 4th December, 1929).

70% on the first \$1000 of revenue,

30% over \$1000 revenue,

Minimum salary of \$100 for offices having a revenue of less than \$143. per annum.

#### Allowances:

(Approved by the Civil Service Commission)

Rent, light and fuel:

An allowance based on the revenue of each office.

This allowance is not to be paid at offices in Government buildings or in buildings leased by the Government.

#### Forward Allowance:

15 per cent on the revenue of all dependent offices for which direct forward duty is performed and 7½ for indirect forward duty, the minimum forward allowance to be \$5.00 for each dependent office, for either direct or indirect forwarding.

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#### POSTMASTER, GRADE 1 (Cont'd)

Night Duty:

An allowance varying from \$20 to \$400 to Postmasters who are required to open their offices before 7 A.M. and to keep them open after 8 P.M1; the allowance to be fixed according to the time occupied and the amount of work to be done at each office.

Postal Note Business:

l¢ commission on each postal note sold.

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#### POSTMASTER, GRADE 1

#### DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To manage a Non-Accounting Post Office, including the receipt, delivery, sortation and despatch of mail; the sale of postage stamps and postal notes; to furnish Postal and other information relating to the operation of a small Post Office; to keep intact the credit balance allowed and to maintain such records as the Department requires; to provide Post Office accommodation.

#### POSTMASTER, CRADE 12 OFFICE

#### DEFINITION OF CLASS:

Under direction, to have charge of a Grade 12 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of postal experience in an important administrative or supervisory position in one of the larger city post offices or postal experience of equivalent character and standard; a very high degree of administrative ability; good address and ability to meet the public.

#### COMPENSATION:

Annual: \$5100 \$5400 \$5700.

NOTE: Grade 12 Post Offices are: Montreal and Toronto.

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# POSTMASTER, GRADE 12 OFFICE

### DEPUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the Metropolitan area of Montreal or Toronto, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff, the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 11 OFFICE

### DEFINITION OF CLASS:

Under direction, to have charge of a Grade 11 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of postal experience in an administrative or supervisory capacity in a large city post office or postal experience of equivalent character and standard at least six years of which shall have been in, or equivalent to, an important administrative position in one of the larger city post offices; a very high degree of administrative ability; good address and ability to meet the public.

### COMPENSATION:

Annual: \$4620 \$4920 \$5220.

NOTE: Grade 11 Post Offices are: Winnipeg.

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### POSTMASTER, GRADE 11 OFFICE

### DERUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 11 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit, to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 10 OFFICE

### DEFINITION OF CLASS:

Under direction, to have charge of a Grade 10 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard, at least four years of which shall have been in, or equivalent to, an important administrative position in a large city post office; a high degree of administrative ability; tact, good address and ability to meet the public.

### COMPENSATION:

Annual: \$4320 \$4500 \$4680.

NOTE: grade 10 Post Offices are: Vancouver.

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### POSTMASTER, GRADE 10 OFFICE

### DEPUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 10 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 9 OFFICE

### DEFINITION OF CLASS:

Under direction, to have charge of a Grade 9 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard, at least two years of which shall have been in, or equivalent to, an important administrative position in a large city post office; a high degree of administrative ability; tact, good address and ability to meet the public.

### COMPENSATION:

innual: \$4200 \$4380 \$4560.

NOTE: Grade 9 Post Offices are: Ottawa.

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### POSTMASTER, GRADE 9 OFFICE

### DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 9 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE SA OFFICE.

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 8A Post office; to collect safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirably or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard, at least one year of which shall have been in, or equivalent to, an important administrative position in a large city post office; a high degree of administrative ability; tact, good address and ability to meet the public.

### COMPENSATION:

Annual: \$3840 \$5960 \$4080.

NOTE: Grade 8A Post Offices are: Calgary, Hamilton, Quebec, Regina.

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### POSTMASTER, GRADE SA OFFICE

### DEPUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 8A Post Office, including the co-ordination; organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 8 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade & Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints, concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least eight years of postal experience in an administrative or supervisory depactty in a city post office or postal experience of equivalent character and standard; tact, good address and ability to meet the public; a high degree of administrative ability.

### COMPENSATION:

Annual: \$3480 \$3600 \$3720.

NOTE: Grade 8 Post Offices are: Edmonton, Halifax, London, Windsor.

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### POSTMASTER, GRADE 8 OFFICE

### DEFUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 8 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity, and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 7 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 7 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least seven years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard; tact, good judgment and ability to meet the public; a high degree of administrative ability.

### COMPENSATION:

Annual: \$3180 \$3300 \$3420.

NOTEL Grade 7 Post Office are: Moncton, Moose Jaw, Saskatoon, St. John, Victoria.

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### POSTMASTER, GRADE % OFFICE

### DRFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 7 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity and the creation and introduction of improved Post Office methods.

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### POSTMASTER, GRADE 6 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 6 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# CUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least six years of postal experience in an administrative or supervisory capacity in a city post office or postal experience of equivalent character and standard; tact, good address and ability to meet the public; a high degree of administrative ability.

### COMPENSATION:

Annual: \$2880 \$3000 \$3120.

NOTE: Grade 6 Post Offices are: Brandon, Brantford, Guelph,
Kingston, Kitchener, New Westminster, Niagara Falls,
Oshawa, Peterborough, Sherbrooke, St. Catherines.

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### POSTMASTER, GRADE 6 OFFICE

### DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 6 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.

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### POSTMASTER, GRADE 5 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 5 Fost Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience in a supervisory capacity; tact, good address, and ability to meet the public; a high degree of administrative ability.

### COMPENSATION:

Annual: \$2640 \$2760 \$2880.

NOTE: Grade 5 Post Offices are: Chatham, Charlottetown, Port Arthur, Sarnia, Sault Ste Marie, St. Thomas, Stratford, Fort William, Fredericton, Galt, Lethbridge, North Bay, Sudbury, Sydney, Three Rivers.

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### POSTMASTER, GRADE 5 OFFICE

### DEPUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 5 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit, to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.

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### POSTMASTER, GRADE 4 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 4 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least four years of postal experience in a supervisory capacity; tact, good address and ability to meet the public; trustworthiness and a high degree of administrative ability.

### COMPENSATION:

Annual: \$2400 \$2520 \$2640.

NOTE: Grade 4 Post Offices are: Amherst, Belleville, Brockville, Cornwall, Glace Bay, Hull, Levis, Lindsay, Medicine Hat, Nanaimo, Owen Sound, North Battleford, Prince Albert, St. Hyacinthe, Thetford Mines, Truro, Welland, Woodstock.

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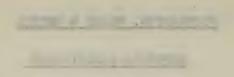
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## POSTMASTER, GRADE 4 OFFICE

### DEPUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 4 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.



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## POSTMASTER, GRADE 3 OFFICE

### DEFINITION OF CLASS:

Under direction to have charge of a Grade 3 Post Office; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to deal with complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least three years of postal experience in a supervisory capacity; tact, good address and ability to meet the public; trustworthiness; and administrative ability.

## COMPENSATION:

Annual: \$2160 \$2280 \$2400.

NOTE: Grade 3 Post Offices are: Collingwood, Portage la Prairie, Smith's Falls, and Yarmouth.

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## POSTMASTER, GRADE S OFFICE

### DEFUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by a Grade 3 Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees, the dissemination of Post Office information and publicity.



## POSTMASTER, (KENO HILL)

### DEFINITION OF CLASS:

To have general charge of an accounting post office; to receive incoming mail and sort it for boxes, rural mail couriers, general delivery and dependent offices; to sort mail for forwarding according to schedules prepared or instructions issued; to sell stamps and handle money order, postal note and related business; to provide, supervise, and pay the necessary staff of employees; to supervise rural mail couriers; to handle the records, correspondence, and revenue of the office and to render periodic accounts; to answer questions from the public concerning postal laws, regulations and methods; and to perform other related work as required.

## QUALIFICATIONS:

At least primary school education; reliability and some familiarity with the keeping of records and the handling of cash, tact and ability to meet the public; in case of the larger offices, supervisory ability.

## COMPLMSATION:

Annual: \$600.

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## POSTMASTER (PRINCE RUPERT)

## DEFINITION OF CLASS:

To have general charge, under the direction of the Deputy Postmaster General and the supervision and inspection of a Chief Post Office Superintendent, of the post office at Prince Rupert; to collect, safeguard and account for the revenue of the office; to organize and exercise general supervision over the staff and issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to handle complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; at least two years of postal experience, preferably in a supervisory capacity; tact, good address, and ability to meet the public; trustworthiness and administrative ability.

## COMPENSATION:

Annuad: \$2500 \$2620.

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## POSTMASTER (PRINCE REPERT)

### DEFUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by the Prince Rupert Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.

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## POSTMASTER, (WHITE HORSE)

### DEFINITION OF CLASS:

To have general charge, under the direction of the Deputy Postmaster General and the supervision and inspection of a Chief Post Office Superintendent, of the post office at White Horse; to collect, safeguard, and account for the revenue of the office; to issue such instructions as may be necessary to secure prompt and expeditious handling of mail matter; to handle complaints concerning the service given by the office and make adjustments when found desirable or necessary; to make reports to and carry out instructions received from the Department; and to perform other related work as required.

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# QUALIFICATIONS:

Education equivalent to high school graduation; at least two years of postal experience; tact, good address, and ability to meet the public; trustworthiness and administrative ability.

## COMPENSATION:

Annual: \$3000 33120.

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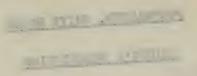
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## POSTMASTER, WHITE HORSE

### DERUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Under direction to administer and control the whole of the postal operations in the area served by the white Horse Post Office, including the co-ordination, organization and management of the various component parts of the postal unit; to be responsible for the maintenance of an efficient and economical public service; the proper collection, safeguarding and accounting of revenue; the prompt and expeditious handling of mail matter; the maintenance of proper discipline of the staff; the control and supervision of all equipment, mechanical or otherwise, utilized by postal employees; the dissemination of Post Office information and publicity.



## PRINCIPAL CLERK

## DEFINITION OF CLASS:

To perform, under direction, difficult or technical work of a clerical nature requiring a high degree of specialization, or to supervise a small group of employeez engaged in clerical work requiring considerable knowledge of clerical methods and some specialization, or to supervise a large number of clerical employees engaged in simple clerical work, or to take charge of a small administrative unit, requiring the exercise of considerable independent judgment and discretion; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; specialized knowledge of the clerical work and procedure of an organization; at least two years of clerical experience in a supervisory capacity; wide knowledge of modern office practice; administrative ability.

## COMPENSATION:

Annual: \$1,920 2,040 2160 2,280 2,400

Note: Where quarters or other allowance is provided the value for same is to be deducted from the above compensation, the amount to be deducted to be decided by the Civil Service Commission after consultation with the Department.

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## PRINCIPAL POSTAL CLERK

## DEFINITION OF CLASS:

Under direction, to supervise the work of a large group of employees in one of the larger City Post Offices, or to perform work of a specialized character, requiring an extensive knowledge of postal procedure, in the Office of a District Superintendent of Postal Service or in one of the larger city post offices; and to perform other related work as required.

## CUALIFICATIONS:

Education equivalent to high school graduation; a specialized general knowledge of postal procedure; at least five years of experience in postal work, two years of which shall have been in a supervisory capacity or in postal work of equivalent character and standard; administrative and supervisory ability.

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## COMPENSATION:

Annual: \$2,100 2,220 2,340 2,400

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## PRINCIPAL POSTAL OLTEK

## DEPUTY'S DESCRIPTION

## DEFINITION OF CLASS:

To be responsible under the District Superintendent of Fostal Service for the supervision of the work of one of the following Sections: Operating, Enquiry, Office Service, or Dead Letter; to supervise the work of a group of employees; to perform work of a highly specialized character, requiring an extensive knowledge of postal procedure and the operation of the Post Office Act; in larger Districts to supervise work of Enquiry or Operating Sections, under the direction of a Head Postal Clerk.

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## PRINCIPAL TRANSFER AGENT

### DEFINITION OF CLASS:

Under direction, to supervise the work of a large staff of Transfer Agents at one of the largest postal centres; to check errors and other irregularities in the sending and receipt of mails; to arrange hours, allot tasks and maintain discipline; to make requisition for and issue uniforms and other supplies to Transfer Agents; to answer unquiries and beep records connected with the work; and to perform other related or emergency work as required.

### QUALIFICATIONS:

At least primary school education; two years of experience in the supervision of Transfer Agents or experience considered equivalent; good physical condition, supervisory ability.

# COMPENSATION:

Annual: \$1740 \$1860 \$1980 \$2040.

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## PRIVATE SECRETARY TO THE POSTMASTER GENERAL

## (\_POST\_OFFICE) NAME AND ADDRESS OF THE OWNER, WHEN PERSON NAMED IN COLUMN

## CONTRACTOR CONTRACTOR OF THE PARTY OF THE PA DEFINITION OF CLASS:

To have immediate charge of official and other correspondence of the Postmaster General to be in attendance on the Postmaster General in order to attend to detail administrative work; to arrange interviews and receive deputations and callers; to confer with heads of branches; to perform other related duties as required.

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## QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; previous experience in a secretarial capacity; a high order of intelligence, tact, good judgment; ability to deal with employees and the public; good address; a good command of both languages.

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## RAJIWAY MAIL CLERK

## DEFINITION OF CLASS:

To handle mail of all kinds on a railway mail car; to be responsible in turn for the supervision of the erew on a railway mail car; to handle registered matter; to sort, revise, and tie up letters; to be personally responsible for the transfer of registered mail between post offices and railway terminals; and to perform other related work as required.

## QUALIFICATIONS:

At least primary school education; at least one year of experience as Junior Railway Mail Clerk or in work of similar character and standard; thorough knowledge of sortation schemes, post offices, trains, train times, junction points, and stage routes of one or more runs in a railway mail district; good eyesight; ability to concentrate.

## COMPENSATION:

Amual: \$1,080 1,200 1,320 1,440 1,560 1,680

Allowance: One cent a mile for the distance actually travelled on duty.

In addition to the above compensation the follow-

ing shall be paid to employees of this class:

- To the employee in charge of a minor run and to assistants on major runs, an allowance at the rate of 25%. per hundred miles travelled while on duty. (8)
- To the employee in charge of a major run, an allowance at the rate of 40¢. per hundred miles travelled while on (b) duty.

For the purpose of payment of this allowance, all Railway Post Offices shall be graded by the Civil Service Commission after consultation with the Department.

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## RATINAY MAIL CLERK

### DEPUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Distribute and route all classes of mail matter conveyed in a Railway Post Office and when necessary in postal terminal.

To exchange mails at intermediate points and supervise and control emergency space purchased from the Railways to convey surplus mails.

To be responsible for the supervision and direction of other Railway Mail Clerks comprising the crew of a Railway Post Office.

and transfer of registered sail between Post Offices and Railway Post Offices. To maintain relative records and to perform other related work as required.

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## SECRETARY CLURK

## DEPINITION OF CLASS:

All persons who were performing the duties of private secretary to a Minister or other member of the Government upon the coming into force of the Civil Service Amendment Act 1919, and who held permanent positions in the Civil Service at that date, and whose positions have not been reclassified under the provisions of said Act or who have not been otherwise disposed of by appointment, retirement or otherwise, shall be reclassified in this class.

## COMPENSATION:

Annual: \$2,220 2,400 2,580 2,760 2,940 3,120 3,300 3,480

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## SECRETARY, POST OFFICE DEPARTMENT

## DEFINITION OF CLASS:

To supervise, under the direction of the Deputy
Postmaster General, the work and employees of the
Secretary's Branch of the Post Office Department; to
have charge of the international postal relations and
supervise negotiations with the Postal Union; to make
recommendations regarding postal rates, the classification of mail matter, and the exclusion of matter from
the mails; to direct the work of handling enquiries and
complaints; to conduct correspondence with Post Office
Inspectors, Railway Mail Superintendents, Postmasters,
other postal employees, carriers, and the public regarding lost, missent, delayed, and stolen mails; to handle
the work involved in newspaper registration; to keep
lists of post offices and postmasters and the opening
and closing of post offices; and to perform other related
work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least four years of postal experience in a supervisory capacity; wide knowledge of postal methods and procedure; administrative and organizing ability; tact and good judgment.

## COMPENSATION:

Annual: \$3,720 4,020 4,320 4,620

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## SECRETARY, POST OFFICE DEPARTMENT

## DEPUTY'S DESCRIPTION

## DEFINITION OF CLASS:

Deputy Postmaster General of the staff of the Administrative Branch and the functions of that Branch.

of the International Postal Union and other International Postal Conferences.

membership in the world's Postal Executive.

## QUALIFICATIONS:

Education equivalent to high school graduation, preferably university training; at least eight years of postal experience in a supervisory capacity, three of which to be served in the Administrative Branch; wide knowledge of postal methods and procedure in both domestic and international spheres; administrative and organizing ability, tact and good judgment.

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# SENIOR DRAFTSMAN

### DEFINITION OF CLASS:

To draw difficult maps and plans; to plot survey and field notes; in some cases to supervise the work of a small drafting staff; and to perform other related work as required.

## QUALIFICATIONS:

Education equivalent to high school graduation; either graduation from a school of applied science of recognized standing with two years of experience in an engineering drafting office, or four years of experience in an engineering drafting office; ability to supervise a drafting staff; preferably field experience in engineering.

# COMPENSATION:

Amual: \$1,800 1,920 2,040 2,160

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# SENIOR LETTER CARRIER

### DEFINITION OF CLASS:

Under direction, to oversee the work of a group of Letter Carriers in a Post Office or Postal Station where conditions require such supervision; to accompany new Letter Carriers on their routes and instruct them in their duties, and in some cases to take a short walk himself; to answer complaints regarding mail delivery; and to perform other related work as required.

## QUALIFICATIONS:

Primary school education; at least four years of postal experience, preferably as Letter Carrier; supervisory ability.

# COMPENSATION:

Annual: \$1560 \$1680. Uniform and Boots.

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### SENIOR MAIL PORTER

## DEFINITION OF CLASS:

To supervise the work of a group of Mail Porters where conditions require such supervision; to keep records, arrange hours, allot tasks and maintain discipline; and to perform other related work as required.

### QUALIFICATIONS:

Primary school education; at least four years of postal experience, preferably as Mail Porter; good physical condition; supervisory ability.

## COMPENSATION:

Annual:

\$1500 \$1620 1680. (In the discretion of the Department uniform and boots supplied in addition to the above compensation).

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# SENIOR MESSENGER

# DEFINITION OF CLASS:

To direct and supervise the delivery of messages, and the receiving, sorting and posting of mail; and to do other related work as assigned.

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# QUALIFICATIONS:

Primary school education; ability to meet the public; supervisory ability; trustworthiness and tact.

# COMPENSATION:

Annual: \$1,080 1,140 1,200

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# SENIOR POSTAL CLUK

# DEFINITION OF CLASS:

To be responsible, under a postmaster or other supervisory officer, for the work of a considerable group of postal employees performing varied tasks in a city post office; to assist the Postmaster of a grade 3 office in supervising the staff and to act in his place in his absence; to arrange hours, allot tasks, maintain discipline, and pass upon administrative problems; to assist in handling correspondence and making necessary reports; and to perform other related work as required.

# QUALIFICATIONS:

At least two years of high school education; at least two years of postal experience; supervisory ability; tact and courtesy in dealing with the public and postal employees.

# COMPENSATION:

Annual: \$1,860 1,980 2,040

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# SENIOR POSTAL CLERK

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under the supervision of the Head Clerk in Charge of the Section to prepare reports, memoranda and Orders-in-Council on the use of Rail and Water Public Carriers for the transportation of mails. To check the manning of Railway Post Offices, and to compile statistical data connected with the classification of Railway Post Offices.

Or under the direction of the Head Clark in Charge of the Section to prepare and issue Distribution Lists used in mail distribution, and the Schedule of Mail Trains, Water Services and Air Services. To prepare "copy" for Railway Mail Service forms and printing. To check reports on service and equipment furnished by the Railway Companies.

Or under the direction of the Head Clerk in Charge of the Section to prepare and revise Standpoint Sortation and Routing Schemes for use in Canada and in the International Postal Service. To assist in the marking of examination papers for the statutory examinations of Postal Employees.

# QUALIFICATIONS:

Education equivalent to two years of High School. At least five years' experience in the Postal Service, preferably in the Railway Mail Service. A general knowledge of Mail Handling Procedure and of Postal Laws and Regulations. ---

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# STRICK POSTAL CLUEK

# DEFUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Dead Letter Clerk, for the work of a group of employees engaged on the treatment of mail matter in the Dead Letter Section of the Inspection Service and to assist in supervising the staff; to be responsible for receipt and disposal of registered and valuable matter, ordinary matter and for the return of foreign undeliverable mail to country of origin; to receive monthly returns from District Dead Letter Offices and to keep records and compile statistics regarding same.

# QUALIFICATIONS:

At least two years of high school education; at least two years of experience in Dead Letter work; supervisory ability; tact and courtesy in dealing with the public and postal employees.



# SENIOR POSTAL CLERK

# DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

To be responsible under the Principal
Postal Clerk in charge of the Section of a Postal
District Office for the work of a considerable
group of employees; to replace the Principal Postal
Clerk during his absence; handling correspondence;
making necessary reports; to assist the Principal
Postal Clerk in charge of a District Dead Letter
Office, or in smaller districts to have supervision
over a section.

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### DEFIRITION OF CLASS:

To make literal or free translation, correct as to idiom, text and substance of important official and technical correspondence, reports, and publications, requiring considerable skill and previous experience, wide knowledge of specialized official diction and technical phraseology, and the greatest fluency in the languages used; in some cases to supervise the work of employees in the same or lower ranks; to act as interpreter on occasion; and to perform other related and incidental clerical work as required.

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# QUALIFICATIONS:

Education equivalent to university graduation, at least two years of experience as Translator or experience of similar character and standard; in some cases sufficient specialized training or previous experience to insure thorough familiarity with legal and scientific terminology; considerable demonstrated aptitude for translation and the faculty of expressing ideas clearly in each of the languages used; ability to read, write and speak two or more languages fluently; in some cases supervisory ability.

# COMPENSATION:

Annual: \$1,920 2,040 2,160 2,280 2,400

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# SPECIAL POST OFFICE INVESTIGATOR

## DEFINITION OF CLASS:

To be responsible under the General Superintendent, Postal Service, or Chief Inspector of Postal Service, for making special investigations in connection with post office robberies, thefts from the mails, cases of mis-treatment of mail matter, and theft or manipulation of post office funds; to take charge of special investigational work in any Postal District relative to the theft or mis-treatment of mail matter and to direct the operations of Inspectors of Postal Services in investigational work under special assignments; to make investigations under oath as assigned; to advise as to Criminal Court procedure in the different Provinces; to handle correspondence incidental to the above work; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least four years of experience in a supervisory capacity in a district office with special experience in handling investigations in a district; thorough knowledge of all phases of postal work; supervisory ability, good address, tact and ability to deal with the public and postal employees.

# COMPENSATION:

Annual: \$3,720 3,900 4,080 4,260 4,320

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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# STENOGRAPHER, GRADE 3.

# DEFINITION OF CLASS:

To take and transcribe difficult dictation, and in conjunction therewith, to perform important secretarial work requiring specialized knowledge and the exercise of independent judgment; in some cases to handle correspondence without dictation; to supervise a large group of employees angaged in stenographic and clerical work; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation with at least two years of experience in stenographic and elerical work; ability to take and transcribe difficult dictation given at a rapid rate of speed; supervisory ability, good knowledge of modern office practice, tact and good judgment.

# COMPENSATION:

Annual: \$1,380 1,440 1,500 1,560 1,620

NOTE: For Senior Law Stenographers the compensation shall be:

\$1,440 1,500 1,560 1,620 1,680

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# STENOGRAPHER, GRADE 2.

# DEFINITION OF CLASS:

To perform, under supervision, stemographic and clerical work requiring skill, previous experience and a knowledge of clerical methods; to take and transcribe with accuracy difficult dictation; to perform secretarial or general clerical work; in some cases to be responsible for the work of assistants; and to perform other related work as required.

# QUALIFICATIONS:

Two years of education of high school standard or its equivalent, with at least one year of experience in stenographic work; some knowledge of modern office practice; ability to take and transcribe difficult dictation at a fairly high rate of speed; intelligence; tact and good judgment.

# COMPENSATION:

Annual: \$1,080 1,140 1,200 1,260 1,320 1,380

NOTE: For Law Stenographers the compensation shall be: \$1,140 1,200 1,260 1,320 1,380 1,440

Where the incumbent is required to live in an isolated and undesirable locality special maintenance or other allowance may be provided. The conditions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

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# STYNOGRAPHUR, GRADE 1

# DEFINITION OF CLASS:

To perform, under supervision, routine clerical and stenographic work; to take and transcribe routine dictation, to assist in simple clerical work; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education, and preferably some high school training; ability to take and transcribe simple dictation at a moderate rate of speed, and to understand and follow directions; tact and good judgment.

# COMPENSATION:

Annual: \$720 780 840 900 960 1,020

Note: Where the incumbent is required to live in an Isolated and undesirable locality, special maintenance or other allowance may be provided. The conditions and the amount of allowance shall be determined by the Civil Service Commission and the Department concerned.

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(Confined to areas served by Staff Post Offices and not controlled by the Civil Service Commission).

### DEFUTY'S DESCRIPTION

(No Definition by Civil Service Commission)

## DEFINITION OF CLASS:

To manage an accounting Post Office within the Postal area of a Staff Post Office; to sell postage stamps and postal notes, transact money order, savings bank and related business; to furnish Postal and other information relating to an accounting Post Office; to provide the necessary quarters for the transaction of Post Office business and the requisite staff to maintain proper public service; to safeguard Post Office funds and credits and properly maintain the records required by the Department; to render financial accounts as required.

# QUALIFICATIONS:

(Submitted by Department)

At least primary school education, reliability and some familiarity with the keeping of records and the handling of cash, tact and ability to meet the public, suitable location, adequate accommodation and in the case of the larger offices supervisory ability.

# COMPENSATION:

(Fixed by the Postmaster General)

Allowance based on revenue according to the following scale:

	Re	venue	Scale									
On re	venue u	f \$300 1000 2000 3000 4000 5000 6000 7000 8000	and " " " " " " "	## ## ## ## ## ## ##	\$0 97 97 97 97 97 97	\$1000 2000 3000 4000 5000 6000 7000 8000 9000	50%	\$150. 200. 250. 350. 400. 450. 5001	00 00 00 00 00 00 00	imum	of	\$60.
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# SUB POSTMASTER (ACCOUNTING) (Cont'd)

# Commissions on Stamp sales.

2% commission on stamp sales up to \$20,000 and 1% commission on amounts in excess of \$20,000.

# Commission on Money Order transactions.

50% of amount of commissions collected from the public.

# Postal Note Business.

1 cent for each postal note sold.

## Savings Bank Business.

27 g for every \$1000 deposited.

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# SUB POSTMASTER (NON-ACCOUNTING)

(Confined to areas served by Staff Post Offices and not controlled by the Civil Service Commission).

### DEPUTY'S DESCRIPTION

(No Definition by Civil Service Commission).

# DEFINITION OF CLASS:

To manage a non-accounting Post Office, including sale of postage stamps and postal notes; to furnish Postal and other information relating to the operation of a non-accounting Sub Post Office; to keep intact credit balance allowed; to maintain such records as the Department requires and to provide proper accommodation for the operation of a Sub Post Office and the requisite staff to maintain a proper public service.

# QUALIFICATIONS: CARREST THE AV THE COLD STORE OF THE CAR SERVICE

the second secon At least primary school education; reliability and some familiarity with the keeping of records and the handling of cash: tact and ability to meet the public.

### COMPENSATION: (Fixed by Postmaster General)

Allowance based on revenue according to the following scale:

			Reve	nue				A 1981 A	Soale de
On	revenue						\$1000		
99	99						2000		200.00
19	rt .	99	2000	11	77	29	3000		250.00
58	**	177	3000	22	99	25	4000		300.00
甲	98	88	4000	78	158	99	5000		350.00
99	19	99	5000	99	77	19	8000	)	400.00
59	19	17	6000	19	545	83	7000	}	450.00
99	99	18	7000	99	99	26	8000	)	500.00
58	19	99	8000	99		112			550.00
99	**	112	9000	and	OV	er	11 1		600.00

# Commission on stamp sales.

2% commission on stamp sales up to \$20,000 and 1% commission on amounts in excess of \$20,000.

# Postal Note Business.

1 cent for each postal note sold.

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# DEFINITION OF CLASS:

Under the direction of the Deputy Postmaster General to control and direct the financial operations of the Post Office Department; to be responsible for the maintenance of the accounting work and the preparation of returns which are required by statute or under the Dominion's accounting system; to direct the heads of divisions responsible for the Revenue, Expenditure, Money Order, Postal Note, Savings Bank and controlling of postage stamp supplies; to act in an advisory capacity on questions pertaining to finances of the Dominion Postal Service and other matters connected therewith; to direct the preparation of accounting or fiscal statements of an important nature and to act in an administrative and executive capacity; and to perform other related work as required.

QUALIFICATIONS: Education equivalent to university graduation; at least ten years of experience in a position of responsibility in accounting work in the Dominion Service or in work of equivalent character and standard, preferably in connection with Post Office administration and accounting; a thorough knowledge of postal laws, regulations and relations with foreign countries; and of the fundamental principles of finance and constructive accountancy; a wide knowledge of the Dominion Government's accounting system and of the laws and regulations governing the administration of a department; executive ability of the highest order.

# COMPENSATION:

Annual: \$4,800 5,100 5,400

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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# SUPERINTENDENT, MORRY ORDER BRANCH

### DEFINITION OF CLASS:

General, for the work of the Money Order Branch of the Post Office Department; to supervise the staff and pass upon difficult administrative problems; to direct the auditing of paid money orders; to make recommendations with regard to money order work and policies; to handle special correspondence affecting the Branch, and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training with specialization in banking and exchange; at least four years of experience in money order work or auditing work; administrative and organizing ability; tast and good judgment.

# COMPENSATION:

Annual: \$3,720 4,020 4,820

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# SUPERINTENDENT, MONEY ORDER BRANCH

## DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

The title Superintendent, Money Order Branch, being supernumerary, the incumbent is known as the Chief Consulting Officer, Money Order System, and his duties are as follows: to deal with matters pertaining to the improvement of the new organization so as to ensure that it comprehends all the requirements of Money Order work; to deal with special cases relating to forged and mistreated Orders; to deal with special matters pertaining to International Money Order business; questions of policy involved; to deal with any other matters which it may be required to place under this position or which may be suggested for the purpose.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training with specialization in banking and exchange; at least four years of experience in money order work or auditing work; administrative and organizing ability, tact and good judgment.

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# DESCRIPTION.

### SUPERINTENDENT OF EQUIPMENT AND SUPPLY BRANCH, POST OFFICE DEPARTMENT

### DEFINITION OF CLASS:

Under the direction of the Deputy Postmaster General to be responsible for the estimate, purchase, inspection, storage, and distribution of all supplies and equipment other than building fixtures, for the Post Office Department; to supervise the work and employees of the Equipment and Supply Branch; to direct the heads of divisions responsible for the preparation of estimates, the revision of requisitions in accordance with the needs of the service, and the standardization, combination and elimination of forms and supplies, the preparation of specifications and description of articles to be purchased, the ordering of stationery supplies through the Department of Printing and Stationery, the purchase of supplies and equipment from other sources through tender and the awarding of contracts, the inspection of goods received, the distribution of supplies on requisitions from other branches and individual offices of the service and the keeping of stock, time, cost and other records; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of experience in a large purchasing and stores organization or experience of a similar character and standard; a wide knowledge of markets, current prices, traffic, procedure and familiarity with modern office practice and store-keeping systems; administrative and organizing ability of a high order.

# COMPENSATION:

Annual: \$4,320 4,620 4,920

Approved -- Civil Service Commission Certified Correct -- Deputy Minister

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# SUPPLIFITATION OF MAIL CONTRACTS

### DEFINITION OF CLASS:

General for expenditures for all mail service except that by rail and water; to pass upon contracts for transportation of mail by rural carriers and over stage routes; to direct the checking of the costs of mail contracts and variations; to pass upon Post Office Inspectors' monthly returns as to rates, distances, frequency, suspension, and discontinuance; to handle correspondence pertaining to mail contracts; to supervise the office staff; and to perform other related work as required.

# QUALIFICATIONS:

preferably including or followed by a good business course; five years of business or postal experience in a responsible capacity; knowledge of current labour prices and of local conditions in places where mail contracts are let; administrative and organizing ability; tact and good judgment.

# COMPTHSATION:

Annual: \$3,720 4,020 4,320 4,620

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# SUPERINTENDENT OF MAILS, GRADE 12 POST OFFICE

### DEFINITION OF CLASS:

Under direction, to personally supervise all the operations of the mail despatch or city delivery branches of a Grade 12 Post Office; to be responsible to his immediate superior for the efficient and economical handling of all problems involved in the work of his branch; to secure by personal contact the proper co-operation of the various units of his branch; to formulate such procedure as will result in the proper conduct of the work and insure its effectiveness; to arrange hours, allot tasks, maintain discipline and pass on administrative problems; to see that enquiries relating to the work of his Branch are promptly dealt with; and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation; at least five years of supervisory experience over a large number of employees in the handling of mail in one of the larger city post offices; a high degree of supervisory ability; administrative ability.

# COMPENSATION:

Annual: \$3000 \$3120 \$3240.

Approved -- Civil Service Commission.

# DEFINITION OF CLASS:

To indicate the line of responsibility in this case it is suggested that this definition should at the commencement read "Under direction of the Assistant Postmaster".

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# SUPERINTENDENT, SECRETARIAL BRANCH, GRADE 12 POST OFFICE

### DEFINITION OF CLASS:

Under direction, to be responsible for the administrative work of a clerical and financial nature in the Toronto Post Office; to make special reports and investigations for the Postmaster; to have charge of all enquiries regarding mail under the jurisdiction of the Toronto Post Office; to have charge of the accounting work of the office, including pay-rolls, accounts, cost-accounting, postage paid in cash revenue, sale and supply of pastage stamps and postal notes, and the work of the postal auditors; to have charge of publicity, welfare and educational work; to have charge of examination work under the jurisdiction of the Postmaster; to maintain the necessary statistical and other records of operation; and to perform other related work as required.

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### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least seven years of postal experience in an administrative capacity; a high degree of administrative ability; wide knowledge of modern office practice; good address and ability to meet the public.

# COMPENSATION:

Annual: \$3120 \$3240 \$3360.

Approved -- Civil Service Commission

# DEFINITION OF CLASS:

To indicate the line of responsibility in this case it is suggested that this definition should at the commencement read "Under direction of the Postmaster".

Certified Correct -- Deputy Minister.

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DESCRIPTION OF STREET

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# SUPERVISOR, INSPECTION SERVICE

## DEFINITION OF CLASS:

Under direction of the Chief Inspector, Postal Service, to supervise the organization, personnel and maintenance of district offices; to act as a contact officer between the sections of the post office inspection service; to keep records of inspection, investigation, and other work of the district offices, and to prepare charts and graphs in connection with same; to supervise dead letter work throughout the postal service; to be responsible for the editing of "Regulations for Postal Districts" and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience, preferably in connection with district or inspection administration; knowledge of postal practice and procedure; administrative ability, tact and good judgment.

# COMPENSATION:

Annual: \$2,820 2,940 3,060 3,180 3,300 3,420

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# SUPERVISOR, INSTRUCTION SERVICE

## DEPUTY'S DESCRIPTION

### DEFINITION OF CLASS:

Under direction of the Chief Inspector,
Postal Service, to supervise the organization, personnel and
maintenance of district offices; to act as a contact officer
between the sections of the post office inspection service;
to keep records of inspection, investigation and other work
of the district offices, and to supervise the preparation of
charts and graphs in connection with same; to supervise
dead letter work throughout the Dominion; to be responsible
for the editing of "Regulations for Postal Districts" and
to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience, preferably in connection with district or inspection administration; knowledge of postal practice and procedure; administrative ability, tact and good judgment.

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# SUPERVISOR, MAIL CONTRACTS

## DEFINITION OF GLASS:

Under direction of the Superintendent of Mail Contracts, to investigate and organize city letter box collections, parcel post deliveries and rural route services; to prepare specifications, invite tenders for same; to investigate, report on requests or complaints and to authorize extensions and additions for new and present services; to arrange transportation for letter carriers; to authorize fines and deductions from contractors for failure to perform services; to authorize transfers of existing contracts; to compute rates of service; to discuss with and prepare reports for members of Parliament regarding services, and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal experience in a responsible capacity; some knowledge of mail contracts or postal service administration; organizing ability; tact; good address and good judgment.

# COMPENSATION:

Annual: \$2,820 2,940 3,060 3,180 3,300 3,420

Approved -- Civil Service Commission Certified Correct -- Deputy Minister.

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### SUPERVISOR OF MAILS

### DEFINITION OF CLASS:

Under direction, to supervise the work of employees engaged in the delivery or forward despatch of mail in one of the larger city post offices; to arrange hours, allot tasks, maintain discipline, and pass upon administrative problems; to deal with enquiries and correspondence; and to perform other related work as required.

### QUALIFICATIONS:

Education equivalent to high school graduation; at least three years of experience in a supervisory capacity in the handling of mails in a large city post office.

### COMPENSATION:

Annual:	Grade			\$2640 2520	\$2760 2640	\$2880 2760
	Grade	9	P.O.	2400	2520	2640
	Grade Grade		P.O.	2160	2400 2280	2520

Approved -- Civil Service Commission

# DEFINITION OF CLASS:

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## SUPERVISOR OF REST ROOM

### DEFINITION OF CLASS:

Under supervision, to have charge of a rest room for the accommodation and temporary care of female employees; to supervise any welfare work in connection with same; to temporarily care for and render assistance to indisposed or sick female employees, and to render first aid, if necessary, to any employees; to perform such clerical work as may be assigned; to be responsible for the necessary first aid supplies and for the general condition of the rest room; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education; some experience in clerical work; a knowledge of first aid; tact, good address, maturity.

# COMPUNSATION:

Annual: \$720 780 840 900 960 1,020

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### SUPERVISOR OF REST ROOM

### DEPUTY'S DESCRIPTION

# DEFINITION OF CLASS:

Under supervision, to have charge of a rest room for the accommodation and temporary care of female employees; to supervise any welfare work connected therewith; to enforce regulations governing the conduct and discipline of employees and to promptly report any violation of these regulations; to temporarily care for and render assistance in cases of illness of female employees and to render first aid, if necessary, to any employee male or female in case of accident; to perform such clerical work as may be assigned; to see that sufficient first aid supplies are always on hand and to be responsible for the rest room being kept in a neat and tidy condition; and to perform other related work as required.

# QUALIFICATIONS:

Primary school education; some experience in clerical work; a knowledge of first aid; tact; good address; maturity.

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# SUPERVISOR, POST OFFICE SERVICE

### DEFINITION OF CLASS:

Under direction of the Chief Superintendent of Post Office Service, to supervise the administration of city post offices and staff as regards appointments, promotions, dismissals, additional staff, leave of absence, discipline, and to authorize salary expenditure; to establish letter carrier deliveries; to maintain proper relativity between offices as regards staff, and to prepare records and charts in connection with same; to prepare regulations regarding the procedure of post office practice, conduct of employees in the service, and to pass on fines and deductions for breaches of the Post Office Act; to prepare books of instruction for employees and examination papers for promotional competitions; on occasion, to explain postal situations to members of Parliament, and to perform other related work as required.

Or to control and conduct negotiations for the renting of additional space or buildings for post office purposes; to plan new post office buildings, changes, and additions, to study and do research work in connection with post office buildings, layouts and equipment; to pass upon requests for additional postal stations; to supervise the purchase, distribution and maintenance of certain post office equipment, and to compile statistics in connection with same; to supervise Office Service and Drafting Section, and to perform other related work as required.

Or to supervise the administration of revenue post offices as regards appointments, dismissals, discipline and hours of duty, and to deal with all questions relating to the opening, closing, sites, status and names of these offices; to instruct the district offices in the general management of revenue post offices; to cause to investigate or investigate nightforward duty or circumstances warranting special allowances, and to determine and authorize payments in connection with same; to investigate and study postmasters' salaries and pass judgment on problems presented by Postmasters' Associations, and to perform other related work as required.

# QUALIFICATIONS:

Education equivalent to high school graduation and preferably university training; at least five years of postal

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# SUPERVISOR, POST OFFICE SERVICE (Cont'd)

experience in a responsible capacity; broad knowledge of postal practice and procedure; administrative ability; tact and good judgment.

# COMPENSATION:

Annual: \$2,820 2,940 3,060 3,180 3,300 3,420

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# SUPERVISOR, POST OFFICE SERVICE

### DEFUTY'S DESCRIPTION

## DEFINITION OF GLASS:

Under direction of the Chief Superintendent of Post Office Service, to supervise the work and staff of the Staff Post Office Service, to supervise the work and staff of the Staff Post Office Section of the Post Office Service, dealing with appointments, promotions, dismissals, additional staff, leave of absence, discipline, etc.; to prepare data and recommendations regarding establishment of letter carrier delivery services and extensions thereof; to maintain proper relativity between offices as regards staff and to prepare records and charts in connection with same; to prepare regulations governing the procedure in City Post Offices, conduct of employees in the service, and to pass on fines and deductions for breaches of the Post Office Act and regulations; to prepare books of instruction for employees and examination papers for promotional competitions; and to perform other related work as required.

Or to conduct negotiations for the renting of additional space or buildings for post office purposes; to plan new post office buildings, changes and additions; to study and do research work in connection with post office buildings, layouts and equipment; to pass upon requests for additional postal stations; to supervise the purchase, distribution and maintenance of certain post office equipment, and to compile statistics in connection with same; to supervise Construction and Office Service Section, and to perform other related work as required.

Or to supervise the work and staff of the Revenue Post Office Section, dealing with revenue post offices as regards appointments, dismissals, discipline and hours of duty, and to deal with all questions relating to the opening, closing, sites, status and names of these offices; to instruct the district offices in the general management of revenue post offices; to cause to investigate or investigate night and forward duty or circumstances warrenting special allowances, and to determine and authorize payments in connection with same; to investigate and study Postmasters' salaries and pass judgment on problems presented by Postmasters' associations, and to perform other related work as required.

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## TELEPHONE OFERATOR

# DEFINITION OF CLASS:

Under direction, to operate a telephone switchboard in the service of some department other than the Department of Public Works; to keep records of connections and to perform other related work as assigned.

## QUALIFICATIONS:

Primary school education; at least six months of experience as a switchboard operator; thorough know-ledge of the operation of a telephone switchboard; clear and distinct emunciation.

# COMPENSATION:

Annual: \$720 780 840 900 960

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# TRANSLATOR

# DEFINITION OF CLASS:

To make literal or free translations, correct as to idiom, text, and substance, of important official and technical correspondence, reports, and publications, requiring skill, previous experience, considerable familiarity with official diction and technical phraseology, and fluency in the languages used; in some cases, to supervise employees in the same or a lower rank; to act as interpreter on occasion; and to perform other related and incidental clarical work as assigned.

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# QUALIFICATIONS:

High school graduation and preferably university training; at least one year of experience as Junior Translator or experience of similar character and standard; in some cases sufficient elementary technical training or previous experience to insure familiarity with legal or scientific terminology; considerable demonstrated aptitude for translation and the faculty of expressing ideas clearly in each of the languages used; ability to read, write and speak two or more languages fluently.

# COMPENSATION:

Amusl: \$1,440 1,500 1,560 1,620 1,680 1,740 1,800 1,860

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## TRUCKMAN

## DEFINITION OF CLASS:

To perform, under direction, general trucking and simple stock handling work; and to do other related work as assigned.

# QUALIFICATIONS:

Ability to read and write and preferably primary school education, some experience in handling trucks and moving materials and in sorting, piling, storing, checking, packing, and arranging materials; strength and good physical condition.

# COMPENSATION:

Annual: \$900 960 1,020 1,080 1,140 1,200

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# TYPIST, GRADE 2

### DEFINITION OF CLASS:

To perform, under supervision, difficult or specialized typewriting work at a high rate of speed; to perform elerical work involving the application of office practice and procedure; in some cases to be responsible for the work of assistants; and to perform other related work as required.

### QUALIFICATIONS:

Two years of education of high school standard or its equivalent, with at least one year of experience in clerical work; some knowledge of modern office practice; ability to perform accurate typing work at a high rate of speed; intelligence, tact and good judgment.

# COMPUNSATION:

Annual: \$1,080 1,140 1,200 1,260 1,320 1,380

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# TYPIST, GRADE 1

### DEFINITION OF CLASS:

To perform, under supervision, typewriting work on an ordinary or special typewriter; to assist in simple clerical work; and to perform other related work as required.

## QUALIFICATIONS:

Primary school education, and preferably some high school training; ability to operate a typewriter at a moderate rate of speed, and to understand and follow directions; tact and good judgment.

# COMPENSATION:

Annual: \$720 780 840 900 960 1,020

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# WATCHMAN

### DEFINITION OF CLASS:

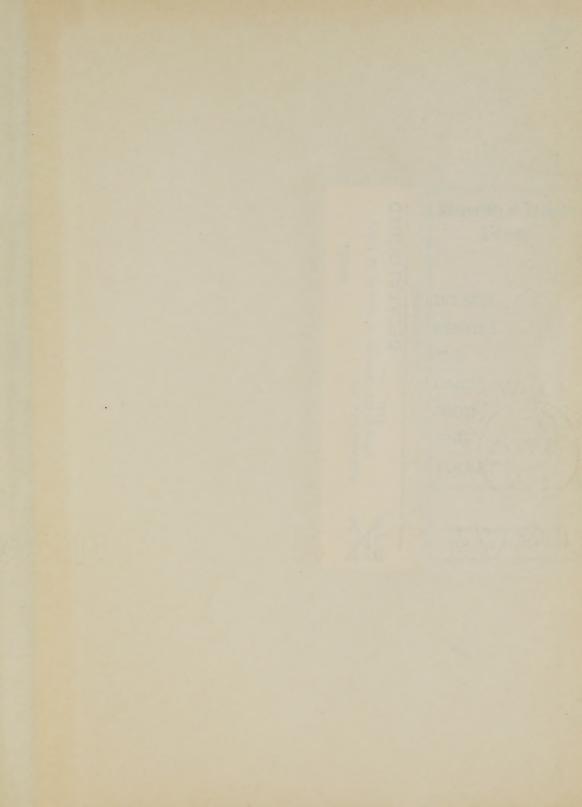
To be responsible, under direction, for the protection of government buildings, premises, and other property against fire, damage and theft; and to perform other related work as assigned.

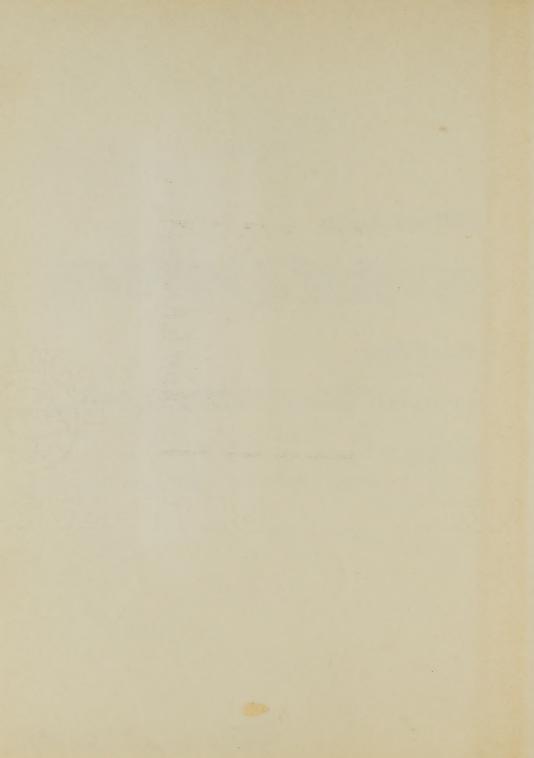
### QUALIFICATIONS:

Ability to read and write and preferably primary school education; sobriety and trustworthiness.

# COMPENSATION:

Annual: \$900, 960 1,020 1,080 1,140 1,200

Approved -- Civil Service Commission Certified Correct -- Deputy Minister. 





Jackson, Gilbert

The Civil Service of Canada in 1930, Vol. 633.

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